

**ISTA Research
2004-2005 Salary Comparisons**

| Unit | District Name | B - 0 | % | B - 5 | % | M - 0 | % | M - 10 | % | M - 15 | % | M TOP | % | Avg % Inc. |
|------|--------------------------|-----------------|--------------|-----------------|--------------|-----------------|--------------|-----------------|--------------|-----------------|--------------|-----------------|--------------|--------------|
| 1-A | Crown Point | \$30,325 | 3.00% | \$35,175 | 3.00% | \$32,748 | 3.00% | \$43,664 | 3.00% | \$50,032 | 3.00% | \$57,613 | 3.00% | 3.00% |
| 1-A | Hanover | \$29,864 | 0.99% | \$35,837 | 0.99% | \$31,656 | 0.99% | \$44,796 | 0.99% | \$50,769 | 0.99% | \$56,742 | 0.99% | 0.99% |
| 1-A | Highland, School Town of | \$29,904 | 2.00% | \$35,885 | 2.00% | \$32,894 | 2.00% | \$46,351 | 2.00% | \$53,080 | 2.00% | \$59,808 | 2.00% | 2.00% |
| 1-A | Lake Central | \$30,167 | 0.46% | \$36,132 | 0.46% | \$32,549 | 0.46% | \$44,472 | 0.46% | \$50,435 | 0.46% | \$59,248 | 0.46% | 0.46% |
| 1-A | Munster, School Town of | \$30,579 | 3.02% | \$35,924 | 3.02% | \$32,103 | 3.02% | \$45,435 | 3.02% | \$52,976 | 3.02% | \$60,517 | 3.02% | 3.02% |
| 1-A | North Newton | \$27,301 | 0.99% | \$32,118 | 0.99% | \$32,760 | 0.99% | \$42,392 | 0.99% | \$47,214 | 0.99% | \$49,141 | 0.99% | 0.99% |
| 1-A | Tri-Creek | \$30,157 | 1.00% | \$36,185 | 1.20% | \$32,570 | 1.08% | \$44,632 | 1.48% | \$50,664 | 1.68% | \$56,695 | 1.88% | 1.39% |
| | DISTRICT AVERAGE | \$29,757 | 1.64% | \$35,322 | 1.67% | \$32,469 | 1.65% | \$44,535 | 1.71% | \$50,739 | 1.73% | \$57,109 | 1.76% | 1.69% |
| 1-B | Gary Community Schools | \$33,726 | 0.81% | \$37,692 | 0.85% | \$36,168 | 0.82% | \$50,881 | 0.83% | \$55,622 | 0.87% | \$58,166 | 0.87% | 0.84% |
| 1-B | Hobart | \$28,677 | 1.00% | \$33,735 | 1.00% | \$31,317 | 1.00% | \$44,766 | 1.00% | \$52,279 | 1.00% | \$53,882 | 1.00% | 1.00% |
| 1-B | River Forest School Corp | \$28,424 | 1.75% | \$33,398 | 1.75% | \$29,845 | 1.75% | \$44,057 | 1.75% | \$51,163 | 1.75% | \$54,006 | 2.49% | 1.87% |
| 1-B | Merrillville | \$30,505 | 0.96% | \$35,843 | 0.96% | \$32,335 | 0.96% | \$44,842 | 0.96% | \$52,468 | 0.96% | \$57,043 | 1.00% | 0.97% |
| 1-B | Porter Township | \$28,503 | 0.98% | \$32,692 | 0.98% | \$30,053 | 0.99% | \$41,626 | 0.98% | \$47,768 | 0.98% | \$55,920 | 0.98% | 0.98% |
| 1-B | Portage Township | \$31,504 | 2.05% | \$35,004 | 2.05% | \$32,962 | 2.05% | \$45,214 | 2.05% | \$52,506 | 2.05% | \$58,340 | 2.05% | 2.05% |
| 1-B | Union Township | \$30,746 | 1.00% | \$36,692 | 1.20% | \$32,588 | 1.00% | \$47,635 | 1.55% | \$55,161 | 1.80% | \$61,181 | 1.99% | 1.42% |
| | DISTRICT AVERAGE | \$30,298 | 1.22% | \$35,008 | 1.26% | \$32,181 | 1.22% | \$45,574 | 1.30% | \$52,424 | 1.34% | \$56,934 | 1.48% | 1.31% |
| 1-C | Duneland | \$29,178 | 2.25% | \$35,073 | 2.25% | \$29,848 | 2.25% | \$43,589 | 2.25% | \$48,207 | 2.25% | \$48,207 | 2.25% | 2.25% |
| 1-C | East Porter Co | \$29,554 | 2.53% | \$34,324 | 2.16% | \$30,663 | 1.69% | \$42,635 | 2.46% | \$48,635 | 1.85% | \$55,605 | 1.69% | 2.06% |
| 1-C | Michigan City | \$29,612 | 0.00% | \$31,319 | 0.00% | \$30,150 | 0.00% | \$40,918 | 0.00% | \$47,648 | 0.00% | \$51,148 | 0.00% | 0.00% |
| 1-C | New Prairie United | \$29,862 | 1.50% | \$35,554 | 1.50% | \$32,180 | 1.50% | \$43,014 | 1.50% | \$48,379 | 1.50% | \$53,949 | 1.50% | 1.50% |
| 1-C | Porter Co SETA | \$28,331 | 2.00% | \$32,564 | 2.00% | \$29,620 | 2.00% | \$40,538 | 2.00% | \$47,731 | 2.00% | \$49,672 | 2.00% | 2.00% |
| 1-C | South Central | \$30,037 | 2.35% | \$33,464 | 2.35% | \$33,338 | 2.35% | \$44,085 | 2.35% | \$47,731 | 2.35% | \$54,833 | 2.35% | 2.35% |
| 1-C | Valparaiso | \$31,194 | 2.00% | \$35,873 | 2.00% | \$33,066 | 2.00% | \$44,764 | 2.00% | \$52,562 | 2.00% | \$61,764 | 2.00% | 2.00% |
| 1-C | MSD New Durham Twp | \$30,279 | 2.50% | \$34,594 | 2.50% | \$32,368 | 2.50% | \$43,269 | 2.50% | \$48,719 | 2.50% | \$54,169 | 2.50% | 2.50% |
| | DISTRICT AVERAGE | \$29,756 | 1.89% | \$34,096 | 1.85% | \$31,404 | 1.79% | \$42,852 | 1.88% | \$48,702 | 1.81% | \$53,668 | 1.79% | 1.83% |
| 1-D | South Bend | \$30,199 | 1.50% | \$35,946 | 1.50% | \$32,497 | 1.50% | \$46,286 | 1.50% | \$52,030 | 1.50% | \$57,759 | 1.50% | 1.50% |
| | DISTRICT AVERAGE | \$30,199 | 1.50% | \$35,946 | 1.50% | \$32,497 | 1.50% | \$46,286 | 1.50% | \$52,030 | 1.50% | \$57,759 | 1.50% | 1.50% |
| 1-E | Baugo | \$31,240 | 2.00% | \$34,080 | 2.00% | \$31,808 | 2.00% | \$42,032 | 2.00% | \$47,712 | 2.00% | \$55,664 | 2.52% | 2.09% |
| 1-E | Elkhart Comm | \$31,520 | 1.01% | \$34,050 | 0.99% | \$33,210 | 1.01% | \$43,900 | 1.02% | \$52,905 | 1.00% | \$56,280 | 1.00% | 1.01% |
| 1-E | Mishawaka | \$28,896 | 3.00% | \$33,519 | 3.00% | \$32,364 | 3.00% | \$45,078 | 3.00% | \$50,857 | 3.00% | \$55,769 | 3.00% | 3.00% |
| 1-E | Penn-Harris-Madison | \$30,157 | 1.00% | \$34,760 | 1.00% | \$31,904 | 1.00% | \$43,807 | 1.00% | \$54,309 | 1.00% | \$54,309 | 1.00% | 1.00% |
| | DISTRICT AVERAGE | \$30,453 | 1.75% | \$34,102 | 1.75% | \$32,322 | 1.75% | \$43,704 | 1.76% | \$51,446 | 1.75% | \$55,506 | 1.88% | 1.77% |
| 1-F | Argos | \$27,667 | 1.00% | \$31,075 | 1.00% | \$30,312 | 1.00% | \$39,425 | 1.00% | \$43,983 | 1.00% | \$52,760 | 1.00% | 1.00% |
| 1-F | Bremen | \$28,819 | 0.99% | \$33,143 | 0.99% | \$30,549 | 0.99% | \$40,923 | 0.99% | \$46,687 | 0.99% | \$53,028 | 0.99% | 0.99% |
| 1-F | Concord | \$31,277 | 2.00% | \$37,220 | 2.00% | \$33,779 | 2.00% | \$47,541 | 2.00% | \$53,484 | 2.00% | \$58,488 | 2.00% | 2.00% |
| 1-F | Culver | \$28,542 | 1.00% | \$33,293 | 1.00% | \$30,380 | 1.00% | \$40,142 | 1.00% | \$45,022 | 1.00% | \$51,860 | 1.00% | 1.00% |
| 1-F | Fairfield | \$32,370 | 2.50% | \$36,993 | 2.50% | \$33,910 | 2.50% | \$47,016 | 2.50% | \$53,946 | 2.50% | \$58,340 | 2.50% | 2.50% |
| 1-F | Goshen | \$31,386 | 1.50% | \$37,663 | 1.50% | \$34,367 | 1.50% | \$48,491 | 1.50% | \$55,553 | 1.50% | \$59,790 | 1.50% | 1.50% |
| 1-F | J.E.S.S.E. EA | \$29,600 | 1.75% | \$33,223 | 1.75% | \$31,301 | 1.75% | \$41,417 | 1.75% | \$46,725 | 1.75% | \$53,220 | 1.75% | 1.75% |
| 1-F | John Glenn | \$30,708 | 2.00% | \$33,905 | 2.00% | \$31,630 | 2.00% | \$41,287 | 2.00% | \$47,169 | 2.00% | \$52,743 | 2.00% | 2.00% |
| 1-F | Middlebury | \$32,096 | 0.98% | \$36,367 | 0.98% | \$32,655 | 0.98% | \$46,269 | 0.98% | \$53,075 | 0.98% | \$58,521 | 0.98% | 0.98% |
| 1-F | Plymouth | \$30,002 | 1.75% | \$33,660 | 1.75% | \$31,528 | 1.75% | \$42,953 | 1.75% | \$49,810 | 2.77% | \$54,473 | 2.77% | 2.09% |
| 1-F | Triton | \$30,693 | 0.98% | \$33,634 | 0.98% | \$31,778 | 0.98% | \$40,187 | 0.98% | \$44,861 | 0.98% | \$54,205 | 0.98% | 0.98% |
| 1-F | Union-North United | \$29,872 | 1.50% | \$32,806 | 1.50% | \$31,339 | 1.50% | \$40,342 | 1.50% | \$44,672 | 1.50% | \$52,908 | 1.50% | 1.50% |
| 1-F | Wa-Nee | \$32,031 | 2.00% | \$36,080 | 2.00% | \$33,704 | 2.00% | \$45,807 | 2.00% | \$52,307 | 2.00% | \$58,091 | 2.00% | 2.00% |
| 1-F | Wawasee Comm | \$30,666 | 1.00% | \$34,426 | 1.00% | \$32,719 | 1.00% | \$44,575 | 1.00% | \$51,163 | 1.00% | \$53,214 | 1.00% | 1.00% |
| | DISTRICT AVERAGE | \$30,409 | 1.50% | \$34,535 | 1.50% | \$32,139 | 1.50% | \$43,313 | 1.50% | \$49,176 | 1.57% | \$55,117 | 1.57% | 1.52% |

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2004-2005 Salary Comparisons**

| Unit | District Name | B - 0 | % | B - 5 | % | M - 0 | % | M - 10 | % | M - 15 | % | M TOP | % | Avg % Inc. |
|------|-------------------------|-----------------|--------------|-----------------|--------------|-----------------|--------------|-----------------|--------------|-----------------|--------------|-----------------|--------------|--------------|
| 1-G | MSD Steuben Co/Angola | \$32,554 | 3.00% | \$36,831 | 3.00% | \$33,317 | 3.00% | \$42,648 | 3.00% | \$48,252 | 3.00% | \$60,523 | 3.00% | 3.00% |
| 1-G | Central Noble | \$31,153 | 0.97% | \$34,693 | 0.97% | \$32,463 | 0.97% | \$43,189 | 0.97% | \$48,498 | 0.97% | \$55,296 | 0.97% | 0.97% |
| 1-G | DeKalb Co Eastern | \$29,137 | 3.00% | \$33,077 | 3.00% | \$29,673 | 3.00% | \$40,032 | 3.00% | \$45,212 | 3.00% | \$51,426 | 3.00% | 3.00% |
| 1-G | East Noble | \$30,361 | 2.88% | \$33,644 | 2.88% | \$31,545 | 2.88% | \$43,173 | 2.88% | \$49,003 | 2.88% | \$55,956 | 2.88% | 2.88% |
| 1-G | Steuben/Fremont | \$29,082 | 2.00% | \$33,587 | 2.00% | \$31,083 | 2.00% | \$41,689 | 2.00% | \$47,065 | 2.00% | \$53,597 | 2.00% | 2.00% |
| 1-G | Garrett-Keyser-Butler | \$27,940 | 3.00% | \$32,774 | 5.51% | \$29,864 | 3.00% | \$39,874 | 3.00% | \$44,832 | 3.00% | \$57,255 | 3.00% | 3.42% |
| 1-G | Hamilton Comm | \$27,545 | 0.97% | \$31,456 | 0.97% | \$29,320 | 0.97% | \$37,707 | 0.97% | \$41,981 | 0.97% | \$48,893 | 0.97% | 0.97% |
| 1-G | Lakeland | \$32,159 | 1.00% | \$34,095 | 1.00% | \$32,593 | 1.00% | \$41,954 | 1.00% | \$47,156 | 1.00% | \$52,994 | 1.00% | 1.00% |
| 1-G | Prairie Heights | \$32,266 | 1.62% | \$34,544 | 1.62% | \$32,390 | 1.62% | \$39,886 | 1.62% | \$44,282 | 1.62% | \$55,286 | 1.62% | 1.62% |
| 1-G | Smith-Green | \$31,618 | 1.50% | \$34,835 | 1.50% | \$32,561 | 1.50% | \$42,534 | 1.50% | \$50,294 | 1.50% | \$55,658 | 1.50% | 1.50% |
| 1-G | West Noble | \$32,194 | 5.08% | \$36,634 | 5.08% | \$35,295 | 5.08% | \$46,843 | 2.59% | \$51,289 | 5.08% | \$56,836 | 5.08% | 4.67% |
| 1-G | Westview | \$32,566 | 0.97% | \$38,447 | 0.97% | \$34,583 | 0.97% | \$46,806 | 0.97% | \$52,919 | 0.97% | \$57,810 | 0.98% | 0.97% |
| 1-G | Whitley | \$29,202 | 1.50% | \$34,749 | 1.50% | \$30,951 | 1.50% | \$42,630 | 1.50% | \$48,471 | 1.50% | \$54,309 | 1.50% | 1.50% |
| | DISTRICT AVERAGE | \$30,598 | 2.11% | \$34,567 | 2.31% | \$31,972 | 2.11% | \$42,228 | 1.92% | \$47,635 | 2.11% | \$55,065 | 2.12% | 2.12% |
| 1-H | Caston | \$29,071 | 2.13% | \$32,905 | 2.13% | \$31,674 | 2.13% | \$41,683 | 2.13% | \$47,070 | 2.13% | \$48,147 | 2.13% | 2.13% |
| 1-H | Eastern Pulaski | \$30,994 | 2.00% | \$35,660 | 2.00% | \$32,490 | 2.00% | \$42,597 | 2.00% | \$47,813 | 2.00% | \$54,633 | 2.00% | 2.00% |
| 1-H | Frontier School Corp | \$27,801 | 0.97% | \$31,275 | 0.97% | \$29,747 | 0.97% | \$39,477 | 0.97% | \$44,344 | 0.97% | \$49,716 | 0.97% | 0.97% |
| 1-H | Kankakee Valley | \$32,451 | 1.69% | \$35,630 | 1.69% | \$35,909 | 1.69% | \$46,567 | 1.69% | \$51,897 | 1.69% | \$58,274 | 1.69% | 1.69% |
| 1-H | Dewey Twp Schools | \$27,864 | 4.55% | \$31,772 | 4.54% | \$29,658 | 4.54% | \$39,131 | 4.54% | \$43,868 | 4.55% | \$48,604 | 4.54% | 4.54% |
| 1-H | Cass Twp Schools | \$29,264 | 5.76% | \$33,367 | 5.58% | \$31,149 | 5.58% | \$41,099 | 5.58% | \$46,072 | 5.58% | \$52,041 | 5.57% | 5.61% |
| 1-H | North Judson-San Pierre | \$29,578 | 0.97% | \$33,470 | 0.97% | \$30,332 | 0.97% | \$40,603 | 0.97% | \$45,742 | 0.97% | \$55,098 | 0.96% | 0.97% |
| 1-H | North White | \$28,492 | 2.00% | \$33,293 | 2.00% | \$30,201 | 2.00% | \$40,983 | 2.00% | \$46,374 | 2.00% | \$54,999 | 2.00% | 2.00% |
| 1-H | Oregon-Davis | \$28,469 | 0.85% | \$30,906 | 0.85% | \$30,840 | 0.85% | \$39,435 | 0.85% | \$43,731 | 0.85% | \$49,482 | 0.85% | 0.85% |
| 1-H | Rensselaer Central | \$29,653 | 1.50% | \$33,742 | 1.50% | \$32,576 | 1.50% | \$41,406 | 1.50% | \$45,823 | 1.50% | \$52,087 | 1.50% | 1.50% |
| 1-H | Rochester | \$30,069 | 0.50% | \$34,579 | 0.50% | \$32,174 | 0.50% | \$45,705 | 0.50% | \$52,470 | 0.50% | \$55,177 | 0.50% | 0.50% |
| 1-H | South Newton | \$29,840 | 0.97% | \$34,316 | 0.97% | \$31,929 | 0.97% | \$41,507 | 0.97% | \$46,297 | 0.97% | \$51,086 | 0.92% | 0.96% |
| 1-H | Tri-County | \$28,332 | 1.00% | \$32,433 | 1.00% | \$29,970 | 1.00% | \$39,816 | 1.00% | \$44,741 | 1.00% | \$50,410 | 1.00% | 1.00% |
| 1-H | Twin Lakes | \$29,298 | 2.50% | \$32,712 | 2.50% | \$31,191 | 2.50% | \$40,747 | 2.50% | \$45,912 | 2.50% | \$54,176 | 2.50% | 2.50% |
| 1-H | West Central | \$28,338 | 2.50% | \$31,915 | 2.50% | \$29,792 | 2.50% | \$38,294 | 2.50% | \$42,966 | 2.50% | \$48,355 | 2.50% | 2.50% |
| | DISTRICT AVERAGE | \$29,301 | 1.99% | \$33,198 | 1.98% | \$31,309 | 1.98% | \$41,270 | 1.98% | \$46,341 | 1.98% | \$52,152 | 1.98% | 1.98% |
| 1-K | Adams Central | \$28,576 | 4.00% | \$32,546 | 3.00% | \$29,433 | 3.00% | \$40,189 | 3.00% | \$45,566 | 3.00% | \$54,531 | 3.00% | 3.17% |
| 1-K | Adams-Wells Spec Svc | \$28,146 | 2.59% | \$31,383 | 2.59% | \$29,272 | 2.59% | \$41,375 | 2.59% | \$47,426 | 2.59% | \$53,477 | 2.59% | 2.59% |
| 1-K | MSD Bluffton-Harrison | \$28,429 | 2.62% | \$32,693 | 2.62% | \$29,566 | 2.62% | \$41,507 | 2.63% | \$47,476 | 2.62% | \$54,584 | 2.62% | 2.62% |
| 1-K | East Allen | \$30,875 | 2.00% | \$38,594 | 2.00% | \$33,345 | 2.00% | \$48,783 | 2.00% | \$54,958 | 2.00% | \$58,663 | 2.00% | 2.00% |
| 1-K | North Adams | \$28,090 | 1.50% | \$32,303 | 1.50% | \$29,775 | 1.50% | \$41,011 | 1.50% | \$46,629 | 1.50% | \$52,466 | 1.50% | 1.50% |
| 1-K | Northwest Allen | \$31,245 | 2.25% | \$36,307 | 2.25% | \$34,963 | 2.25% | \$45,461 | 2.25% | \$51,117 | 2.25% | \$57,116 | 2.25% | 2.25% |
| 1-K | Northern Wells | \$29,152 | 0.98% | \$32,504 | 0.98% | \$30,318 | 0.98% | \$41,979 | 0.98% | \$47,809 | 0.98% | \$56,555 | 0.98% | 0.98% |
| 1-K | South Adams Schools | \$27,215 | 0.00% | \$31,297 | 0.00% | \$28,304 | 0.00% | \$38,645 | 0.00% | \$43,816 | 0.00% | \$49,531 | 0.00% | 0.00% |
| 1-K | MSD Southwest Allen | \$31,173 | 3.00% | \$37,408 | 3.00% | \$34,290 | 3.00% | \$48,630 | 3.00% | \$55,800 | 3.00% | \$58,823 | 3.00% | 3.00% |
| | DISTRICT AVERAGE | \$29,211 | 2.10% | \$33,893 | 1.99% | \$31,030 | 1.99% | \$43,064 | 1.99% | \$48,955 | 1.99% | \$55,083 | 1.99% | 2.01% |
| 1-L | Ft Wayne Comm Schools | \$30,063 | 0.98% | \$36,076 | 0.98% | \$33,069 | 0.98% | \$46,862 | 0.98% | \$53,759 | 0.98% | \$56,518 | 0.98% | 0.98% |
| | DISTRICT AVERAGE | \$30,063 | 0.98% | \$36,076 | 0.98% | \$33,069 | 0.98% | \$46,862 | 0.98% | \$53,759 | 0.98% | \$56,518 | 0.98% | 0.98% |
| 1-M | Eastbrook | \$27,932 | 0.00% | \$32,959 | 0.00% | \$29,607 | 0.00% | \$39,383 | 0.00% | \$44,270 | 0.00% | \$49,159 | 0.00% | 0.00% |
| 1-M | Heartland | \$29,254 | 0.80% | \$33,433 | 0.80% | \$31,204 | 0.80% | \$42,950 | 0.70% | \$49,035 | 0.80% | \$52,379 | 0.80% | 0.78% |
| 1-M | Huntington Co | \$29,878 | 0.00% | \$33,938 | 0.00% | \$32,306 | 0.00% | \$42,508 | 0.00% | \$49,114 | 0.00% | \$56,020 | 0.00% | 0.00% |
| 1-M | Madison-Grant United | \$28,103 | 1.25% | \$32,318 | 1.25% | \$29,508 | 1.25% | \$39,625 | 1.25% | \$44,684 | 1.25% | \$49,742 | 1.25% | 1.25% |
| 1-M | Manchester | \$28,879 | 2.50% | \$33,500 | 2.50% | \$30,901 | 2.50% | \$41,586 | 2.50% | \$47,362 | 2.50% | \$53,715 | 2.50% | 2.50% |

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|------|--------------------------|-----------------|--------------|-----------------|--------------|-----------------|--------------|-----------------|--------------|-----------------|--------------|-----------------|--------------|--------------|
| 1-M | Marion Comm | \$26,711 | 2.70% | \$30,451 | 2.70% | \$27,780 | 2.70% | \$39,533 | 2.70% | \$47,012 | 2.70% | \$49,683 | 2.70% | 2.70% |
| 1-M | Mississinewa | \$28,819 | 1.87% | \$33,142 | 1.87% | \$30,548 | 1.87% | \$41,643 | 1.87% | \$46,687 | 1.87% | \$52,739 | 1.87% | 1.87% |
| 1-M | MSD Wabash | \$28,729 | 0.00% | \$33,037 | 0.00% | \$29,877 | 0.00% | \$41,368 | 0.00% | \$47,117 | 0.00% | \$53,263 | 0.00% | 0.00% |
| 1-M | Oak Hill United | \$28,305 | 0.99% | \$32,551 | 0.99% | \$30,003 | 0.99% | \$40,759 | 0.99% | \$46,420 | 0.99% | \$52,081 | 0.99% | 0.99% |
| 1-M | Tippecanoe Valley | \$29,988 | 0.98% | \$32,753 | 0.98% | \$31,172 | 0.98% | \$43,066 | 0.98% | \$49,009 | 0.98% | \$55,360 | 0.98% | 0.98% |
| 1-M | Wabash City | \$28,106 | 1.00% | \$32,322 | 1.00% | \$29,792 | 1.00% | \$41,035 | 1.00% | \$46,656 | 1.00% | \$51,153 | 1.00% | 1.00% |
| 1-M | Whitko | \$28,504 | 1.00% | \$32,779 | 0.99% | \$30,214 | 1.00% | \$41,614 | 0.99% | \$47,314 | 0.99% | \$51,874 | 0.99% | 0.99% |
| | DISTRICT AVERAGE | \$28,601 | 1.09% | \$32,765 | 1.09% | \$30,243 | 1.09% | \$41,256 | 1.08% | \$47,057 | 1.09% | \$52,264 | 1.09% | 1.09% |
| 2-A | Benton Comm Schools | \$29,638 | 1.50% | \$34,032 | 1.50% | \$31,535 | 1.50% | \$42,083 | 1.50% | \$47,356 | 1.50% | \$52,625 | 1.50% | 1.50% |
| 2-A | Clinton Prairie | \$29,202 | 2.00% | \$33,582 | 2.00% | \$32,706 | 2.00% | \$41,466 | 2.00% | \$46,431 | 2.00% | \$53,147 | 2.00% | 2.00% |
| 2-A | Delphi | \$29,998 | 3.00% | \$34,484 | 3.00% | \$32,399 | 3.00% | \$41,832 | 3.00% | \$47,347 | 1.13% | \$52,718 | 3.00% | 2.69% |
| 2-A | Frankfort | \$32,122 | 1.00% | \$36,174 | 1.00% | \$34,484 | 1.00% | \$43,636 | 1.00% | \$49,132 | 1.00% | \$57,030 | 1.00% | 1.00% |
| 2-A | Lafayette | \$28,915 | 2.00% | \$33,976 | 2.00% | \$31,808 | 2.00% | \$44,820 | 2.00% | \$51,325 | 2.00% | \$56,529 | 2.00% | 2.00% |
| 2-A | Rossville Consolidated | \$28,494 | 1.50% | \$33,053 | 1.50% | \$30,489 | 1.50% | \$40,177 | 1.50% | \$46,160 | 1.50% | \$52,714 | 1.50% | 1.50% |
| 2-A | Tippecanoe | \$30,787 | 0.50% | \$35,704 | 0.50% | \$32,187 | 0.50% | \$45,003 | 0.50% | \$51,410 | 0.50% | \$56,536 | 0.50% | 0.50% |
| 2-A | W Lafayette Com Sch | \$31,816 | 2.50% | \$38,338 | 2.50% | \$34,616 | 2.50% | \$48,965 | 2.50% | \$54,469 | 2.50% | \$55,955 | 2.50% | 2.50% |
| | DISTRICT AVERAGE | \$30,122 | 1.75% | \$34,918 | 1.75% | \$32,528 | 1.75% | \$43,498 | 1.75% | \$49,204 | 1.52% | \$54,657 | 1.75% | 1.71% |
| 2-B | Area 30 Career Center | \$28,599 | 2.00% | \$33,369 | 2.00% | \$31,894 | 2.00% | \$42,029 | 2.00% | \$47,091 | 2.00% | \$53,282 | 2.00% | 2.00% |
| 2-B | Attica Cons Sch Corp | \$28,583 | 4.22% | \$30,944 | 1.00% | \$29,765 | 1.00% | \$38,441 | 1.00% | \$42,707 | 1.00% | \$49,490 | 2.53% | 1.79% |
| 2-B | Cloverdale | \$27,220 | 1.00% | \$31,759 | 1.00% | \$30,356 | 1.00% | \$40,001 | 1.00% | \$44,819 | 1.00% | \$50,712 | 1.00% | 1.00% |
| 2-B | Crawfordsville | \$30,020 | 6.18% | \$33,163 | 3.00% | \$31,540 | 4.65% | \$41,827 | 3.00% | \$47,208 | 3.00% | \$54,236 | 3.00% | 3.81% |
| 2-B | Greencastle | \$28,175 | 8.75% | \$31,531 | 3.57% | \$29,675 | 9.08% | \$37,535 | 3.48% | \$42,205 | 3.43% | \$49,790 | 3.61% | 5.32% |
| 2-B | Lebanon | \$30,184 | 2.00% | \$36,524 | 2.00% | \$32,599 | 2.00% | \$47,087 | 2.00% | \$55,236 | 2.00% | \$55,236 | 2.00% | 2.00% |
| 2-B | North Putnam | \$29,339 | 0.00% | \$33,754 | 0.00% | \$31,344 | 0.00% | \$40,776 | 0.00% | \$45,605 | 0.00% | \$53,241 | 0.00% | 0.00% |
| 2-B | Rockville Comm Sch Corp | \$27,189 | 1.50% | \$29,909 | 1.50% | \$29,321 | 1.50% | \$35,358 | 1.50% | \$42,516 | 1.50% | \$48,674 | 2.11% | 1.60% |
| 2-B | South Montgomery | \$29,948 | 2.50% | \$34,563 | 2.50% | \$31,122 | 2.50% | \$40,581 | 2.50% | \$45,375 | 2.50% | \$54,927 | 2.50% | 2.50% |
| 2-B | South Putnam Comm Sch | \$25,500 | 0.00% | \$28,000 | 0.00% | \$25,500 | 0.00% | \$35,500 | 0.00% | \$40,500 | 0.00% | \$49,500 | 0.00% | 0.00% |
| 2-B | Southeast Fountain Sch | \$28,991 | 1.10% | \$31,889 | 1.10% | \$29,861 | 1.10% | \$38,558 | 1.10% | \$42,906 | 1.10% | \$51,893 | 1.10% | 1.10% |
| 2-B | Southwest Parke | \$26,271 | 1.56% | \$29,100 | 1.56% | \$29,194 | 1.56% | \$35,205 | 1.56% | \$39,274 | 1.56% | \$46,793 | 1.56% | 1.56% |
| 2-B | Turkey Run Comm Sch | \$28,007 | 2.00% | \$31,308 | 2.00% | \$29,447 | 2.00% | \$36,050 | 2.00% | \$39,351 | 2.00% | \$53,390 | 2.00% | 2.00% |
| 2-B | Warren County | \$28,155 | 0.00% | \$30,773 | 0.82% | \$30,750 | 0.00% | \$38,563 | 0.50% | \$42,714 | 0.47% | \$52,913 | 2.50% | 0.72% |
| 2-B | Western Boone Co Comm | \$30,805 | 2.00% | \$33,340 | 2.00% | \$33,643 | 2.00% | \$42,427 | 2.00% | \$46,819 | 2.00% | \$53,751 | 2.00% | 2.00% |
| | DISTRICT AVERAGE | \$28,466 | 2.32% | \$31,995 | 1.60% | \$30,401 | 2.03% | \$39,329 | 1.58% | \$44,288 | 1.57% | \$51,855 | 1.86% | 1.83% |
| 2-C | Brownsburg | \$32,300 | 3.19% | \$35,283 | 1.83% | \$33,300 | 3.10% | \$41,603 | 1.30% | \$49,094 | 1.62% | \$60,180 | 2.00% | 2.17% |
| 2-C | Clark-Pleasant | \$32,435 | 1.90% | \$36,927 | 1.90% | \$34,046 | 1.90% | \$45,021 | 1.90% | \$51,515 | 1.90% | \$62,990 | 1.90% | 1.90% |
| 2-C | Eminence | \$26,365 | 1.50% | \$28,709 | 1.50% | \$28,077 | 1.50% | \$35,663 | 1.50% | \$40,192 | 1.50% | \$45,695 | 1.49% | 1.50% |
| 2-C | Greenwood Comm | \$29,668 | 1.00% | \$34,118 | 1.00% | \$30,958 | 1.00% | \$43,341 | 1.00% | \$49,532 | 1.00% | \$60,677 | 1.00% | 1.00% |
| 2-C | MSD Martinsville Sch | \$29,849 | 2.00% | \$32,765 | 2.00% | \$30,652 | 2.00% | \$40,561 | 2.00% | \$46,132 | 2.00% | \$55,704 | 2.00% | 2.00% |
| 2-C | Mill Creek | \$28,021 | 1.25% | \$32,261 | 1.25% | \$29,235 | 1.25% | \$40,080 | 1.25% | \$45,502 | 1.25% | \$50,918 | 1.25% | 1.25% |
| 2-C | Monroe-Gregg Sch Dist | \$28,800 | 0.00% | \$32,140 | 0.00% | \$30,670 | 0.00% | \$39,195 | 0.00% | \$45,135 | 0.00% | \$53,186 | 0.00% | 0.00% |
| 2-C | Mooresville Consolidated | \$31,244 | 0.98% | \$35,931 | 0.98% | \$33,119 | 0.98% | \$46,398 | 0.98% | \$53,037 | 0.98% | \$57,489 | 0.98% | 0.98% |
| 2-C | North West Hendricks | \$29,607 | 0.98% | \$34,134 | 0.98% | \$31,248 | 0.98% | \$42,190 | 0.98% | \$47,839 | 0.98% | \$54,923 | 0.98% | 0.98% |
| 2-C | Plainfield | \$32,952 | 2.00% | \$36,841 | 2.00% | \$33,719 | 2.00% | \$46,440 | 2.00% | \$53,509 | 2.00% | \$61,709 | 2.00% | 2.00% |
| 2-C | Center Grove Com Sch Grp | \$30,347 | 1.50% | \$34,900 | 1.50% | \$31,502 | 1.50% | \$45,156 | 1.50% | \$51,985 | 1.50% | \$59,724 | 1.50% | 1.50% |
| | DISTRICT AVERAGE | \$30,144 | 1.48% | \$34,001 | 1.36% | \$31,502 | 1.47% | \$42,332 | 1.31% | \$48,497 | 1.34% | \$56,654 | 1.37% | 1.39% |
| 2-F | Carroll Cons Sch Corp | \$32,060 | 0.89% | \$36,428 | 0.87% | \$32,260 | 0.92% | \$41,305 | 0.93% | \$46,833 | 0.93% | \$52,978 | 0.93% | 0.91% |
| 2-F | Clinton Central Sch Corp | \$28,460 | 0.37% | \$33,198 | 1.00% | \$30,092 | 1.00% | \$39,986 | 1.00% | \$44,933 | 1.00% | \$51,858 | 1.00% | 0.90% |

**ISTA Research
2004-2005 Salary Comparisons**

| Unit | District Name | B - 0 | % | B - 5 | % | M - 0 | % | M - 10 | % | M - 15 | % | M TOP | % | Avg % Inc. |
|------|-----------------------------|-----------------|--------------|-----------------|--------------|-----------------|--------------|-----------------|--------------|-----------------|--------------|-----------------|--------------|--------------|
| 2-F | Eastern Howard Sch Corp | \$29,941 | 0.98% | \$37,427 | 0.98% | \$32,336 | 0.98% | \$44,313 | 0.98% | \$48,804 | 0.98% | \$58,385 | 0.96% | 0.98% |
| 2-F | Kokomo-Center Twp | \$29,272 | 1.00% | \$33,975 | 1.00% | \$30,030 | 1.00% | \$44,749 | 1.00% | \$51,178 | 1.00% | \$53,377 | 1.00% | 1.00% |
| 2-F | Logansport | \$29,347 | 1.96% | \$33,599 | 1.51% | \$31,047 | 1.76% | \$40,969 | 0.95% | \$48,055 | 0.58% | \$51,957 | 1.42% | 1.36% |
| 2-F | Maconaquah | \$32,891 | 0.00% | \$37,828 | 0.00% | \$36,180 | 0.00% | \$49,339 | 0.00% | \$55,920 | 0.00% | \$58,550 | 0.00% | 0.00% |
| 2-F | N Miami Comm Sch | \$30,476 | 2.06% | \$35,048 | 2.06% | \$32,305 | 2.06% | \$44,496 | 2.06% | \$50,591 | 2.06% | \$54,248 | 2.06% | 2.06% |
| 2-F | Northwestern | \$29,298 | 2.50% | \$35,158 | 2.50% | \$32,814 | 2.50% | \$44,533 | 2.50% | \$50,393 | 2.50% | \$56,252 | 2.50% | 2.50% |
| 2-F | Peru | \$29,765 | 1.75% | \$34,230 | 1.75% | \$32,741 | 1.75% | \$44,647 | 1.75% | \$50,600 | 1.75% | \$54,172 | 1.75% | 1.75% |
| 2-F | Pioneer Regional | \$28,136 | 1.00% | \$33,200 | 1.00% | \$29,824 | 1.00% | \$41,360 | 1.00% | \$47,128 | 1.00% | \$50,645 | 1.00% | 1.00% |
| 2-F | Southeastern | \$28,902 | 1.00% | \$34,682 | 1.00% | \$31,792 | 1.00% | \$43,353 | 1.00% | \$49,133 | 1.00% | \$54,914 | 1.00% | 1.00% |
| 2-F | Taylor Comm | \$29,239 | 1.50% | \$36,549 | 1.50% | \$30,701 | 1.50% | \$44,444 | 1.50% | \$50,292 | 1.50% | \$56,432 | 1.50% | 1.50% |
| 2-F | Tipton Comm Sch Corp | \$29,339 | 0.98% | \$33,194 | 0.98% | \$30,715 | 0.98% | \$40,228 | 0.98% | \$46,141 | 0.98% | \$52,844 | 0.98% | 0.98% |
| 2-F | Western Sch Corp | \$28,772 | 0.97% | \$34,526 | 0.97% | \$31,649 | 0.97% | \$43,158 | 0.97% | \$48,912 | 0.97% | \$58,119 | 0.91% | 0.96% |
| | DISTRICT AVERAGE | \$29,707 | 1.21% | \$34,932 | 1.22% | \$31,749 | 1.24% | \$43,349 | 1.19% | \$49,208 | 1.16% | \$54,624 | 1.22% | 1.21% |
| 2-G | Carmel Clay Schools | \$30,485 | 1.00% | \$36,802 | 1.00% | \$32,851 | 2.01% | \$48,648 | 2.01% | \$56,546 | 2.01% | \$61,281 | 2.01% | 1.67% |
| 2-G | Hamilton Heights Sch Corp | \$31,222 | 0.91% | \$35,064 | 0.91% | \$34,966 | 0.91% | \$43,869 | 0.91% | \$49,214 | 0.91% | \$57,981 | 0.91% | 0.91% |
| 2-G | Hamilton Southeastern | \$31,474 | 1.00% | \$34,756 | 1.00% | \$35,933 | 1.00% | \$46,950 | 1.00% | \$53,529 | 1.00% | \$60,550 | 1.00% | 1.00% |
| 2-G | Marion-Adams Sch | \$30,697 | 2.00% | \$35,067 | 2.00% | \$33,059 | 2.00% | \$43,811 | 2.00% | \$49,187 | 2.00% | \$53,489 | 2.00% | 2.00% |
| 2-G | Noblesville | \$30,496 | 2.99% | \$35,182 | 3.00% | \$31,612 | 3.00% | \$44,257 | 3.00% | \$50,678 | 3.20% | \$59,871 | 3.35% | 3.09% |
| 2-G | Westfield Washington Sch | \$32,885 | 0.97% | \$37,818 | 0.97% | \$34,431 | 0.97% | \$51,860 | 0.97% | \$60,575 | 0.97% | \$65,803 | 0.97% | 0.97% |
| 2-G | Zionsville | \$33,000 | 5.18% | \$37,930 | 5.12% | \$35,292 | 5.13% | \$51,783 | 5.13% | \$62,998 | 5.13% | \$65,636 | 5.13% | 5.14% |
| | DISTRICT AVERAGE | \$31,466 | 2.01% | \$36,088 | 2.00% | \$34,021 | 2.15% | \$47,311 | 2.15% | \$54,675 | 2.17% | \$60,659 | 2.20% | 2.11% |
| 2-J | Cowan | \$30,242 | 1.40% | \$33,206 | 1.40% | \$33,595 | 1.40% | \$41,386 | 1.40% | \$45,283 | 1.40% | \$50,057 | 1.40% | 1.40% |
| 2-J | Delaware Comm | \$31,978 | 3.00% | \$35,176 | 3.00% | \$32,618 | 3.00% | \$42,531 | 3.00% | \$47,487 | 3.00% | \$53,083 | 3.00% | 3.00% |
| 2-J | Greater Randolph Interlocal | NA | | | | | | | | | | | | |
| 2-J | Jay | \$28,281 | 2.00% | \$33,082 | 2.00% | \$29,335 | 2.00% | \$39,763 | 2.00% | \$45,013 | 2.00% | \$53,045 | 3.00% | 2.17% |
| 2-J | Liberty Perry Com Sch Corp | \$30,651 | 1.00% | \$34,042 | 1.00% | \$31,684 | 1.00% | \$40,447 | 1.00% | \$45,079 | 1.00% | \$51,023 | 1.00% | 1.00% |
| 2-J | Monroe Central Sch Corp | \$30,510 | 3.00% | \$33,561 | 3.00% | \$31,730 | 3.00% | \$40,883 | 3.00% | \$45,460 | 3.00% | \$52,172 | 3.00% | 3.00% |
| 2-J | Mt Pleasant Twp | \$30,929 | 2.50% | \$33,712 | 2.50% | \$32,166 | 2.50% | \$41,135 | 2.50% | \$45,774 | 2.50% | \$54,218 | 2.50% | 2.50% |
| 2-J | Muncie Comm Sch | \$32,105 | 2.50% | \$35,444 | 2.50% | \$33,774 | 2.50% | \$43,791 | 2.50% | \$48,800 | 2.50% | \$55,542 | 2.50% | 2.50% |
| 2-J | Randolph Central Sch | \$29,773 | 0.96% | \$32,761 | 0.96% | \$31,975 | 0.96% | \$41,195 | 0.96% | \$45,806 | 0.96% | \$52,615 | 0.96% | 0.96% |
| 2-J | Randolph Eastern | \$27,831 | 2.00% | \$32,006 | 2.00% | \$29,056 | 2.00% | \$39,158 | 2.00% | \$44,223 | 2.00% | \$52,261 | 1.89% | 1.98% |
| 2-J | Wes-Del | \$29,342 | 4.00% | \$32,395 | 4.07% | \$31,040 | 4.00% | \$38,965 | 3.50% | \$43,657 | 4.01% | \$51,639 | 4.85% | 4.07% |
| | DISTRICT AVERAGE | \$30,164 | 2.24% | \$33,539 | 2.24% | \$31,697 | 2.24% | \$40,925 | 2.19% | \$45,658 | 2.24% | \$52,566 | 2.41% | 2.26% |
| 2-K | Blue River Valley | \$30,927 | 2.01% | \$34,083 | 2.13% | \$32,351 | 2.01% | \$41,088 | 3.04% | \$45,456 | 1.72% | \$53,032 | 2.68% | 2.27% |
| 2-K | Centerville-Abington | \$29,476 | 1.00% | \$33,800 | 1.00% | \$30,568 | 1.00% | \$40,799 | 1.00% | \$45,917 | 1.00% | \$53,818 | 1.00% | 1.00% |
| 2-K | Union Cty/Clg Corner Joint | \$30,194 | 1.66% | \$34,422 | 1.66% | \$31,704 | 1.66% | \$42,272 | 1.66% | \$47,556 | 1.66% | \$53,896 | 1.66% | 1.66% |
| 2-K | Nettle Creek Sch Corp | \$29,832 | 4.50% | \$33,816 | 4.50% | \$31,411 | 4.50% | \$41,382 | 4.50% | \$46,355 | 4.50% | \$51,332 | 4.50% | 4.50% |
| 2-K | New Castle Comm Sch Corp | \$28,672 | 3.02% | \$32,340 | 3.02% | \$28,834 | 3.02% | \$39,666 | 3.02% | \$45,160 | 3.02% | \$52,650 | 2.91% | 3.00% |
| 2-K | Northeastern Wayne Sch | \$31,644 | 2.00% | \$36,310 | 2.00% | \$32,842 | 2.00% | \$44,376 | 2.00% | \$50,143 | 2.00% | \$53,602 | 2.00% | 2.00% |
| 2-K | Randolph Southern | \$28,701 | 1.30% | \$30,759 | 1.30% | \$31,470 | 1.30% | \$38,493 | 1.30% | \$42,636 | 1.30% | \$51,241 | 1.27% | 1.30% |
| 2-K | Richmond | \$32,247 | 7.39% | \$36,012 | 7.39% | \$33,723 | 7.39% | \$44,972 | 7.39% | \$52,010 | 7.39% | \$57,629 | 7.39% | 7.39% |
| 2-K | South Henry Sch Corp | \$31,338 | 0.99% | \$34,603 | 0.99% | \$31,586 | 0.99% | \$40,456 | 0.99% | \$44,891 | 0.99% | \$53,668 | 0.98% | 0.99% |
| 2-K | Union Sch Corp | \$29,998 | 1.00% | \$34,198 | 1.00% | \$31,498 | 1.00% | \$41,997 | 1.00% | \$47,247 | 1.00% | \$53,546 | 1.00% | 1.00% |
| 2-K | Western Wayne | \$29,332 | 1.00% | \$32,803 | 1.00% | \$31,313 | 1.00% | \$39,985 | 1.00% | \$44,699 | 1.00% | \$50,545 | 1.00% | 1.00% |
| | DISTRICT AVERAGE | \$30,215 | 2.35% | \$33,922 | 2.36% | \$31,573 | 2.35% | \$41,408 | 2.45% | \$46,552 | 2.33% | \$53,178 | 2.40% | 2.37% |
| 2-L | Alexandria Com Sch Corp | \$29,469 | 2.09% | \$32,999 | 2.09% | \$32,172 | 2.09% | \$42,095 | 2.10% | \$47,057 | 2.09% | \$52,566 | 2.09% | 2.09% |
| 2-L | C A Beard Mem Sch Corp | \$32,574 | 2.00% | \$36,207 | 2.00% | \$34,248 | 2.00% | \$43,270 | 2.00% | \$48,651 | 2.00% | \$54,716 | 2.00% | 2.00% |

**ISTA Research
2004-2005 Salary Comparisons**

| Unit | District Name | B - 0 | % | B - 5 | % | M - 0 | % | M - 10 | % | M - 15 | % | M TOP | % | Avg % Inc. |
|------|---------------------------|-----------------|--------------|-----------------|--------------|-----------------|--------------|-----------------|--------------|-----------------|--------------|-----------------|--------------|--------------|
| 2-L | Elwood Comm Sch Corp | \$28,358 | 3.25% | \$31,444 | 3.25% | \$29,069 | 3.25% | \$38,217 | 3.25% | \$42,789 | 3.25% | \$49,648 | 3.25% | 3.25% |
| 2-L | Frankton-Lapel | \$30,037 | 1.41% | \$33,890 | 1.41% | \$31,440 | 1.41% | \$41,374 | 1.41% | \$46,330 | 1.41% | \$52,731 | 1.41% | 1.41% |
| 2-L | Greenfield Central Comm | \$29,157 | 0.95% | \$34,989 | 0.95% | \$32,365 | 0.95% | \$44,027 | 0.95% | \$49,859 | 0.95% | \$58,314 | 0.95% | 0.95% |
| 2-L | Mt Vernon | \$26,479 | 3.50% | \$31,113 | 3.50% | \$28,333 | 3.50% | \$38,924 | 3.50% | \$44,220 | 3.50% | \$56,930 | 3.50% | 3.50% |
| 2-L | Southern Hancock | \$31,190 | 0.00% | \$34,986 | 0.00% | \$33,679 | 0.00% | \$44,122 | 0.00% | \$49,345 | 0.00% | \$62,031 | 1.27% | 0.21% |
| 2-L | Shenandoah Sch Corp | \$29,927 | 4.00% | \$33,053 | 4.00% | \$31,493 | 4.00% | \$40,458 | 4.00% | \$44,940 | 4.00% | \$51,976 | 5.50% | 4.25% |
| 2-L | South Madison | \$29,053 | 0.00% | \$33,840 | 0.00% | \$29,785 | 0.00% | \$39,358 | 0.00% | \$44,146 | 0.00% | \$50,140 | 0.00% | 0.00% |
| | DISTRICT AVERAGE | \$29,583 | 1.91% | \$33,613 | 1.91% | \$31,398 | 1.91% | \$41,316 | 1.91% | \$46,371 | 1.91% | \$54,339 | 2.22% | 1.96% |
| 2-M | Beech Grove | \$32,565 | 1.75% | \$39,078 | 1.75% | \$35,170 | 1.75% | \$51,453 | 1.75% | \$59,594 | 1.75% | \$67,084 | 1.75% | 1.75% |
| 2-M | Decatur Discovery Academy | NA | | | | | | | | | | | | |
| 2-M | MSD Decatur Twp | \$33,039 | 2.00% | \$40,473 | 2.00% | \$35,021 | 0.33% | \$49,889 | 2.00% | \$57,323 | 2.00% | \$65,087 | 2.13% | 1.74% |
| 2-M | Franklin Township | \$32,641 | 2.00% | \$39,169 | 2.00% | \$34,273 | 2.00% | \$48,962 | 2.00% | \$56,306 | 2.00% | \$65,282 | 2.00% | 2.00% |
| 2-M | IPS | \$33,290 | 3.00% | \$38,209 | 1.36% | \$34,693 | 3.00% | \$47,146 | 3.00% | \$54,073 | 3.00% | \$62,217 | 3.00% | 2.73% |
| 2-M | MSD Lawrence Twp | \$32,897 | 2.00% | \$40,463 | 2.00% | \$35,200 | 2.00% | \$53,622 | 2.00% | \$62,669 | 2.00% | \$66,287 | 2.25% | 2.04% |
| 2-M | MSD Perry Twp | \$31,909 | 2.00% | \$38,291 | 2.00% | \$33,504 | 2.00% | \$49,459 | 2.00% | \$57,436 | 2.00% | \$64,068 | 1.99% | 2.00% |
| 2-M | MSD Pike Twp | \$32,897 | 2.00% | \$38,093 | 2.00% | \$33,534 | 2.00% | \$47,619 | 2.00% | \$54,916 | 2.00% | \$66,413 | 2.00% | 2.00% |
| 2-M | Speedway | \$34,900 | 2.59% | \$38,060 | 2.86% | \$36,600 | 2.23% | \$44,430 | 0.79% | \$51,930 | 1.03% | \$67,650 | 2.31% | 1.97% |
| 2-M | MSD Warren Twp | \$32,645 | 3.00% | \$41,459 | 3.00% | \$35,257 | 3.01% | \$53,864 | 3.00% | \$62,026 | 3.00% | \$65,290 | 3.00% | 3.00% |
| 2-M | Perry - Edison | \$33,478 | 0.98% | \$40,174 | 0.98% | \$35,152 | 0.98% | \$51,891 | 0.98% | \$60,260 | 0.98% | \$66,956 | 0.98% | 0.98% |
| 2-M | MSD Washington Twp | \$32,937 | 3.50% | \$41,171 | 3.50% | \$35,572 | 3.50% | \$52,535 | 3.50% | \$60,769 | 3.50% | \$65,874 | 3.50% | 3.50% |
| | DISTRICT AVERAGE | \$33,018 | 2.26% | \$39,513 | 2.13% | \$34,907 | 2.07% | \$50,079 | 2.09% | \$57,937 | 2.11% | \$65,655 | 2.26% | 2.16% |
| 3-A | Clay Community Sch | \$30,296 | 0.00% | \$33,629 | 0.00% | \$32,720 | 0.00% | \$41,808 | 0.00% | \$46,353 | 0.00% | \$53,624 | 0.00% | 0.00% |
| 3-A | North Vermillion | \$27,701 | 0.00% | \$30,387 | 0.00% | \$28,941 | 0.00% | \$38,163 | 0.00% | \$42,838 | 0.00% | \$47,481 | 0.00% | 0.00% |
| 3-A | South Vermillion | \$30,373 | 2.00% | \$33,442 | 2.00% | \$32,740 | 2.00% | \$41,022 | 2.00% | \$46,161 | 2.00% | \$53,151 | 2.00% | 2.00% |
| 3-A | Vigo | \$29,531 | 2.00% | \$35,021 | 2.00% | \$31,055 | 2.00% | \$44,793 | 2.00% | \$51,109 | 2.00% | \$55,637 | 2.00% | 2.00% |
| | DISTRICT AVERAGE | \$29,475 | 1.00% | \$33,120 | 1.00% | \$31,364 | 1.00% | \$41,447 | 1.00% | \$46,615 | 1.00% | \$52,473 | 1.00% | 1.00% |
| 3-B | Brown Co Sch Corp | \$30,683 | 1.75% | \$34,211 | 1.75% | \$31,816 | 1.75% | \$47,124 | 1.75% | \$54,785 | 1.75% | \$55,291 | 1.75% | 1.75% |
| 3-B | Eastern Greene | \$31,327 | 1.00% | \$35,601 | 1.00% | \$34,174 | 1.00% | \$43,641 | 1.00% | \$49,765 | 1.00% | \$56,670 | 1.00% | 1.00% |
| 3-B | Mitchell Comm Sch | \$32,805 | 1.50% | \$37,105 | 1.50% | \$34,881 | 1.50% | \$46,602 | 1.50% | \$52,461 | 1.50% | \$58,620 | 1.49% | 1.50% |
| 3-B | Monroe Co Com Sch Corp | \$28,053 | 2.88% | \$32,354 | 2.88% | \$28,966 | 2.88% | \$46,165 | 2.88% | \$54,767 | 2.88% | \$56,486 | 2.88% | 2.88% |
| 3-B | N Lawrence Com Sch | \$29,592 | 1.00% | \$32,809 | 1.00% | \$31,204 | 1.00% | \$41,855 | 1.00% | \$46,893 | 1.00% | \$55,244 | 1.00% | 1.00% |
| 3-B | Richland-Bean Blossom CSC | \$29,239 | 2.00% | \$33,395 | 2.00% | \$30,233 | 2.00% | \$44,185 | 2.00% | \$51,435 | 2.00% | \$56,114 | 2.00% | 2.00% |
| 3-B | Spencer-Owen Comm Sch | \$31,693 | 2.00% | \$36,449 | 2.00% | \$34,235 | 2.00% | \$46,903 | 2.00% | \$53,245 | 2.00% | \$57,973 | 2.00% | 2.00% |
| | DISTRICT AVERAGE | \$30,485 | 1.73% | \$34,561 | 1.73% | \$32,216 | 1.73% | \$45,211 | 1.73% | \$51,907 | 1.73% | \$56,628 | 1.73% | 1.73% |
| 3-C | Batesville Comm Sch Corp | \$31,504 | 0.50% | \$33,884 | 0.50% | \$34,143 | 0.50% | \$44,590 | 0.50% | \$55,005 | 0.50% | \$55,005 | 0.50% | 0.50% |
| 3-C | Blue River Sp Ed Coop | \$33,118 | 0.95% | \$37,630 | 0.95% | \$34,286 | 0.95% | \$46,536 | 0.95% | \$52,661 | 0.95% | \$60,014 | 0.95% | 0.95% |
| 3-C | Central Nine Career Ctr | \$31,288 | 0.98% | \$36,618 | 0.98% | \$32,783 | 0.98% | \$46,314 | 0.98% | \$53,305 | 0.98% | \$61,722 | 0.98% | 0.98% |
| 3-C | Decatur Co Com Sch | \$32,148 | 2.00% | \$35,067 | 2.00% | \$33,388 | 2.00% | \$43,357 | 2.00% | \$48,345 | 2.00% | \$56,234 | 2.00% | 2.00% |
| 3-C | Edinburgh | \$30,142 | 1.50% | \$34,120 | 1.50% | \$31,387 | 1.50% | \$40,216 | 1.50% | \$45,745 | 1.50% | \$53,422 | 1.45% | 1.49% |
| 3-C | Flat Rock-Hawcreek Sch | \$30,606 | 0.00% | \$33,907 | 0.00% | \$31,795 | 0.00% | \$41,946 | 0.00% | \$48,203 | 0.00% | \$56,222 | 0.00% | 0.00% |
| 3-C | Franklin Co Com Sch Corp | \$30,609 | 1.50% | \$34,617 | 1.50% | \$31,801 | 1.50% | \$41,680 | 1.50% | \$47,167 | 1.50% | \$55,743 | 1.50% | 1.50% |
| 3-C | Franklin Comm Sch Corp | \$32,756 | 0.92% | \$36,901 | 0.92% | \$34,717 | 0.90% | \$45,842 | 0.90% | \$51,440 | 0.90% | \$57,687 | 0.95% | 0.92% |
| 3-C | Greensburg | \$31,245 | 3.00% | \$34,488 | 3.00% | \$32,101 | 3.00% | \$42,571 | 3.00% | \$47,806 | 3.00% | \$55,135 | 3.00% | 3.00% |
| 3-C | Johnson Co Sp Svc | \$31,572 | 1.32% | \$36,159 | 1.32% | \$32,934 | 1.32% | \$46,649 | 1.32% | \$53,506 | 1.32% | \$60,493 | 1.28% | 1.31% |
| 3-C | Nineveh-Hensley-Jackson | \$30,685 | 0.96% | \$34,087 | 0.96% | \$32,130 | 0.96% | \$40,291 | 0.96% | \$45,900 | 0.96% | \$53,465 | 0.96% | 0.96% |
| 3-C | Rush Co Schools | \$27,811 | 1.25% | \$31,451 | 1.25% | \$28,988 | 1.25% | \$38,135 | 1.25% | \$43,492 | 1.25% | \$49,365 | 1.25% | 1.25% |
| 3-C | Shelby Eastern Sch | \$29,342 | 1.00% | \$32,661 | 1.00% | \$30,798 | 1.00% | \$39,852 | 1.00% | \$44,771 | 1.00% | \$51,571 | 1.00% | 1.00% |

**ISTA Research
2004-2005 Salary Comparisons**

| Unit | District Name | B - 0 | % | B - 5 | % | M - 0 | % | M - 10 | % | M - 15 | % | M TOP | % | Avg % Inc. |
|------|-----------------------------|-----------------|--------------|-----------------|--------------|-----------------|--------------|-----------------|--------------|-----------------|--------------|-----------------|--------------|--------------|
| 3-C | Shelbyville Central Sch | \$33,760 | 5.06% | \$38,359 | 5.06% | \$34,372 | 5.06% | \$46,861 | 5.06% | \$53,101 | 5.06% | \$60,597 | 5.06% | 5.06% |
| 3-C | Southwestern Shelby | \$26,500 | 0.00% | \$30,086 | 0.00% | \$26,717 | 0.00% | \$35,121 | 0.00% | \$40,176 | 0.00% | \$54,093 | 0.00% | 0.00% |
| 3-C | Northwestern Con Sch Corp | \$29,422 | 1.25% | \$33,615 | 1.25% | \$32,269 | 1.25% | \$42,702 | 1.25% | \$48,020 | 1.25% | \$54,869 | 1.25% | 1.25% |
| | DISTRICT AVERAGE | \$30,782 | 1.39% | \$34,603 | 1.39% | \$32,163 | 1.39% | \$42,666 | 1.39% | \$48,665 | 1.39% | \$55,977 | 1.38% | 1.39% |
| 3-D | Bloomfield | \$28,779 | 2.93% | \$31,965 | 3.00% | \$30,687 | 3.00% | \$38,970 | 3.00% | \$45,145 | -8.71% | \$50,938 | 3.00% | 1.04% |
| 3-D | North Daviess Com Sch | \$29,416 | 1.00% | \$32,996 | 1.00% | \$31,431 | 1.00% | \$39,775 | 1.00% | \$44,620 | 1.00% | \$51,747 | 1.00% | 1.00% |
| 3-D | Northeast Sch Corp | \$29,782 | 1.50% | \$32,655 | 1.50% | \$30,214 | 1.50% | \$39,400 | 1.50% | \$44,493 | 1.50% | \$51,163 | 1.50% | 1.50% |
| 3-D | Linton-Stockton Sch Corp | \$31,627 | 0.75% | \$34,392 | 0.75% | \$33,095 | 0.75% | \$42,365 | 0.75% | \$46,986 | 0.75% | \$52,884 | 0.75% | 0.75% |
| 3-D | North Knox Sch Corp | \$32,416 | 0.99% | \$35,992 | 0.99% | \$34,149 | 0.99% | \$44,510 | 0.99% | \$50,241 | 0.99% | \$56,604 | 0.99% | 0.99% |
| 3-D | MSD Shakamak Sch | \$31,099 | 1.50% | \$34,874 | 1.50% | \$32,580 | 1.50% | \$41,459 | 1.50% | \$46,339 | 1.50% | \$53,690 | 1.50% | 1.50% |
| 3-D | South Knox | \$29,477 | 2.00% | \$34,007 | 2.00% | \$30,960 | 2.00% | \$41,676 | 2.00% | \$47,307 | 2.00% | \$54,056 | 2.00% | 2.00% |
| 3-D | Southwest Sch Corp | \$29,336 | 1.00% | \$31,286 | 1.00% | \$29,669 | 1.00% | \$38,348 | 1.00% | \$43,059 | 1.00% | \$52,417 | 1.00% | 1.00% |
| 3-D | Vincennes Comm Sch Corp | \$29,309 | 5.06% | \$31,691 | 5.06% | \$32,144 | 5.06% | \$40,224 | 5.06% | \$45,259 | 5.06% | \$53,188 | 5.06% | 5.06% |
| 3-D | White River Valley | \$30,483 | 1.50% | \$34,061 | 1.50% | \$32,004 | 1.50% | \$39,930 | 1.50% | \$45,036 | 1.50% | \$53,323 | 1.50% | 1.50% |
| 3-D | Daviess-Martin Sp Ed Coop | \$30,821 | 0.98% | \$34,827 | 0.98% | \$32,670 | 0.98% | \$41,068 | 0.98% | \$46,308 | 0.98% | \$57,635 | 0.98% | 0.98% |
| 3-D | Greene-Sullivan Sp Ed Coop | \$28,895 | 0.99% | \$33,919 | 0.99% | \$30,216 | 0.99% | \$40,263 | 0.99% | \$45,285 | 0.99% | \$51,066 | 0.99% | 0.99% |
| 3-D | Washington Comm Sch | \$30,821 | 2.00% | \$34,827 | 2.00% | \$32,670 | 2.00% | \$41,068 | 2.00% | \$46,308 | 2.00% | \$57,635 | 2.00% | 2.00% |
| | DISTRICT AVERAGE | \$30,174 | 1.71% | \$33,653 | 1.71% | \$31,730 | 1.71% | \$40,697 | 1.71% | \$45,876 | 0.81% | \$53,565 | 1.71% | 1.56% |
| 3-E | Barr-Reeve Comm Sch | \$32,517 | 2.00% | \$37,605 | 2.00% | \$35,387 | 2.00% | \$42,675 | 2.00% | \$46,864 | 2.00% | \$57,667 | 2.00% | 2.00% |
| 3-E | Cannelton City | \$30,703 | 2.00% | \$33,650 | 2.00% | \$35,141 | 2.00% | \$39,691 | 2.00% | \$54,152 | 2.00% | \$54,152 | 2.00% | 2.00% |
| 3-E | Crawford Co Comm Sch | \$29,607 | 1.00% | \$35,705 | 1.00% | \$32,444 | 1.00% | \$42,617 | 1.00% | \$53,739 | 1.00% | \$53,739 | 1.00% | 1.00% |
| 3-E | Greater Jasper | \$33,209 | 3.00% | \$39,901 | 3.00% | \$36,659 | 3.00% | \$45,166 | 3.00% | \$51,277 | 3.00% | \$59,607 | 3.00% | 3.00% |
| 3-E | Loogootee | \$32,142 | 2.00% | \$33,983 | 2.00% | \$35,828 | 2.00% | \$42,077 | 2.00% | \$47,636 | 2.00% | \$59,230 | 2.00% | 2.00% |
| 3-E | Northeast Dubois | \$32,295 | 2.00% | \$35,562 | 2.00% | \$35,702 | 2.00% | \$43,237 | 2.00% | \$48,714 | 2.00% | \$59,529 | 2.00% | 2.00% |
| 3-E | Orleans | \$32,672 | 2.50% | \$36,525 | 2.50% | \$35,108 | 2.50% | \$42,984 | 2.50% | \$53,679 | 2.50% | \$57,271 | 2.70% | 2.53% |
| 3-E | Paoli | \$32,891 | 2.00% | \$36,151 | 2.00% | \$34,854 | 2.00% | \$44,733 | 2.00% | \$50,919 | 2.00% | \$58,689 | 2.00% | 2.00% |
| 3-E | Perry Central Com Sch Corp | \$30,560 | 0.00% | \$34,695 | 0.00% | \$33,747 | 0.00% | \$40,564 | 0.00% | \$44,856 | 0.00% | \$56,399 | 0.00% | 0.00% |
| 3-E | Shoals | \$30,690 | 2.25% | \$34,801 | 2.25% | \$34,748 | 2.25% | \$41,524 | 2.25% | \$51,699 | 2.25% | \$51,699 | 2.25% | 2.25% |
| 3-E | Southeast Dubois | \$33,497 | 1.85% | \$36,712 | 1.85% | \$35,902 | 1.85% | \$45,489 | 1.85% | \$50,936 | 1.85% | \$60,009 | 1.85% | 1.85% |
| 3-E | Southwest Dubois | \$31,273 | 3.00% | \$36,182 | 3.00% | \$33,198 | 3.00% | \$41,839 | 3.00% | \$47,021 | 3.00% | \$56,644 | 3.00% | 3.00% |
| 3-E | Springs Valley | \$33,519 | 1.75% | \$36,695 | 1.75% | \$34,459 | 1.75% | \$43,536 | 1.75% | \$50,750 | 1.75% | \$58,889 | 2.25% | 1.83% |
| 3-E | Tell City-Troy Twp | \$30,870 | 1.50% | \$33,655 | 1.50% | \$36,088 | 1.50% | \$40,823 | 1.50% | \$45,877 | 1.50% | \$55,255 | 1.50% | 1.50% |
| | DISTRICT AVERAGE | \$31,889 | 1.92% | \$35,844 | 1.92% | \$34,948 | 1.92% | \$42,640 | 1.92% | \$49,866 | 1.92% | \$57,056 | 1.97% | 1.93% |
| 3-F | Brownstown Cnt Com Sch | \$32,178 | 0.00% | \$37,004 | 0.00% | \$36,361 | 0.00% | \$47,623 | 0.00% | \$53,254 | 0.00% | \$58,885 | 0.00% | 0.00% |
| 3-F | Crothersville Comm Sch | \$27,760 | 2.05% | \$30,836 | 2.05% | \$29,887 | 2.05% | \$38,091 | 2.05% | \$43,058 | 2.05% | \$52,798 | 2.05% | 2.05% |
| 3-F | E Washington Sch Corp | \$32,584 | 2.50% | \$36,062 | 2.50% | \$35,985 | 2.50% | \$47,742 | 2.50% | \$53,619 | 2.50% | \$59,513 | 2.50% | 2.50% |
| 3-F | Lanesville Com Sch Corp | \$29,356 | 1.00% | \$33,759 | 1.00% | \$32,291 | 1.00% | \$44,034 | 1.00% | \$49,906 | 1.00% | \$54,601 | 1.00% | 1.00% |
| 3-F | Medora Com Sch Corp | \$29,580 | 3.00% | \$32,640 | 3.00% | \$31,750 | 3.00% | \$42,703 | 3.00% | \$44,506 | 3.00% | \$49,648 | 3.00% | 3.00% |
| 3-F | New Albany-Floyd Co Cons | \$30,256 | 3.00% | \$34,794 | 3.00% | \$33,282 | 3.00% | \$46,897 | 3.00% | \$53,251 | 3.00% | \$55,671 | 3.00% | 3.00% |
| 3-F | N Harrison Com Sch Corp | Unsettled | | | | | | | | | | | | |
| 3-F | Salem Comm Sch | \$32,515 | 0.97% | \$35,967 | 0.97% | \$33,828 | 0.97% | \$46,015 | 0.97% | \$52,399 | 0.97% | \$59,685 | 0.97% | 0.97% |
| 3-F | S Harrison Com Sch | \$31,299 | 2.10% | \$35,135 | 2.10% | \$32,546 | 2.10% | \$43,877 | 2.10% | \$49,546 | 2.10% | \$56,506 | 2.10% | 2.10% |
| 3-F | W Washington Sch Corp | \$30,713 | 3.05% | \$33,498 | 3.05% | \$30,886 | 3.05% | \$42,875 | 3.05% | \$48,967 | 3.05% | \$55,198 | 3.05% | 3.05% |
| 3-F | S Central Area Spec Ed Coop | \$30,880 | 0.92% | \$33,871 | 0.94% | \$31,991 | 0.99% | \$44,127 | 0.95% | \$50,157 | 0.94% | \$56,092 | 0.93% | 0.95% |
| | DISTRICT AVERAGE | \$30,712 | 1.86% | \$34,357 | 1.86% | \$32,881 | 1.87% | \$44,398 | 1.86% | \$49,866 | 1.86% | \$55,860 | 1.86% | 1.86% |
| 3-G | Clarksville Com Sch Corp | \$30,997 | 0.98% | \$35,891 | 0.98% | \$35,432 | 0.92% | \$47,471 | 0.98% | \$54,488 | 0.98% | \$55,896 | 0.98% | 0.97% |
| 3-G | Greater Clark Co Sch | \$31,797 | 2.04% | \$37,418 | 2.04% | \$33,597 | 2.04% | \$49,204 | 2.04% | \$57,072 | 2.04% | \$58,146 | 1.17% | 1.90% |

**ISTA Research
2004-2005 Salary Comparison Alphabetically**

| Unit | District Name | B - 0 | % | B - 5 | % | M - 0 | % | M - 10 | % | M - 15 | % | M TOP | % | Avg % Inc. |
|------|---------------------------|----------|-------|----------|-------|----------|-------|----------|-------|----------|--------|----------|-------|------------|
| 1-K | Adams Central | \$28,576 | 4.00% | \$32,546 | 3.00% | \$29,433 | 3.00% | \$40,189 | 3.00% | \$45,566 | 3.00% | \$54,531 | 3.00% | 3.17% |
| 1-K | Adams-Wells Spec Svc | \$28,146 | 2.59% | \$31,383 | 2.59% | \$29,272 | 2.59% | \$41,375 | 2.59% | \$47,426 | 2.59% | \$53,477 | 2.59% | 2.59% |
| 2-L | Alexandria Com Sch Corp | \$29,469 | 2.09% | \$32,999 | 2.09% | \$32,172 | 2.09% | \$42,095 | 2.10% | \$47,057 | 2.09% | \$52,566 | 2.09% | 2.09% |
| 2-B | Area 30 Career Center | \$28,599 | 2.00% | \$33,369 | 2.00% | \$31,894 | 2.00% | \$42,029 | 2.00% | \$47,091 | 2.00% | \$53,282 | 2.00% | 2.00% |
| 1-F | Argos | \$27,667 | 1.00% | \$31,075 | 1.00% | \$30,312 | 1.00% | \$39,425 | 1.00% | \$43,983 | 1.00% | \$52,760 | 1.00% | 1.00% |
| 2-B | Attica Cons Sch Corp | \$28,583 | 4.22% | \$30,944 | 1.00% | \$29,765 | 1.00% | \$38,441 | 1.00% | \$42,707 | 1.00% | \$49,490 | 2.53% | 1.79% |
| 3-E | Barr-Reeve Comm Sch | \$32,517 | 2.00% | \$37,605 | 2.00% | \$35,387 | 2.00% | \$42,675 | 2.00% | \$46,864 | 2.00% | \$57,667 | 2.00% | 2.00% |
| 3-H | Bartholomew Cons Sch Corp | \$31,780 | 2.00% | \$35,088 | 2.00% | \$32,735 | 2.00% | \$43,992 | 2.00% | \$50,999 | 2.00% | \$62,694 | 2.00% | 2.00% |
| 3-C | Batesville Comm Sch Corp | \$31,504 | 0.50% | \$33,884 | 0.50% | \$34,143 | 0.50% | \$44,590 | 0.50% | \$55,005 | 0.50% | \$55,005 | 0.50% | 0.50% |
| 1-E | Baugo | \$31,240 | 2.00% | \$34,080 | 2.00% | \$31,808 | 2.00% | \$42,032 | 2.00% | \$47,712 | 2.00% | \$55,664 | 2.52% | 2.09% |
| 2-M | Beech Grove | \$32,565 | 1.75% | \$39,078 | 1.75% | \$35,170 | 1.75% | \$51,453 | 1.75% | \$59,594 | 1.75% | \$67,084 | 1.75% | 1.75% |
| 2-A | Benton Comm Schools | \$29,638 | 1.50% | \$34,032 | 1.50% | \$31,535 | 1.50% | \$42,083 | 1.50% | \$47,356 | 1.50% | \$52,625 | 1.50% | 1.50% |
| 3-D | Bloomfield | \$28,779 | 2.93% | \$31,965 | 3.00% | \$30,687 | 3.00% | \$38,970 | 3.00% | \$45,145 | -8.71% | \$50,938 | 3.00% | 1.04% |
| 3-C | Blue River Sp Ed Coop | \$33,118 | 0.95% | \$37,630 | 0.95% | \$34,286 | 0.95% | \$46,536 | 0.95% | \$52,661 | 0.95% | \$60,014 | 0.95% | 0.95% |
| 2-K | Blue River Valley | \$30,927 | 2.01% | \$34,083 | 2.13% | \$32,351 | 2.01% | \$41,088 | 3.04% | \$45,456 | 1.72% | \$53,032 | 2.68% | 2.27% |
| 1-F | Bremen | \$28,819 | 0.99% | \$33,143 | 0.99% | \$30,549 | 0.99% | \$40,923 | 0.99% | \$46,687 | 0.99% | \$53,028 | 0.99% | 0.99% |
| 3-B | Brown Co Sch Corp | \$30,683 | 1.75% | \$34,211 | 1.75% | \$31,816 | 1.75% | \$47,124 | 1.75% | \$54,785 | 1.75% | \$55,291 | 1.75% | 1.75% |
| 2-C | Brownsburg | \$32,300 | 3.19% | \$35,283 | 1.83% | \$33,300 | 3.10% | \$41,603 | 1.30% | \$49,094 | 1.62% | \$60,180 | 2.00% | 2.17% |
| 3-F | Brownstown Cnt Com Sch | \$32,178 | 0.00% | \$37,004 | 0.00% | \$36,361 | 0.00% | \$47,623 | 0.00% | \$53,254 | 0.00% | \$58,885 | 0.00% | 0.00% |
| 2-L | C A Beard Mem Sch Corp | \$32,574 | 2.00% | \$36,207 | 2.00% | \$34,248 | 2.00% | \$43,270 | 2.00% | \$48,651 | 2.00% | \$54,716 | 2.00% | 2.00% |
| 3-E | Cannelton City | \$30,703 | 2.00% | \$33,650 | 2.00% | \$35,141 | 2.00% | \$39,691 | 2.00% | \$54,152 | 2.00% | \$54,152 | 2.00% | 2.00% |
| 2-G | Carmel Clay Schools | \$30,485 | 1.00% | \$36,802 | 1.00% | \$32,851 | 2.01% | \$48,648 | 2.01% | \$56,546 | 2.01% | \$61,281 | 2.01% | 1.67% |
| 2-F | Carroll Cons Sch Corp | \$32,060 | 0.89% | \$36,428 | 0.87% | \$32,260 | 0.92% | \$41,305 | 0.93% | \$46,833 | 0.93% | \$52,978 | 0.93% | 0.91% |
| 1-H | Cass Twp Schools | \$29,264 | 5.76% | \$33,367 | 5.58% | \$31,149 | 5.58% | \$41,099 | 5.58% | \$46,072 | 5.58% | \$52,041 | 5.57% | 5.61% |
| 1-H | Caston | \$29,071 | 2.13% | \$32,905 | 2.13% | \$31,674 | 2.13% | \$41,683 | 2.13% | \$47,070 | 2.13% | \$48,147 | 2.13% | 2.13% |
| 2-C | Center Grove Com Sch Grp | \$30,347 | 1.50% | \$34,900 | 1.50% | \$31,502 | 1.50% | \$45,156 | 1.50% | \$51,985 | 1.50% | \$59,724 | 1.50% | 1.50% |
| 2-K | Centerville-Abington | \$29,476 | 1.00% | \$33,800 | 1.00% | \$30,568 | 1.00% | \$40,799 | 1.00% | \$45,917 | 1.00% | \$53,818 | 1.00% | 1.00% |
| 3-C | Central Nine Career Ctr | \$31,288 | 0.98% | \$36,618 | 0.98% | \$32,783 | 0.98% | \$46,314 | 0.98% | \$53,305 | 0.98% | \$61,722 | 0.98% | 0.98% |
| 1-G | Central Noble | \$31,153 | 0.97% | \$34,693 | 0.97% | \$32,463 | 0.97% | \$43,189 | 0.97% | \$48,498 | 0.97% | \$55,296 | 0.97% | 0.97% |
| 2-C | Clark-Pleasant | \$32,435 | 1.90% | \$36,927 | 1.90% | \$34,046 | 1.90% | \$45,021 | 1.90% | \$51,515 | 1.90% | \$62,990 | 1.90% | 1.90% |
| 3-G | Clarksville Com Sch Corp | \$30,997 | 0.98% | \$35,891 | 0.98% | \$35,432 | 0.92% | \$47,471 | 0.98% | \$54,488 | 0.98% | \$55,896 | 0.98% | 0.97% |
| 3-A | Clay Community Sch | \$30,296 | 0.00% | \$33,629 | 0.00% | \$32,720 | 0.00% | \$41,808 | 0.00% | \$46,353 | 0.00% | \$53,624 | 0.00% | 0.00% |
| 2-F | Clinton Central Sch Corp | \$28,460 | 0.37% | \$33,198 | 1.00% | \$30,092 | 1.00% | \$39,986 | 1.00% | \$44,933 | 1.00% | \$51,858 | 1.00% | 0.90% |
| 2-A | Clinton Prairie | \$29,202 | 2.00% | \$33,582 | 2.00% | \$32,706 | 2.00% | \$41,466 | 2.00% | \$46,431 | 2.00% | \$53,147 | 2.00% | 2.00% |
| 2-B | Cloverdale | \$27,220 | 1.00% | \$31,759 | 1.00% | \$30,356 | 1.00% | \$40,001 | 1.00% | \$44,819 | 1.00% | \$50,712 | 1.00% | 1.00% |
| 1-F | Concord | \$31,277 | 2.00% | \$37,220 | 2.00% | \$33,779 | 2.00% | \$47,541 | 2.00% | \$53,484 | 2.00% | \$58,488 | 2.00% | 2.00% |
| 2-J | Cowan | \$30,242 | 1.40% | \$33,206 | 1.40% | \$33,595 | 1.40% | \$41,386 | 1.40% | \$45,283 | 1.40% | \$50,057 | 1.40% | 1.40% |
| 3-E | Crawford Co Comm Sch | \$29,607 | 1.00% | \$35,705 | 1.00% | \$32,444 | 1.00% | \$42,617 | 1.00% | \$53,739 | 1.00% | \$53,739 | 1.00% | 1.00% |
| 2-B | Crawfordsville | \$30,020 | 6.18% | \$33,163 | 3.00% | \$31,540 | 4.65% | \$41,827 | 3.00% | \$47,208 | 3.00% | \$54,236 | 3.00% | 3.81% |
| 3-F | Crothersville Comm Sch | \$27,760 | 2.05% | \$30,836 | 2.05% | \$29,887 | 2.05% | \$38,091 | 2.05% | \$43,058 | 2.05% | \$52,798 | 2.05% | 2.05% |
| 1-A | Crown Point | \$30,325 | 3.00% | \$35,175 | 3.00% | \$32,748 | 3.00% | \$43,664 | 3.00% | \$50,032 | 3.00% | \$57,613 | 3.00% | 3.00% |
| 1-F | Culver | \$28,542 | 1.00% | \$33,293 | 1.00% | \$30,380 | 1.00% | \$40,142 | 1.00% | \$45,022 | 1.00% | \$51,860 | 1.00% | 1.00% |
| 2-M | Decatur Discovery Academy | NA | | | | | | | | | | | | |
| 3-D | Daviess-Martin Sp Ed Coop | \$30,821 | 0.98% | \$34,827 | 0.98% | \$32,670 | 0.98% | \$41,068 | 0.98% | \$46,308 | 0.98% | \$57,635 | 0.98% | 0.98% |

ISTA Research
2004-2005 Salary Comparison Alphabetically

| Unit | District Name | B - 0 | % | B - 5 | % | M - 0 | % | M - 10 | % | M - 15 | % | M TOP | % | Avg % Inc. |
|------|-----------------------------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|------------|
| 3-C | Decatur Co Com Sch | \$32,148 | 2.00% | \$35,067 | 2.00% | \$33,388 | 2.00% | \$43,357 | 2.00% | \$48,345 | 2.00% | \$56,234 | 2.00% | 2.00% |
| 1-G | DeKalb Central | | | | | | | | | | | | | |
| 1-G | DeKalb Co Eastern | \$29,137 | 3.00% | \$33,077 | 3.00% | \$29,673 | 3.00% | \$40,032 | 3.00% | \$45,212 | 3.00% | \$51,426 | 3.00% | 3.00% |
| 2-J | Delaware Comm | \$31,978 | 3.00% | \$35,176 | 3.00% | \$32,618 | 3.00% | \$42,531 | 3.00% | \$47,487 | 3.00% | \$53,083 | 3.00% | 3.00% |
| 2-A | Delphi | \$29,998 | 3.00% | \$34,484 | 3.00% | \$32,399 | 3.00% | \$41,832 | 3.00% | \$47,347 | 1.13% | \$52,718 | 3.00% | 2.69% |
| 1-H | Dewey Twp Schools | \$27,864 | 4.55% | \$31,772 | 4.54% | \$29,658 | 4.54% | \$39,131 | 4.54% | \$43,868 | 4.55% | \$48,604 | 4.54% | 4.54% |
| 1-C | Duneland | \$29,178 | 2.25% | \$35,073 | 2.25% | \$29,848 | 2.25% | \$43,589 | 2.25% | \$48,207 | 2.25% | \$48,207 | 2.25% | 2.25% |
| 3-I | E Gibson Sch Corp | \$28,440 | 2.20% | \$31,749 | 2.20% | \$31,456 | 2.20% | \$39,980 | 2.20% | \$44,578 | 2.20% | \$53,348 | 2.20% | 2.20% |
| 3-F | E Washington Sch Corp | \$32,584 | 2.50% | \$36,062 | 2.50% | \$35,985 | 2.50% | \$47,742 | 2.50% | \$53,619 | 2.50% | \$59,513 | 2.50% | 2.50% |
| 1-K | East Allen | \$30,875 | 2.00% | \$38,594 | 2.00% | \$33,345 | 2.00% | \$48,783 | 2.00% | \$54,958 | 2.00% | \$58,663 | 2.00% | 2.00% |
| 1-G | East Noble | \$30,361 | 2.88% | \$33,644 | 2.88% | \$31,545 | 2.88% | \$43,173 | 2.88% | \$49,003 | 2.88% | \$55,956 | 2.88% | 2.88% |
| 1-C | East Porter Co | \$29,554 | 2.53% | \$34,324 | 2.16% | \$30,663 | 1.69% | \$42,635 | 2.46% | \$48,635 | 1.85% | \$55,605 | 1.69% | 2.06% |
| 1-M | Eastbrook | \$27,932 | 0.00% | \$32,959 | 0.00% | \$29,607 | 0.00% | \$39,383 | 0.00% | \$44,270 | 0.00% | \$49,159 | 0.00% | 0.00% |
| 3-B | Eastern Greene | \$31,327 | 1.00% | \$35,601 | 1.00% | \$34,174 | 1.00% | \$43,641 | 1.00% | \$49,765 | 1.00% | \$56,670 | 1.00% | 1.00% |
| 2-F | Eastern Howard Sch Corp | \$29,941 | 0.98% | \$37,427 | 0.98% | \$32,336 | 0.98% | \$44,313 | 0.98% | \$48,804 | 0.98% | \$58,385 | 0.96% | 0.98% |
| 1-H | Eastern Pulaski | \$30,994 | 2.00% | \$35,660 | 2.00% | \$32,490 | 2.00% | \$42,597 | 2.00% | \$47,813 | 2.00% | \$54,633 | 2.00% | 2.00% |
| 3-C | Edinburgh | \$30,142 | 1.50% | \$34,120 | 1.50% | \$31,387 | 1.50% | \$40,216 | 1.50% | \$45,745 | 1.50% | \$53,422 | 1.45% | 1.49% |
| 1-E | Elkhart Comm | \$31,520 | 1.01% | \$34,050 | 0.99% | \$33,210 | 1.01% | \$43,900 | 1.02% | \$52,905 | 1.00% | \$56,280 | 1.00% | 1.01% |
| 2-L | Elwood Comm Sch Corp | \$28,358 | 3.25% | \$31,444 | 3.25% | \$29,069 | 3.25% | \$38,217 | 3.25% | \$42,789 | 3.25% | \$49,648 | 3.25% | 3.25% |
| 2-C | Eminence | \$26,365 | 1.50% | \$28,709 | 1.50% | \$28,077 | 1.50% | \$35,663 | 1.50% | \$40,192 | 1.50% | \$45,695 | 1.49% | 1.50% |
| 3-J | Evansville-Vanderburgh | \$29,794 | 1.30% | \$32,317 | 3.20% | \$30,847 | 1.30% | \$41,360 | 5.09% | \$49,245 | 4.65% | \$55,873 | 1.30% | 2.81% |
| 1-F | Fairfield | \$32,370 | 2.50% | \$36,993 | 2.50% | \$33,910 | 2.50% | \$47,016 | 2.50% | \$53,946 | 2.50% | \$58,340 | 2.50% | 2.50% |
| 3-C | Flat Rock-Hawcreek Sch | \$30,606 | 0.00% | \$33,907 | 0.00% | \$31,795 | 0.00% | \$41,946 | 0.00% | \$48,203 | 0.00% | \$56,222 | 0.00% | 0.00% |
| 2-A | Frankfort | \$32,122 | 1.00% | \$36,174 | 1.00% | \$34,484 | 1.00% | \$43,636 | 1.00% | \$49,132 | 1.00% | \$57,030 | 1.00% | 1.00% |
| 3-C | Franklin Co Com Sch Corp | \$30,609 | 1.50% | \$34,617 | 1.50% | \$31,801 | 1.50% | \$41,680 | 1.50% | \$47,167 | 1.50% | \$55,743 | 1.50% | 1.50% |
| 3-C | Franklin Comm Sch Corp | \$32,756 | 0.92% | \$36,901 | 0.92% | \$34,717 | 0.90% | \$45,842 | 0.90% | \$51,440 | 0.90% | \$57,687 | 0.95% | 0.92% |
| 2-M | Franklin Township | \$32,641 | 2.00% | \$39,169 | 2.00% | \$34,273 | 2.00% | \$48,962 | 2.00% | \$56,306 | 2.00% | \$65,282 | 2.00% | 2.00% |
| 2-L | Frankton-Lapel | \$30,037 | 1.41% | \$33,890 | 1.41% | \$31,440 | 1.41% | \$41,374 | 1.41% | \$46,330 | 1.41% | \$52,731 | 1.41% | 1.41% |
| 1-H | Frontier School Corp | \$27,801 | 0.97% | \$31,275 | 0.97% | \$29,747 | 0.97% | \$39,477 | 0.97% | \$44,344 | 0.97% | \$49,716 | 0.97% | 0.97% |
| 1-L | Ft Wayne Comm Schools | \$30,063 | 0.98% | \$36,076 | 0.98% | \$33,069 | 0.98% | \$46,862 | 0.98% | \$53,759 | 0.98% | \$56,518 | 0.98% | 0.98% |
| 1-G | Garrett-Keyser-Butler | \$27,940 | 3.00% | \$32,774 | 5.51% | \$29,864 | 3.00% | \$39,874 | 3.00% | \$44,832 | 3.00% | \$57,255 | 3.00% | 3.42% |
| 1-B | Gary Community Schools | \$33,726 | 0.81% | \$37,692 | 0.85% | \$36,168 | 0.82% | \$50,881 | 0.83% | \$55,622 | 0.87% | \$58,166 | 0.87% | 0.84% |
| 3-I | Gibson-Pike-Warrick Coop | \$29,856 | 1.49% | \$32,955 | 1.49% | \$32,123 | 1.49% | \$41,913 | 1.49% | \$48,588 | 1.49% | \$57,022 | 1.49% | 1.49% |
| 1-F | Goshen | \$31,386 | 1.50% | \$37,663 | 1.50% | \$34,367 | 1.50% | \$48,491 | 1.50% | \$55,553 | 1.50% | \$59,790 | 1.50% | 1.50% |
| 3-G | Greater Clark Co Sch | \$31,797 | 2.04% | \$37,418 | 2.04% | \$33,597 | 2.04% | \$49,204 | 2.04% | \$57,072 | 2.04% | \$58,146 | 1.17% | 1.90% |
| 3-E | Greater Jasper | \$33,209 | 3.00% | \$39,901 | 3.00% | \$36,659 | 3.00% | \$45,166 | 3.00% | \$51,277 | 3.00% | \$59,607 | 3.00% | 3.00% |
| 2-B | Greencastle | \$28,175 | 8.75% | \$31,531 | 3.57% | \$29,675 | 9.08% | \$37,535 | 3.48% | \$42,205 | 3.43% | \$49,790 | 3.61% | 5.32% |
| 3-D | Greene-Sullivan Sp Ed Coop | \$28,895 | 0.99% | \$33,919 | 0.99% | \$30,216 | 0.99% | \$40,263 | 0.99% | \$45,285 | 0.99% | \$51,066 | 0.99% | 0.99% |
| 2-J | Greater Randolph Interlocal | NA | | | | | | | | | | | | |
| 2-L | Greenfield Central Comm | \$29,157 | 0.95% | \$34,989 | 0.95% | \$32,365 | 0.95% | \$44,027 | 0.95% | \$49,859 | 0.95% | \$58,314 | 0.95% | 0.95% |
| 3-C | Greensburg | \$31,245 | 3.00% | \$34,488 | 3.00% | \$32,101 | 3.00% | \$42,571 | 3.00% | \$47,806 | 3.00% | \$55,135 | 3.00% | 3.00% |
| 2-C | Greenwood Comm | \$29,668 | 1.00% | \$34,118 | 1.00% | \$30,958 | 1.00% | \$43,341 | 1.00% | \$49,532 | 1.00% | \$60,677 | 1.00% | 1.00% |
| 1-G | Hamilton Comm | \$27,545 | 0.97% | \$31,456 | 0.97% | \$29,320 | 0.97% | \$37,707 | 0.97% | \$41,981 | 0.97% | \$48,893 | 0.97% | 0.97% |
| 2-G | Hamilton Heights Sch Corp | \$31,222 | 0.91% | \$35,064 | 0.91% | \$34,966 | 0.91% | \$43,869 | 0.91% | \$49,214 | 0.91% | \$57,981 | 0.91% | 0.91% |

**ISTA Research
2004-2005 Salary Comparison Alphabetically**

| Unit | District Name | B - 0 | % | B - 5 | % | M - 0 | % | M - 10 | % | M - 15 | % | M TOP | % | Avg % Inc. |
|------|----------------------------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|------------|
| 2-G | Hamilton Southeastern | \$31,474 | 1.00% | \$34,756 | 1.00% | \$35,933 | 1.00% | \$46,950 | 1.00% | \$53,529 | 1.00% | \$60,550 | 1.00% | 1.00% |
| 1-A | Hanover School Corp | \$29,864 | 0.99% | \$35,837 | 0.99% | \$31,656 | 0.99% | \$44,796 | 0.99% | \$50,769 | 0.99% | \$56,742 | 0.99% | 0.99% |
| 1-M | Heartland | \$29,254 | 0.80% | \$33,433 | 0.80% | \$31,204 | 0.80% | \$42,950 | 0.70% | \$49,035 | 0.80% | \$52,379 | 0.80% | 0.78% |
| 1-A | Highland, School Town of | \$29,904 | 2.00% | \$35,885 | 2.00% | \$32,894 | 2.00% | \$46,351 | 2.00% | \$53,080 | 2.00% | \$59,808 | 2.00% | 2.00% |
| 1-B | Hobart | \$28,677 | 1.00% | \$33,735 | 1.00% | \$31,317 | 1.00% | \$44,766 | 1.00% | \$52,279 | 1.00% | \$53,882 | 1.00% | 1.00% |
| 1-M | Huntington Co | \$29,878 | 0.00% | \$33,938 | 0.00% | \$32,306 | 0.00% | \$42,508 | 0.00% | \$49,114 | 0.00% | \$56,020 | 0.00% | 0.00% |
| 2-M | IPS | \$33,290 | 3.00% | \$38,209 | 1.36% | \$34,693 | 3.00% | \$47,146 | 3.00% | \$54,073 | 3.00% | \$62,217 | 3.00% | 2.73% |
| 3-H | Jac-Den-Cel Comm Sch Corp | \$30,166 | 2.50% | \$33,700 | 2.50% | \$31,272 | 2.50% | \$42,738 | 2.50% | \$48,609 | 2.50% | \$54,576 | 2.50% | 2.50% |
| 2-J | Jay | \$28,281 | 2.00% | \$33,082 | 2.00% | \$29,335 | 2.00% | \$39,763 | 2.00% | \$45,013 | 2.00% | \$53,045 | 3.00% | 2.17% |
| 3-H | Jennings County | \$32,890 | 2.00% | \$36,459 | 2.00% | \$34,139 | 2.92% | \$46,468 | 2.68% | \$52,631 | 2.60% | \$61,227 | 2.82% | 2.50% |
| 1-F | J.E.S.S.E. EA | \$29,600 | 1.75% | \$33,223 | 1.75% | \$31,301 | 1.75% | \$41,417 | 1.75% | \$46,725 | 1.75% | \$53,220 | 1.75% | 1.75% |
| 1-F | John Glenn | \$30,708 | 2.00% | \$33,905 | 2.00% | \$31,630 | 2.00% | \$41,287 | 2.00% | \$47,169 | 2.00% | \$52,743 | 2.00% | 2.00% |
| 3-C | Johnson Co Sp Svc | \$31,572 | 1.32% | \$36,159 | 1.32% | \$32,934 | 1.32% | \$46,649 | 1.32% | \$53,506 | 1.32% | \$60,493 | 1.28% | 1.31% |
| 1-H | Kankakee Valley | \$32,451 | 1.69% | \$35,630 | 1.69% | \$35,909 | 1.69% | \$46,567 | 1.69% | \$51,897 | 1.69% | \$58,274 | 1.69% | 1.69% |
| 2-F | Kokomo-Center Twp | \$29,272 | 1.00% | \$33,975 | 1.00% | \$30,030 | 1.00% | \$44,749 | 1.00% | \$51,178 | 1.00% | \$53,377 | 1.00% | 1.00% |
| 2-A | Lafayette | \$28,915 | 2.00% | \$33,976 | 2.00% | \$31,808 | 2.00% | \$44,820 | 2.00% | \$51,325 | 2.00% | \$56,529 | 2.00% | 2.00% |
| 1-A | Lake Central | \$30,167 | 0.46% | \$36,132 | 0.46% | \$32,549 | 0.46% | \$44,472 | 0.46% | \$50,435 | 0.46% | \$59,248 | 0.46% | 0.46% |
| 1-G | Lakeland | \$32,159 | 1.00% | \$34,095 | 1.00% | \$32,593 | 1.00% | \$41,954 | 1.00% | \$47,156 | 1.00% | \$52,994 | 1.00% | 1.00% |
| 3-F | Lanesville Com Sch Corp | \$29,356 | 1.00% | \$33,759 | 1.00% | \$32,291 | 1.00% | \$44,034 | 1.00% | \$49,906 | 1.00% | \$54,601 | 1.00% | 1.00% |
| 2-B | Lebanon | \$30,184 | 2.00% | \$36,524 | 2.00% | \$32,599 | 2.00% | \$47,087 | 2.00% | \$55,236 | 2.00% | \$55,236 | 2.00% | 2.00% |
| 2-J | Liberty Perry Com Sch Corp | \$30,651 | 1.00% | \$34,042 | 1.00% | \$31,684 | 1.00% | \$40,447 | 1.00% | \$45,079 | 1.00% | \$51,023 | 1.00% | 1.00% |
| 3-D | Linton-Stockton Sch Corp | \$31,627 | 0.75% | \$34,392 | 0.75% | \$33,095 | 0.75% | \$42,365 | 0.75% | \$46,986 | 0.75% | \$52,884 | 0.75% | 0.75% |
| 2-F | Logansport | \$29,347 | 1.96% | \$33,599 | 1.51% | \$31,047 | 1.76% | \$40,969 | 0.95% | \$48,055 | 0.58% | \$51,957 | 1.42% | 1.36% |
| 3-E | Loogootee | \$32,142 | 2.00% | \$33,983 | 2.00% | \$35,828 | 2.00% | \$42,077 | 2.00% | \$47,636 | 2.00% | \$59,230 | 2.00% | 2.00% |
| 2-F | Maconaquah | \$32,891 | 0.00% | \$37,828 | 0.00% | \$36,180 | 0.00% | \$49,339 | 0.00% | \$55,920 | 0.00% | \$58,550 | 0.00% | 0.00% |
| 3-G | Madison Cons Sch | \$31,893 | 2.50% | \$35,433 | 2.50% | \$35,146 | 2.50% | \$45,192 | 2.50% | \$52,560 | 2.50% | \$56,100 | 2.50% | 2.50% |
| 1-M | Madison-Grant United | \$28,103 | 1.25% | \$32,318 | 1.25% | \$29,508 | 1.25% | \$39,625 | 1.25% | \$44,684 | 1.25% | \$49,742 | 1.25% | 1.25% |
| 1-M | Manchester | \$28,879 | 2.50% | \$33,500 | 2.50% | \$30,901 | 2.50% | \$41,586 | 2.50% | \$47,362 | 2.50% | \$53,715 | 2.50% | 2.50% |
| 1-M | Marion Comm | \$26,711 | 2.70% | \$30,451 | 2.70% | \$27,780 | 2.70% | \$39,533 | 2.70% | \$47,012 | 2.70% | \$49,683 | 2.70% | 2.70% |
| 2-G | Marion-Adams Sch | \$30,697 | 2.00% | \$35,067 | 2.00% | \$33,059 | 2.00% | \$43,811 | 2.00% | \$49,187 | 2.00% | \$53,489 | 2.00% | 2.00% |
| 3-F | Medora Com Sch Corp | \$29,580 | 3.00% | \$32,640 | 3.00% | \$31,750 | 3.00% | \$42,703 | 3.00% | \$44,506 | 3.00% | \$49,648 | 3.00% | 3.00% |
| 1-B | Merrillville | \$30,505 | 0.96% | \$35,843 | 0.96% | \$32,335 | 0.96% | \$44,842 | 0.96% | \$52,468 | 0.96% | \$57,043 | 1.00% | 0.97% |
| 1-C | Michigan City | \$29,612 | 0.00% | \$31,319 | 0.00% | \$30,150 | 0.00% | \$40,918 | 0.00% | \$47,648 | 0.00% | \$51,148 | 0.00% | 0.00% |
| 1-F | Middlebury | \$32,096 | 0.98% | \$36,367 | 0.98% | \$32,655 | 0.98% | \$46,269 | 0.98% | \$53,075 | 0.98% | \$58,521 | 0.98% | 0.98% |
| 3-H | Milan | \$32,145 | 2.00% | \$36,275 | 2.00% | \$34,556 | 2.00% | \$45,568 | 2.00% | \$51,074 | 2.00% | \$56,581 | 2.00% | 2.00% |
| 2-C | Mill Creek | \$28,021 | 1.25% | \$32,261 | 1.25% | \$29,235 | 1.25% | \$40,080 | 1.25% | \$45,502 | 1.25% | \$50,918 | 1.25% | 1.25% |
| 1-E | Mishawaka | \$28,896 | 3.00% | \$33,519 | 3.00% | \$32,364 | 3.00% | \$45,078 | 3.00% | \$50,857 | 3.00% | \$55,769 | 3.00% | 3.00% |
| 1-M | Mississinewa | \$28,819 | 1.87% | \$33,142 | 1.87% | \$30,548 | 1.87% | \$41,643 | 1.87% | \$46,687 | 1.87% | \$52,739 | 1.87% | 1.87% |
| 3-B | Mitchell Comm Sch | \$32,805 | 1.50% | \$37,105 | 1.50% | \$34,881 | 1.50% | \$46,602 | 1.50% | \$52,461 | 1.50% | \$58,620 | 1.49% | 1.50% |
| 2-J | Monroe Central Sch Corp | \$30,510 | 3.00% | \$33,561 | 3.00% | \$31,730 | 3.00% | \$40,883 | 3.00% | \$45,460 | 3.00% | \$52,172 | 3.00% | 3.00% |
| 3-B | Monroe Co Com Sch Corp | \$28,053 | 2.88% | \$32,354 | 2.88% | \$28,966 | 2.88% | \$46,165 | 2.88% | \$54,767 | 2.88% | \$56,486 | 2.88% | 2.88% |
| 2-C | Monroe-Gregg Sch Dist | \$28,800 | 0.00% | \$32,140 | 0.00% | \$30,670 | 0.00% | \$39,195 | 0.00% | \$45,135 | 0.00% | \$53,186 | 0.00% | 0.00% |
| 2-C | Mooreville Consolidated | \$31,244 | 0.98% | \$35,931 | 0.98% | \$33,119 | 0.98% | \$46,398 | 0.98% | \$53,037 | 0.98% | \$57,489 | 0.98% | 0.98% |
| 1-K | MSD Bluffton-Harrison | \$28,429 | 2.62% | \$32,693 | 2.62% | \$29,566 | 2.62% | \$41,507 | 2.63% | \$47,476 | 2.62% | \$54,584 | 2.62% | 2.62% |

ISTA Research
2004-2005 Salary Comparison Alphabetically

| Unit | District Name | B - 0 | % | B - 5 | % | M - 0 | % | M - 10 | % | M - 15 | % | M TOP | % | Avg % Inc. |
|------|--------------------------|-----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|------------|
| 2-M | MSD Decatur Twp | \$33,039 | 2.00% | \$40,473 | 2.00% | \$35,021 | 0.33% | \$49,889 | 2.00% | \$57,323 | 2.00% | \$65,087 | 2.13% | 1.74% |
| 2-M | MSD Lawrence Twp | \$32,897 | 2.00% | \$40,463 | 2.00% | \$35,200 | 2.00% | \$53,622 | 2.00% | \$62,669 | 2.00% | \$66,287 | 2.25% | 2.04% |
| 2-C | MSD Martinsville Sch | \$29,849 | 2.00% | \$32,765 | 2.00% | \$30,652 | 2.00% | \$40,561 | 2.00% | \$46,132 | 2.00% | \$55,704 | 2.00% | 2.00% |
| 3-I | MSD Mt Vernon | \$32,712 | 1.68% | \$36,713 | 1.68% | \$33,778 | 1.67% | \$48,260 | 1.67% | \$55,493 | 1.67% | \$61,409 | 1.68% | 1.68% |
| 1-C | MSD New Durham Twp | \$30,279 | 2.50% | \$34,594 | 2.50% | \$32,368 | 2.50% | \$43,269 | 2.50% | \$48,719 | 2.50% | \$54,169 | 2.50% | 2.50% |
| 3-I | MSD North Posey Co Sch | \$29,570 | 2.00% | \$32,572 | 2.00% | \$30,471 | 2.00% | \$43,313 | 2.00% | \$49,737 | 2.00% | \$57,625 | 2.00% | 2.00% |
| 2-M | MSD Perry Twp | \$31,909 | 2.00% | \$38,291 | 2.00% | \$33,504 | 2.00% | \$49,459 | 2.00% | \$57,436 | 2.00% | \$64,068 | 1.99% | 2.00% |
| 2-M | MSD Pike Twp | \$32,897 | 2.00% | \$38,093 | 2.00% | \$33,534 | 2.00% | \$47,619 | 2.00% | \$54,916 | 2.00% | \$66,413 | 2.00% | 2.00% |
| 3-D | MSD Shakamak Sch | \$31,099 | 1.50% | \$34,874 | 1.50% | \$32,580 | 1.50% | \$41,459 | 1.50% | \$46,339 | 1.50% | \$53,690 | 1.50% | 1.50% |
| 1-K | MSD Southwest Allen | \$31,173 | 3.00% | \$37,408 | 3.00% | \$34,290 | 3.00% | \$48,630 | 3.00% | \$55,800 | 3.00% | \$58,823 | 3.00% | 3.00% |
| 1-G | MSD Steuben Co | \$32,554 | 3.00% | \$36,831 | 3.00% | \$33,317 | 3.00% | \$42,648 | 3.00% | \$48,252 | 3.00% | \$60,523 | 3.00% | 3.00% |
| 1-M | MSD Wabash | \$28,729 | 0.00% | \$33,037 | 0.00% | \$29,877 | 0.00% | \$41,368 | 0.00% | \$47,117 | 0.00% | \$53,263 | 0.00% | 0.00% |
| 2-M | MSD Warren Twp | \$32,645 | 3.00% | \$41,459 | 3.00% | \$35,257 | 3.01% | \$53,864 | 3.00% | \$62,026 | 3.00% | \$65,290 | 3.00% | 3.00% |
| 2-M | MSD Washington Twp | \$32,937 | 3.50% | \$41,171 | 3.50% | \$35,572 | 3.50% | \$52,535 | 3.50% | \$60,769 | 3.50% | \$65,874 | 3.50% | 3.50% |
| 2-J | Mt Pleasant Twp | \$30,929 | 2.50% | \$33,712 | 2.50% | \$32,166 | 2.50% | \$41,135 | 2.50% | \$45,774 | 2.50% | \$54,218 | 2.50% | 2.50% |
| 2-L | Mt Vernon | \$26,479 | 3.50% | \$31,113 | 3.50% | \$28,333 | 3.50% | \$38,924 | 3.50% | \$44,220 | 3.50% | \$56,930 | 3.50% | 3.50% |
| 2-J | Muncie Comm Sch | \$32,105 | 2.50% | \$35,444 | 2.50% | \$33,774 | 2.50% | \$43,791 | 2.50% | \$48,800 | 2.50% | \$55,542 | 2.50% | 2.50% |
| 1-A | Munster, School Town of | \$30,579 | 3.02% | \$35,924 | 3.02% | \$32,103 | 3.02% | \$45,435 | 3.02% | \$52,976 | 3.02% | \$60,517 | 3.02% | 3.02% |
| 3-I | N Gibson Sch Corp | \$30,559 | 1.74% | \$34,545 | 1.74% | \$32,947 | 1.74% | \$43,309 | 1.74% | \$48,487 | 1.74% | \$56,856 | 1.74% | 1.74% |
| 3-F | N Harrison Com Sch Corp | Unsettled | | | | | | | | | | | | |
| 3-B | N Lawrence Com Sch | \$29,592 | 1.00% | \$32,809 | 1.00% | \$31,204 | 1.00% | \$41,855 | 1.00% | \$46,893 | 1.00% | \$55,244 | 1.00% | 1.00% |
| 2-F | N Miami Comm Sch | \$30,476 | 2.06% | \$35,048 | 2.06% | \$32,305 | 2.06% | \$44,496 | 2.06% | \$50,591 | 2.06% | \$54,248 | 2.06% | 2.06% |
| 3-I | N Spencer Co Sch Corp | \$30,622 | 0.00% | \$33,994 | 0.00% | \$31,700 | 0.00% | \$41,877 | 0.00% | \$46,963 | 0.00% | \$56,470 | 0.00% | 0.00% |
| 2-K | Nettle Creek Sch Corp | \$29,832 | 4.50% | \$33,816 | 4.50% | \$31,411 | 4.50% | \$41,382 | 4.50% | \$46,355 | 4.50% | \$51,332 | 4.50% | 4.50% |
| 3-F | New Albany-Floyd Co Cons | \$30,256 | 3.00% | \$34,794 | 3.00% | \$33,282 | 3.00% | \$46,897 | 3.00% | \$53,251 | 3.00% | \$55,671 | 3.00% | 3.00% |
| 2-K | New Castle Comm Sch Corp | \$28,672 | 3.02% | \$32,340 | 3.02% | \$28,834 | 3.02% | \$39,666 | 3.02% | \$45,160 | 3.02% | \$52,650 | 2.91% | 3.00% |
| 3-I | New Harmony Town | \$28,089 | 0.00% | \$32,160 | 0.00% | \$29,128 | 0.00% | \$37,709 | 0.00% | \$41,769 | 0.00% | \$46,824 | 0.00% | 0.00% |
| 1-C | New Prairie United | \$29,862 | 1.50% | \$35,554 | 1.50% | \$32,180 | 1.50% | \$43,014 | 1.50% | \$48,379 | 1.50% | \$53,949 | 1.50% | 1.50% |
| 3-C | Nineveh-Hensley-Jackson | \$30,685 | 0.96% | \$34,087 | 0.96% | \$32,130 | 0.96% | \$40,291 | 0.96% | \$45,900 | 0.96% | \$53,465 | 0.96% | 0.96% |
| 2-G | Noblesville | \$30,496 | 2.99% | \$35,182 | 3.00% | \$31,612 | 3.00% | \$44,257 | 3.00% | \$50,678 | 3.20% | \$59,871 | 3.35% | 3.09% |
| 1-K | North Adams | \$28,090 | 1.50% | \$32,303 | 1.50% | \$29,775 | 1.50% | \$41,011 | 1.50% | \$46,629 | 1.50% | \$52,466 | 1.50% | 1.50% |
| 3-D | North Daviess Com Sch | \$29,416 | 1.00% | \$32,996 | 1.00% | \$31,431 | 1.00% | \$39,775 | 1.00% | \$44,620 | 1.00% | \$51,747 | 1.00% | 1.00% |
| 1-H | North Judson-San Pierre | \$29,578 | 0.97% | \$33,470 | 0.97% | \$30,332 | 0.97% | \$40,603 | 0.97% | \$45,742 | 0.97% | \$55,098 | 0.96% | 0.97% |
| 3-D | North Knox Sch Corp | \$32,416 | 0.99% | \$35,992 | 0.99% | \$34,149 | 0.99% | \$44,510 | 0.99% | \$50,241 | 0.99% | \$56,604 | 0.99% | 0.99% |
| 1-A | North Newton | \$27,301 | 0.99% | \$32,118 | 0.99% | \$32,760 | 0.99% | \$42,392 | 0.99% | \$47,214 | 0.99% | \$49,141 | 0.99% | 0.99% |
| 2-B | North Putnam | \$29,339 | 0.00% | \$33,754 | 0.00% | \$31,344 | 0.00% | \$40,776 | 0.00% | \$45,605 | 0.00% | \$53,241 | 0.00% | 0.00% |
| 3-A | North Vermillion | \$27,701 | 0.00% | \$30,387 | 0.00% | \$28,941 | 0.00% | \$38,163 | 0.00% | \$42,838 | 0.00% | \$47,481 | 0.00% | 0.00% |
| 2-C | North West Hendricks | \$29,607 | 0.98% | \$34,134 | 0.98% | \$31,248 | 0.98% | \$42,190 | 0.98% | \$47,839 | 0.98% | \$54,923 | 0.98% | 0.98% |
| 1-H | North White | \$28,492 | 2.00% | \$33,293 | 2.00% | \$30,201 | 2.00% | \$40,983 | 2.00% | \$46,374 | 2.00% | \$54,999 | 2.00% | 2.00% |
| 3-E | Northeast Dubois | \$32,295 | 2.00% | \$35,562 | 2.00% | \$35,702 | 2.00% | \$43,237 | 2.00% | \$48,714 | 2.00% | \$59,529 | 2.00% | 2.00% |
| 3-D | Northeast Sch Corp | \$29,782 | 1.50% | \$32,655 | 1.50% | \$30,214 | 1.50% | \$39,400 | 1.50% | \$44,493 | 1.50% | \$51,163 | 1.50% | 1.50% |
| 2-K | Northeastern Wayne Sch | \$31,644 | 2.00% | \$36,310 | 2.00% | \$32,842 | 2.00% | \$44,376 | 2.00% | \$50,143 | 2.00% | \$53,602 | 2.00% | 2.00% |
| 1-K | Northern Wells | \$29,152 | 0.98% | \$32,504 | 0.98% | \$30,318 | 0.98% | \$41,979 | 0.98% | \$47,809 | 0.98% | \$56,555 | 0.98% | 0.98% |
| 1-K | Northwest Allen | \$31,245 | 2.25% | \$36,307 | 2.25% | \$34,963 | 2.25% | \$45,461 | 2.25% | \$51,117 | 2.25% | \$57,116 | 2.25% | 2.25% |

**ISTA Research
2004-2005 Salary Comparison Alphabetically**

| Unit | District Name | B - 0 | % | B - 5 | % | M - 0 | % | M - 10 | % | M - 15 | % | M TOP | % | Avg % Inc. |
|------|-----------------------------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|------------|
| 2-F | Northwestern | \$29,298 | 2.50% | \$35,158 | 2.50% | \$32,814 | 2.50% | \$44,533 | 2.50% | \$50,393 | 2.50% | \$56,252 | 2.50% | 2.50% |
| 3-C | Northwestern Con Sch Corp | \$29,422 | 1.25% | \$33,615 | 1.25% | \$32,269 | 1.25% | \$42,702 | 1.25% | \$48,020 | 1.25% | \$54,869 | 1.25% | 1.25% |
| 1-M | Oak Hill United | \$28,305 | 0.99% | \$32,551 | 0.99% | \$30,003 | 0.99% | \$40,759 | 0.99% | \$46,420 | 0.99% | \$52,081 | 0.99% | 0.99% |
| 1-H | Oregon-Davis | \$28,469 | 0.85% | \$30,906 | 0.85% | \$30,840 | 0.85% | \$39,435 | 0.85% | \$43,731 | 0.85% | \$49,482 | 0.85% | 0.85% |
| 3-E | Orleans | \$32,672 | 2.50% | \$36,525 | 2.50% | \$35,108 | 2.50% | \$42,984 | 2.50% | \$53,679 | 2.50% | \$57,271 | 2.70% | 2.53% |
| 3-E | Paoli | \$32,891 | 2.00% | \$36,151 | 2.00% | \$34,854 | 2.00% | \$44,733 | 2.00% | \$50,919 | 2.00% | \$58,689 | 2.00% | 2.00% |
| 1-E | Penn-Harris-Madison | \$30,157 | 1.00% | \$34,760 | 1.00% | \$31,904 | 1.00% | \$43,807 | 1.00% | \$54,309 | 1.00% | \$54,309 | 1.00% | 1.00% |
| 3-E | Perry Central Com Sch Corp | \$30,560 | 0.00% | \$34,695 | 0.00% | \$33,747 | 0.00% | \$40,564 | 0.00% | \$44,856 | 0.00% | \$56,399 | 0.00% | 0.00% |
| 2-M | Perry - Edison | \$33,478 | 0.98% | \$40,174 | 0.98% | \$35,152 | 0.98% | \$51,891 | 0.98% | \$60,260 | 0.98% | \$66,956 | 0.98% | 0.98% |
| 2-F | Peru | \$29,765 | 1.75% | \$34,230 | 1.75% | \$32,741 | 1.75% | \$44,647 | 1.75% | \$50,600 | 1.75% | \$54,172 | 1.75% | 1.75% |
| 3-I | Pike Co Sch Corp | \$30,060 | 3.00% | \$33,579 | 3.00% | \$32,786 | 3.00% | \$40,439 | 3.00% | \$45,001 | 3.00% | \$56,007 | 3.00% | 3.00% |
| 2-F | Pioneer Regional | \$28,136 | 1.00% | \$33,200 | 1.00% | \$29,824 | 1.00% | \$41,360 | 1.00% | \$47,128 | 1.00% | \$50,645 | 1.00% | 1.00% |
| 2-C | Plainfield | \$32,952 | 2.00% | \$36,841 | 2.00% | \$33,719 | 2.00% | \$46,440 | 2.00% | \$53,509 | 2.00% | \$61,709 | 2.00% | 2.00% |
| 1-F | Plymouth | \$30,002 | 1.75% | \$33,660 | 1.75% | \$31,528 | 1.75% | \$42,953 | 1.75% | \$49,810 | 2.77% | \$54,473 | 2.77% | 2.09% |
| 1-B | Portage Township | \$31,504 | 2.05% | \$35,004 | 2.05% | \$32,962 | 2.05% | \$45,214 | 2.05% | \$52,506 | 2.05% | \$58,340 | 2.05% | 2.05% |
| 1-C | Porter Co SETA | \$28,331 | 2.00% | \$32,564 | 2.00% | \$29,620 | 2.00% | \$40,538 | 2.00% | \$47,731 | 2.00% | \$49,672 | 2.00% | 2.00% |
| 1-B | Porter Township | \$28,503 | 0.98% | \$32,692 | 0.98% | \$30,053 | 0.99% | \$41,626 | 0.98% | \$47,768 | 0.98% | \$55,920 | 0.98% | 0.98% |
| 1-G | Prairie Heights | \$32,266 | 1.62% | \$34,544 | 1.62% | \$32,390 | 1.62% | \$39,886 | 1.62% | \$44,282 | 1.62% | \$55,286 | 1.62% | 1.62% |
| 2-J | Randolph Central Sch | \$29,773 | 0.96% | \$32,761 | 0.96% | \$31,975 | 0.96% | \$41,195 | 0.96% | \$45,806 | 0.96% | \$52,615 | 0.96% | 0.96% |
| 2-J | Randolph Eastern | \$27,831 | 2.00% | \$32,006 | 2.00% | \$29,056 | 2.00% | \$39,158 | 2.00% | \$44,223 | 2.00% | \$52,261 | 1.89% | 1.98% |
| 2-K | Randolph Southern | \$28,701 | 1.30% | \$30,759 | 1.30% | \$31,470 | 1.30% | \$38,493 | 1.30% | \$42,636 | 1.30% | \$51,241 | 1.27% | 1.30% |
| 1-H | Rensselaer Central | \$29,653 | 1.50% | \$33,742 | 1.50% | \$32,576 | 1.50% | \$41,406 | 1.50% | \$45,823 | 1.50% | \$52,087 | 1.50% | 1.50% |
| 3-B | Richland-Bean Blossom CSC | \$29,239 | 2.00% | \$33,395 | 2.00% | \$30,233 | 2.00% | \$44,185 | 2.00% | \$51,435 | 2.00% | \$56,114 | 2.00% | 2.00% |
| 2-K | Richmond | \$32,247 | 7.39% | \$36,012 | 7.39% | \$33,723 | 7.39% | \$44,972 | 7.39% | \$52,010 | 7.39% | \$57,629 | 7.39% | 7.39% |
| 3-H | Rising Sun-Ohio Co Com | \$31,423 | 1.00% | \$35,600 | 1.00% | \$33,366 | 1.00% | \$44,368 | 1.00% | \$49,870 | 1.00% | \$55,371 | 1.00% | 1.00% |
| 1-B | River Forest School Corp | \$28,424 | 1.75% | \$33,398 | 1.75% | \$29,845 | 1.75% | \$44,057 | 1.75% | \$51,163 | 1.75% | \$54,006 | 2.49% | 1.87% |
| 1-H | Rochester | \$30,069 | 0.50% | \$34,579 | 0.50% | \$32,174 | 0.50% | \$45,705 | 0.50% | \$52,470 | 0.50% | \$55,177 | 0.50% | 0.50% |
| 2-B | Rockville Comm Sch Corp | \$27,189 | 1.50% | \$29,909 | 1.50% | \$29,321 | 1.50% | \$35,358 | 1.50% | \$42,516 | 1.50% | \$48,674 | 2.11% | 1.60% |
| 2-A | Rossville Consolidated | \$28,494 | 1.50% | \$33,053 | 1.50% | \$30,489 | 1.50% | \$40,177 | 1.50% | \$46,160 | 1.50% | \$52,714 | 1.50% | 1.50% |
| 3-C | Rush Co Schools | \$27,811 | 1.25% | \$31,451 | 1.25% | \$28,988 | 1.25% | \$38,135 | 1.25% | \$43,492 | 1.25% | \$49,365 | 1.25% | 1.25% |
| 3-F | S Central Area Spec Ed Coop | \$30,880 | 0.92% | \$33,871 | 0.94% | \$31,991 | 0.99% | \$44,127 | 0.95% | \$50,157 | 0.94% | \$56,092 | 0.93% | 0.95% |
| 3-H | S Dearborn Com Sch District | \$30,620 | 1.95% | \$34,993 | 1.95% | \$32,280 | 1.95% | \$45,289 | 1.95% | \$51,794 | 1.95% | \$55,698 | 1.95% | 1.95% |
| 3-I | S Gibson Sch Corp | \$30,716 | 2.00% | \$35,252 | 2.00% | \$33,325 | 2.00% | \$45,343 | 2.00% | \$51,450 | 2.00% | \$59,780 | 2.00% | 2.00% |
| 3-F | S Harrison Com Sch | \$31,299 | 2.10% | \$35,135 | 2.10% | \$32,546 | 2.10% | \$43,877 | 2.10% | \$49,546 | 2.10% | \$56,506 | 2.10% | 2.10% |
| 3-H | S Ripley Com Sch Corp | \$31,590 | 2.00% | \$34,943 | 2.00% | \$33,600 | 2.00% | \$44,573 | 2.00% | \$50,060 | 2.00% | \$55,544 | 2.00% | 2.00% |
| 3-I | S Spencer Co Sch Corp | \$32,120 | 1.00% | \$33,344 | 1.00% | \$33,673 | 1.00% | \$43,243 | 1.00% | \$49,493 | 1.00% | \$59,506 | 1.00% | 1.00% |
| 3-F | Salem Comm Sch | \$32,515 | 0.97% | \$35,967 | 0.97% | \$33,828 | 0.97% | \$46,015 | 0.97% | \$52,399 | 0.97% | \$59,685 | 0.97% | 0.97% |
| 3-G | Scott Co #1 | \$30,949 | 2.00% | \$35,973 | 2.00% | \$32,814 | 2.00% | \$43,756 | 2.00% | \$49,371 | 2.00% | \$55,960 | 2.00% | 2.00% |
| 3-G | Scott Co #2 | \$29,043 | 1.00% | \$33,732 | 1.00% | \$31,489 | 1.00% | \$42,421 | 1.00% | \$47,885 | 1.00% | \$53,350 | 1.00% | 1.00% |
| 3-H | Seymour Comm | \$34,234 | 2.50% | \$39,189 | 2.50% | \$35,957 | 2.50% | \$48,562 | 2.50% | \$54,910 | 2.50% | \$63,776 | 2.45% | 2.49% |
| 3-C | Shelby Eastern Sch | \$29,342 | 1.00% | \$32,661 | 1.00% | \$30,798 | 1.00% | \$39,852 | 1.00% | \$44,771 | 1.00% | \$51,571 | 1.00% | 1.00% |
| 3-C | Shelbyville Central Sch | \$33,760 | 5.06% | \$38,359 | 5.06% | \$34,372 | 5.06% | \$46,861 | 5.06% | \$53,101 | 5.06% | \$60,597 | 5.06% | 5.06% |
| 2-L | Shenandoah Sch Corp | \$29,927 | 4.00% | \$33,053 | 4.00% | \$31,493 | 4.00% | \$40,458 | 4.00% | \$44,940 | 4.00% | \$51,976 | 4.00% | 4.00% |
| 3-E | Shoals | \$30,690 | 2.25% | \$34,801 | 2.25% | \$34,748 | 2.25% | \$41,524 | 2.25% | \$51,699 | 2.25% | \$51,699 | 2.25% | 2.25% |

**ISTA Research
2004-2005 Salary Comparison Alphabetically**

| Unit | District Name | B - 0 | % | B - 5 | % | M - 0 | % | M - 10 | % | M - 15 | % | M TOP | % | Avg % Inc. |
|------|-------------------------------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|------------|
| 1-G | Smith-Green | \$31,618 | 1.50% | \$34,835 | 1.50% | \$32,561 | 1.50% | \$42,534 | 1.50% | \$50,294 | 1.50% | \$55,658 | 1.50% | 1.50% |
| 1-K | South Adams Schools | \$27,215 | 0.00% | \$31,297 | 0.00% | \$28,304 | 0.00% | \$38,645 | 0.00% | \$43,816 | 0.00% | \$49,531 | 0.00% | 0.00% |
| 1-D | South Bend | \$30,199 | 1.50% | \$35,946 | 1.50% | \$32,497 | 1.50% | \$46,286 | 1.50% | \$52,030 | 1.50% | \$57,759 | 1.50% | 1.50% |
| 1-C | South Central | \$30,037 | 2.35% | \$33,464 | 2.35% | \$33,338 | 2.35% | \$44,085 | 2.35% | \$47,731 | 2.35% | \$54,833 | 2.35% | 2.35% |
| 2-K | South Henry Sch Corp | \$31,338 | 0.99% | \$34,603 | 0.99% | \$31,586 | 0.99% | \$40,456 | 0.99% | \$44,891 | 0.99% | \$53,668 | 0.98% | 0.99% |
| 3-D | South Knox | \$29,477 | 2.00% | \$34,007 | 2.00% | \$30,960 | 2.00% | \$41,676 | 2.00% | \$47,307 | 2.00% | \$54,056 | 2.00% | 2.00% |
| 2-L | South Madison | \$29,053 | 0.00% | \$33,840 | 0.00% | \$29,785 | 0.00% | \$39,358 | 0.00% | \$44,146 | 0.00% | \$50,140 | 0.00% | 0.00% |
| 2-B | South Montgomery | \$29,948 | 2.50% | \$34,563 | 2.50% | \$31,122 | 2.50% | \$40,581 | 2.50% | \$45,375 | 2.50% | \$54,927 | 2.50% | 2.50% |
| 1-H | South Newton | \$29,840 | 0.97% | \$34,316 | 0.97% | \$31,929 | 0.97% | \$41,507 | 0.97% | \$46,297 | 0.97% | \$51,086 | 0.92% | 0.96% |
| 2-B | South Putnam Comm Sch | \$25,500 | 0.00% | \$28,000 | 0.00% | \$25,500 | 0.00% | \$35,500 | 0.00% | \$40,500 | 0.00% | \$49,500 | 0.00% | 0.00% |
| 3-A | South Vermillion | \$30,373 | 2.00% | \$33,442 | 2.00% | \$32,740 | 2.00% | \$41,022 | 2.00% | \$46,161 | 2.00% | \$53,151 | 2.00% | 2.00% |
| 3-E | Southeast Dubois | \$33,497 | 1.85% | \$36,712 | 1.85% | \$35,902 | 1.85% | \$45,489 | 1.85% | \$50,936 | 1.85% | \$60,009 | 1.85% | 1.85% |
| 2-B | Southeast Fountain Sch | \$28,991 | 1.10% | \$31,889 | 1.10% | \$29,861 | 1.10% | \$38,558 | 1.10% | \$42,906 | 1.10% | \$51,893 | 1.10% | 1.10% |
| 2-F | Southeastern | \$28,902 | 1.00% | \$34,682 | 1.00% | \$31,792 | 1.00% | \$43,353 | 1.00% | \$49,133 | 1.00% | \$54,914 | 1.00% | 1.00% |
| 2-L | Southern Hancock | \$31,190 | 0.00% | \$34,986 | 0.00% | \$33,679 | 0.00% | \$44,122 | 0.00% | \$49,345 | 0.00% | \$62,031 | 1.27% | 0.21% |
| 3-E | Southwest Dubois | \$31,273 | 3.00% | \$36,182 | 3.00% | \$33,198 | 3.00% | \$41,839 | 3.00% | \$47,021 | 3.00% | \$56,644 | 3.00% | 3.00% |
| 2-B | Southwest Parke | \$26,271 | 1.56% | \$29,100 | 1.56% | \$29,194 | 1.56% | \$35,205 | 1.56% | \$39,274 | 1.56% | \$46,793 | 1.56% | 1.56% |
| 3-D | Southwest Sch Corp | \$29,336 | 1.00% | \$31,286 | 1.00% | \$29,669 | 1.00% | \$38,348 | 1.00% | \$43,059 | 1.00% | \$52,417 | 1.00% | 1.00% |
| 3-G | Southwestern Jefferson Co Con | \$31,330 | 1.88% | \$35,316 | 1.88% | \$32,454 | 1.88% | \$45,255 | 1.88% | \$51,793 | 1.88% | \$58,581 | 1.88% | 1.88% |
| 3-C | Southwestern Shelby | \$26,500 | 0.00% | \$30,086 | 0.00% | \$26,717 | 0.00% | \$35,121 | 0.00% | \$40,176 | 0.00% | \$54,093 | 0.00% | 0.00% |
| 2-M | Speedway | \$34,900 | 2.59% | \$38,060 | 2.86% | \$36,600 | 2.23% | \$44,430 | 0.79% | \$51,930 | 1.03% | \$67,650 | 2.31% | 1.97% |
| 3-B | Spencer-Owen Comm Sch | \$31,693 | 2.00% | \$36,449 | 2.00% | \$34,235 | 2.00% | \$46,903 | 2.00% | \$53,245 | 2.00% | \$57,973 | 2.00% | 2.00% |
| 3-E | Springs Valley | \$33,519 | 1.75% | \$36,695 | 1.75% | \$34,459 | 1.75% | \$43,536 | 1.75% | \$50,750 | 1.75% | \$58,889 | 2.25% | 1.83% |
| 1-G | Steuben | \$29,082 | 2.00% | \$33,587 | 2.00% | \$31,083 | 2.00% | \$41,689 | 2.00% | \$47,065 | 2.00% | \$53,597 | 2.00% | 2.00% |
| 3-H | Sunman-Dearborn Comm | \$34,863 | 2.60% | \$39,491 | 2.60% | \$37,296 | 2.60% | \$49,235 | 2.60% | \$55,202 | 2.60% | \$59,977 | 2.60% | 2.60% |
| 3-H | Switzerland | \$32,106 | 1.75% | \$36,206 | 1.75% | \$33,471 | 1.75% | \$43,530 | 1.75% | \$49,236 | 1.75% | \$55,539 | 2.00% | 1.79% |
| 2-F | Taylor Comm | \$29,239 | 1.50% | \$36,549 | 1.50% | \$30,701 | 1.50% | \$44,444 | 1.50% | \$50,292 | 1.50% | \$56,432 | 1.50% | 1.50% |
| 3-E | Tell City-Troy Twp | \$30,870 | 1.50% | \$33,655 | 1.50% | \$36,088 | 1.50% | \$40,823 | 1.50% | \$45,877 | 1.50% | \$55,255 | 1.50% | 1.50% |
| 2-A | Tippecanoe | \$30,787 | 0.50% | \$35,704 | 0.50% | \$32,187 | 0.50% | \$45,003 | 0.50% | \$51,410 | 0.50% | \$56,536 | 0.50% | 0.50% |
| 1-M | Tippecanoe Valley | \$29,988 | 0.98% | \$32,753 | 0.98% | \$31,172 | 0.98% | \$43,066 | 0.98% | \$49,009 | 0.98% | \$55,360 | 0.98% | 0.98% |
| 2-F | Tipton Comm Sch Corp | \$29,339 | 0.98% | \$33,194 | 0.98% | \$30,715 | 0.98% | \$40,228 | 0.98% | \$46,141 | 0.98% | \$52,844 | 0.98% | 0.98% |
| 1-H | Tri-County | \$28,332 | 1.00% | \$32,433 | 1.00% | \$29,970 | 1.00% | \$39,816 | 1.00% | \$44,741 | 1.00% | \$50,410 | 1.00% | 1.00% |
| 1-A | Tri-Creek | \$30,157 | 1.00% | \$36,185 | 1.20% | \$32,570 | 1.08% | \$44,632 | 1.48% | \$50,664 | 1.68% | \$56,695 | 1.88% | 1.39% |
| 1-F | Triton | \$30,693 | 0.98% | \$33,634 | 0.98% | \$31,778 | 0.98% | \$40,187 | 0.98% | \$44,861 | 0.98% | \$54,205 | 0.98% | 0.98% |
| 2-B | Turkey Run Comm Sch | \$28,007 | 2.00% | \$31,308 | 2.00% | \$29,447 | 2.00% | \$36,050 | 2.00% | \$39,351 | 2.00% | \$53,390 | 2.00% | 2.00% |
| 1-H | Twin Lakes | \$29,298 | 2.50% | \$32,712 | 2.50% | \$31,191 | 2.50% | \$40,747 | 2.50% | \$45,912 | 2.50% | \$54,176 | 2.50% | 2.50% |
| 2-K | Union Cty/Clg Corner Joint | \$30,194 | 1.66% | \$34,422 | 1.66% | \$31,704 | 1.66% | \$42,272 | 1.66% | \$47,556 | 1.66% | \$53,896 | 1.66% | 1.66% |
| 2-K | Union Sch Corp | \$29,998 | 1.00% | \$34,198 | 1.00% | \$31,498 | 1.00% | \$41,997 | 1.00% | \$47,247 | 1.00% | \$53,546 | 1.00% | 1.00% |
| 1-F | Union-North United | \$29,872 | 1.50% | \$32,806 | 1.50% | \$31,339 | 1.50% | \$40,342 | 1.50% | \$44,672 | 1.50% | \$52,908 | 1.50% | 1.50% |
| 1-B | Union Township | \$30,746 | 1.00% | \$36,692 | 1.20% | \$32,588 | 1.00% | \$47,635 | 1.55% | \$55,161 | 1.80% | \$61,181 | 1.99% | 1.42% |
| 1-C | Valparaiso | \$31,194 | 2.00% | \$35,873 | 2.00% | \$33,066 | 2.00% | \$44,764 | 2.00% | \$52,562 | 2.00% | \$61,764 | 2.00% | 2.00% |
| 3-A | Vigo | \$29,531 | 2.00% | \$35,021 | 2.00% | \$31,055 | 2.00% | \$44,793 | 2.00% | \$51,109 | 2.00% | \$55,637 | 2.00% | 2.00% |
| 3-D | Vincennes Comm Sch Corp | \$29,309 | 5.06% | \$31,691 | 5.06% | \$32,144 | 5.06% | \$40,224 | 5.06% | \$45,259 | 5.06% | \$53,188 | 5.06% | 5.06% |
| 2-A | W Lafayette Com Sch | \$31,816 | 2.50% | \$38,338 | 2.50% | \$34,616 | 2.50% | \$48,965 | 2.50% | \$54,469 | 2.50% | \$55,955 | 2.50% | 2.50% |

**ISTA Research
2004-2005 Salary Comparisons
Bachelor Salaries Highest to Lowest**

| | Unit | District Name | B - 0 | | Unit | District Name | B - 5 |
|----|------|--------------------------|----------|----|------|--------------------------|----------|
| 1 | 2-M | Speedway | \$34,900 | 1 | 2-M | MSD Warren Twp | \$41,459 |
| 2 | 3-H | Sunman-Dearborn Comm | \$34,863 | 2 | 2-M | MSD Washington Twp | \$41,171 |
| 3 | 3-H | Seymour Comm | \$34,234 | 3 | 2-M | MSD Decatur Twp | \$40,473 |
| 4 | 3-C | Shelbyville Central Sch | \$33,760 | 4 | 2-M | MSD Lawrence Twp | \$40,463 |
| 5 | 1-B | Gary Community Schools | \$33,726 | 5 | 2-M | Perry - Edison | \$40,174 |
| 6 | 3-E | Springs Valley | \$33,519 | 6 | 3-E | Greater Jasper | \$39,901 |
| 7 | 3-E | Southeast Dubois | \$33,497 | 7 | 3-H | Sunman-Dearborn Comm | \$39,491 |
| 8 | 2-M | Perry - Edison | \$33,478 | 8 | 3-H | Seymour Comm | \$39,189 |
| 9 | 3-E | Orleans | \$33,390 | 9 | 2-M | Franklin Township | \$39,169 |
| 10 | 2-M | IPS | \$33,290 | 10 | 2-M | Beech Grove | \$39,078 |
| 11 | 3-E | Greater Jasper | \$33,209 | 11 | 1-K | East Allen | \$38,594 |
| 12 | 3-C | Blue River Sp Ed Coop | \$33,118 | 12 | 1-G | Westview | \$38,447 |
| 13 | 2-M | MSD Decatur Twp | \$33,039 | 13 | 3-C | Shelbyville Central Sch | \$38,359 |
| 14 | 2-G | Zionsville | \$33,000 | 14 | 2-A | W Lafayette Com Sch | \$38,338 |
| 15 | 2-C | Plainfield | \$32,952 | 15 | 2-M | MSD Perry Twp | \$38,291 |
| 16 | 2-M | MSD Washington Twp | \$32,937 | 16 | 2-M | IPS | \$38,209 |
| 17 | 2-M | MSD Pike Twp | \$32,897 | 17 | 2-M | MSD Pike Twp | \$38,093 |
| 18 | 2-M | MSD Lawrence Twp | \$32,897 | 18 | 2-M | Speedway | \$38,060 |
| 19 | 3-E | Paoli | \$32,891 | 19 | 2-G | Zionsville | \$37,930 |
| 20 | 2-F | Maconaquah | \$32,891 | 20 | 2-F | Maconaquah | \$37,828 |
| 21 | 3-H | Jennings County | \$32,890 | 21 | 2-G | Westfield Washington Sch | \$37,818 |
| 22 | 2-G | Westfield Washington Sch | \$32,885 | 22 | 1-B | Gary Community Schools | \$37,692 |
| 23 | 3-B | Mitchell Comm Sch | \$32,805 | 23 | 1-F | Goshen | \$37,663 |
| 24 | 3-C | Franklin Comm Sch Corp | \$32,756 | 24 | 3-C | Blue River Sp Ed Coop | \$37,630 |
| 25 | 3-I | MSD Mt Vernon | \$32,712 | 25 | 3-E | Barr-Reeve Comm Sch | \$37,605 |
| 26 | 2-M | MSD Warren Twp | \$32,645 | 26 | 2-F | Eastern Howard Sch Corp | \$37,427 |
| 27 | 2-M | Franklin Township | \$32,641 | 27 | 3-G | Greater Clark Co Sch | \$37,418 |
| 28 | 3-F | E Washington Sch Corp | \$32,584 | 28 | 1-K | MSD Southwest Allen | \$37,408 |
| 29 | 2-L | C A Beard Mem Sch Corp | \$32,574 | 29 | 3-E | Orleans | \$37,329 |
| 30 | 1-G | Westview | \$32,566 | 30 | 1-F | Concord | \$37,220 |
| 31 | 2-M | Beech Grove | \$32,565 | 31 | 3-B | Mitchell Comm Sch | \$37,105 |
| 32 | 1-G | MSD Steuben Co | \$32,554 | 32 | 3-F | Brownstown Cnt Com Sch | \$37,004 |
| 33 | 3-E | Barr-Reeve Comm Sch | \$32,517 | 33 | 1-F | Fairfield | \$36,993 |
| 34 | 3-F | Salem Comm Sch | \$32,515 | 34 | 2-C | Clark-Pleasant | \$36,927 |
| 35 | 1-H | Kankakee Valley | \$32,451 | 35 | 3-C | Franklin Comm Sch Corp | \$36,901 |
| 36 | 2-C | Clark-Pleasant | \$32,435 | 36 | 2-C | Plainfield | \$36,841 |
| 37 | 3-D | North Knox Sch Corp | \$32,416 | 37 | 1-G | MSD Steuben Co | \$36,831 |
| 38 | 1-F | Fairfield | \$32,370 | 38 | 2-G | Carmel Clay Schools | \$36,802 |
| 39 | 2-C | Brownsburg | \$32,300 | 39 | 3-I | MSD Mt Vernon | \$36,713 |
| 40 | 3-E | Northeast Dubois | \$32,295 | 40 | 3-E | Southeast Dubois | \$36,712 |
| 41 | 1-G | Prairie Heights | \$32,266 | 41 | 3-E | Springs Valley | \$36,695 |

**ISTA Research
2004-2005 Salary Comparisons
Bachelor Salaries Highest to Lowest**

| | | | | | | | |
|----|-----|-------------------------------|----------|----|-----|--------------------------|----------|
| 1 | 2-M | Speedway | \$34,900 | 1 | 2-M | MSD Warren Twp | \$41,459 |
| 42 | 2-K | Richmond | \$32,247 | 42 | 1-B | Union Township | \$36,692 |
| 43 | 1-G | West Noble | \$32,194 | 43 | 1-G | West Noble | \$36,634 |
| 44 | 3-F | Brownstown Cnt Com Sch | \$32,178 | 44 | 3-C | Central Nine Career Ctr | \$36,618 |
| 45 | 1-G | Lakeland | \$32,159 | 45 | 2-F | Taylor Comm | \$36,549 |
| 46 | 3-C | Decatur Co Com Sch | \$32,148 | 46 | 2-B | Lebanon | \$36,524 |
| 47 | 3-H | Milan | \$32,145 | 47 | 3-H | Jennings County | \$36,459 |
| 48 | 3-E | Loogootee | \$32,142 | 48 | 3-B | Spencer-Owen Comm Sch | \$36,449 |
| 49 | 2-A | Frankfort | \$32,122 | 49 | 2-F | Carroll Cons Sch Corp | \$36,428 |
| 50 | 3-I | S Spencer Co Sch Corp | \$32,120 | 50 | 1-F | Middlebury | \$36,367 |
| 51 | 3-H | Switzerland | \$32,106 | 51 | 2-K | Northeastern Wayne Sch | \$36,310 |
| 52 | 2-J | Muncie Comm Sch | \$32,105 | 52 | 1-K | Northwest Allen | \$36,307 |
| 53 | 1-F | Middlebury | \$32,096 | 53 | 3-H | Milan | \$36,275 |
| 54 | 2-F | Carroll Cons Sch Corp | \$32,060 | 54 | 2-L | C A Beard Mem Sch Corp | \$36,207 |
| 55 | 1-F | Wa-Nee | \$32,031 | 55 | 3-H | Switzerland | \$36,206 |
| 56 | 2-J | Delaware Comm | \$31,978 | 56 | 1-A | Tri-Creek | \$36,185 |
| 57 | 2-M | MSD Perry Twp | \$31,909 | 57 | 3-E | Southwest Dubois | \$36,182 |
| 58 | 3-G | Madison Cons Sch | \$31,893 | 58 | 2-A | Frankfort | \$36,174 |
| 59 | 2-A | W Lafayette Com Sch | \$31,816 | 59 | 3-C | Johnson Co Sp Svc | \$36,159 |
| 60 | 3-G | Greater Clark Co Sch | \$31,797 | 60 | 3-E | Paoli | \$36,151 |
| 61 | 3-H | Bartholomew Cons Sch Corp | \$31,780 | 61 | 1-A | Lake Central | \$36,132 |
| 62 | 3-B | Spencer-Owen Comm Sch | \$31,693 | 62 | 1-F | Wa-Nee | \$36,080 |
| 63 | 2-K | Northeastern Wayne Sch | \$31,644 | 63 | 1-L | Ft Wayne Comm Schools | \$36,076 |
| 64 | 3-D | Linton-Stockton Sch Corp | \$31,627 | 64 | 3-F | E Washington Sch Corp | \$36,062 |
| 65 | 1-G | Smith-Green | \$31,618 | 65 | 2-K | Richmond | \$36,012 |
| 66 | 3-H | S Ripley Com Sch Corp | \$31,590 | 66 | 3-D | North Knox Sch Corp | \$35,992 |
| 67 | 3-C | Johnson Co Sp Svc | \$31,572 | 67 | 3-G | Scott Co #1 | \$35,973 |
| 68 | 1-E | Elkhart Comm | \$31,520 | 68 | 3-F | Salem Comm Sch | \$35,967 |
| 69 | 1-B | Portage Township | \$31,504 | 69 | 1-D | South Bend | \$35,946 |
| 70 | 3-C | Batesville Comm Sch Corp | \$31,504 | 70 | 2-C | Mooreville Consolidated | \$35,931 |
| 71 | 2-G | Hamilton Southeastern | \$31,474 | 71 | 1-A | Munster, School Town of | \$35,924 |
| 72 | 3-H | Rising Sun-Ohio Co Com | \$31,423 | 72 | 3-G | West Clark | \$35,914 |
| 73 | 1-F | Goshen | \$31,386 | 73 | 3-G | Clarksville Com Sch Corp | \$35,891 |
| 74 | 2-K | South Henry Sch Corp | \$31,338 | 74 | 1-A | Highland, School Town of | \$35,885 |
| 75 | 3-G | Southwestern Jefferson Co Con | \$31,330 | 75 | 1-C | Valparaiso | \$35,873 |
| 76 | 3-B | Eastern Greene | \$31,327 | 76 | 1-B | Merrillville | \$35,843 |
| 77 | 3-F | S Harrison Com Sch | \$31,299 | 77 | 1-A | Hanover | \$35,837 |
| 78 | 3-C | Central Nine Career Ctr | \$31,288 | 78 | 3-E | Crawford Co Comm Sch | \$35,705 |
| 79 | 1-F | Concord | \$31,277 | 79 | 2-A | Tippecanoe | \$35,704 |
| 80 | 3-E | Southwest Dubois | \$31,273 | 80 | 1-H | Eastern Pulaski | \$35,660 |
| 81 | 1-K | Northwest Allen | \$31,245 | 81 | 1-H | Kankakee Valley | \$35,630 |
| 82 | 3-C | Greensburg | \$31,245 | 82 | 3-B | Eastern Greene | \$35,601 |

**ISTA Research
2004-2005 Salary Comparisons
Bachelor Salaries Highest to Lowest**

| | | | | | | | |
|-----|-----|-----------------------------|----------|-----|-----|-------------------------------|----------|
| 1 | 2-M | Speedway | \$34,900 | 1 | 2-M | MSD Warren Twp | \$41,459 |
| 83 | 2-C | Mooresville Consolidated | \$31,244 | 83 | 3-H | Rising Sun-Ohio Co Com | \$35,600 |
| 84 | 1-E | Baugo | \$31,240 | 84 | 3-E | Northeast Dubois | \$35,562 |
| 85 | 2-G | Hamilton Heights Sch Corp | \$31,222 | 85 | 1-C | New Prairie United | \$35,554 |
| 86 | 1-C | Valparaiso | \$31,194 | 86 | 2-J | Muncie Comm Sch | \$35,444 |
| 87 | 2-L | Southern Hancock | \$31,190 | 87 | 3-G | Madison Cons Sch | \$35,433 |
| 88 | 1-K | MSD Southwest Allen | \$31,173 | 88 | 3-G | Southwestern Jefferson Co Con | \$35,316 |
| 89 | 1-G | Central Noble | \$31,153 | 89 | 2-C | Brownsburg | \$35,283 |
| 90 | 3-D | MSD Shakamak Sch | \$31,099 | 90 | 3-I | S Gibson Sch Corp | \$35,252 |
| 91 | 3-G | Clarksville Com Sch Corp | \$30,997 | 91 | 2-G | Noblesville | \$35,182 |
| 92 | 1-H | Eastern Pulaski | \$30,994 | 92 | 2-J | Delaware Comm | \$35,176 |
| 93 | 3-G | Scott Co #1 | \$30,949 | 93 | 1-A | Crown Point | \$35,175 |
| 94 | 2-J | Mt Pleasant Twp | \$30,929 | 94 | 2-F | Northwestern | \$35,158 |
| 95 | 2-K | Blue River Valley | \$30,927 | 95 | 3-F | S Harrison Com Sch | \$35,135 |
| 96 | 3-F | S Central Area Spec Ed Coop | \$30,880 | 96 | 3-H | Bartholomew Cons Sch Corp | \$35,088 |
| 97 | 1-K | East Allen | \$30,875 | 97 | 1-C | Duneland | \$35,073 |
| 98 | 3-E | Tell City-Troy Twp | \$30,870 | 98 | 2-G | Marion-Adams Sch | \$35,067 |
| 99 | 3-D | Washington Comm Sch | \$30,821 | 99 | 3-C | Decatur Co Com Sch | \$35,067 |
| 100 | 3-D | Daviess-Martin Sp Ed Coop | \$30,821 | 100 | 2-G | Hamilton Heights Sch Corp | \$35,064 |
| 101 | 2-B | Western Boone Co Comm | \$30,805 | 101 | 2-F | N Miami Comm Sch | \$35,048 |
| 102 | 2-A | Tippecanoe | \$30,787 | 102 | 3-A | Vigo | \$35,021 |
| 103 | 3-G | West Clark | \$30,766 | 103 | 1-B | Portage Township | \$35,004 |
| 104 | 1-B | Union Township | \$30,746 | 104 | 3-H | S Dearborn Com Sch District | \$34,993 |
| 105 | 3-I | S Gibson Sch Corp | \$30,716 | 105 | 2-L | Greenfield Central Comm | \$34,989 |
| 106 | 3-F | W Washington Sch Corp | \$30,713 | 106 | 2-L | Southern Hancock | \$34,986 |
| 107 | 1-F | John Glenn | \$30,708 | 107 | 3-H | S Ripley Com Sch Corp | \$34,943 |
| 108 | 3-E | Cannelton City | \$30,703 | 108 | 2-C | Center Grove Com Sch Grp | \$34,900 |
| 109 | 2-G | Marion-Adams Sch | \$30,697 | 109 | 3-D | MSD Shakamak Sch | \$34,874 |
| 110 | 1-F | Triton | \$30,693 | 110 | 1-G | Smith-Green | \$34,835 |
| 111 | 3-E | Shoals | \$30,690 | 111 | 3-D | Washington Comm Sch | \$34,827 |
| 112 | 3-C | Nineveh-Hensley-Jackson | \$30,685 | 112 | 3-D | Daviess-Martin Sp Ed Coop | \$34,827 |
| 113 | 3-B | Brown Co Sch Corp | \$30,683 | 113 | 3-E | Shoals | \$34,801 |
| 114 | 1-F | Wawasee Comm | \$30,666 | 114 | 3-F | New Albany-Floyd Co Cons | \$34,794 |
| 115 | 2-J | Liberty Perry Com Sch Corp | \$30,651 | 115 | 1-E | Penn-Harris-Madison | \$34,760 |
| 116 | 3-I | N Spencer Co Sch Corp | \$30,622 | 116 | 2-G | Hamilton Southeastern | \$34,756 |
| 117 | 3-H | S Dearborn Com Sch District | \$30,620 | 117 | 1-G | Whitley | \$34,749 |
| 118 | 3-C | Franklin Co Com Sch Corp | \$30,609 | 118 | 3-E | Perry Central Com Sch Corp | \$34,695 |
| 119 | 3-C | Flat Rock-Hawcreek Sch | \$30,606 | 119 | 1-G | Central Noble | \$34,693 |
| 120 | 1-A | Munster, School Town of | \$30,579 | 120 | 2-F | Southeastern | \$34,682 |
| 121 | 3-E | Perry Central Com Sch Corp | \$30,560 | 121 | 3-C | Franklin Co Com Sch Corp | \$34,617 |
| 122 | 3-I | N Gibson Sch Corp | \$30,559 | 122 | 2-K | South Henry Sch Corp | \$34,603 |
| 123 | 2-J | Monroe Central Sch Corp | \$30,510 | 123 | 1-C | MSD New Durham Twp | \$34,594 |

**ISTA Research
2004-2005 Salary Comparisons
Bachelor Salaries Highest to Lowest**

| | | | | | | | |
|-----|-----|----------------------------|----------|-----|-----|-----------------------------|----------|
| 1 | 2-M | Speedway | \$34,900 | 1 | 2-M | MSD Warren Twp | \$41,459 |
| 124 | 1-B | Merrillville | \$30,505 | 124 | 3-I | Warrick Co Sch Corp | \$34,583 |
| 125 | 2-G | Noblesville | \$30,496 | 125 | 1-H | Rochester | \$34,579 |
| 126 | 2-G | Carmel Clay Schools | \$30,485 | 126 | 2-B | South Montgomery | \$34,563 |
| 127 | 3-D | White River Valley | \$30,483 | 127 | 3-I | N Gibson Sch Corp | \$34,545 |
| 128 | 2-F | N Miami Comm Sch | \$30,476 | 128 | 1-G | Prairie Heights | \$34,544 |
| 129 | 3-A | South Vermillion | \$30,373 | 129 | 2-F | Western Sch Corp | \$34,526 |
| 130 | 1-G | East Noble | \$30,361 | 130 | 3-C | Greensburg | \$34,488 |
| 131 | 3-I | Warrick Co Sch Corp | \$30,348 | 131 | 2-A | Delphi | \$34,484 |
| 132 | 2-C | Center Grove Com Sch Grp | \$30,347 | 132 | 1-F | Wawasee Comm | \$34,426 |
| 133 | 1-A | Crown Point | \$30,325 | 133 | 2-K | Union Cty/Clg Corner Joint | \$34,422 |
| 134 | 3-A | Clay Community Sch | \$30,296 | 134 | 3-D | Linton-Stockton Sch Corp | \$34,392 |
| 135 | 1-C | MSD New Durham Twp | \$30,279 | 135 | 1-C | East Porter Co | \$34,324 |
| 136 | 3-F | New Albany-Floyd Co Cons | \$30,256 | 136 | 1-H | South Newton | \$34,316 |
| 137 | 2-J | Cowan | \$30,242 | 137 | 2-F | Peru | \$34,230 |
| 138 | 1-D | South Bend | \$30,199 | 138 | 3-B | Brown Co Sch Corp | \$34,211 |
| 139 | 2-K | Union Cty/Clg Corner Joint | \$30,194 | 139 | 2-K | Union Sch Corp | \$34,198 |
| 140 | 2-B | Lebanon | \$30,184 | 140 | 2-C | North West Hendricks | \$34,134 |
| 141 | 1-A | Lake Central | \$30,167 | 141 | 3-C | Edinburgh | \$34,120 |
| 142 | 3-H | Jac-Den-Cel Comm Sch Corp | \$30,166 | 142 | 2-C | Greenwood Comm | \$34,118 |
| 143 | 1-A | Tri-Creek | \$30,157 | 143 | 1-G | Lakeland | \$34,095 |
| 144 | 1-E | Penn-Harris-Madison | \$30,157 | 144 | 3-C | Nineveh-Hensley-Jackson | \$34,087 |
| 145 | 3-C | Edinburgh | \$30,142 | 145 | 2-K | Blue River Valley | \$34,083 |
| 146 | 1-H | Rochester | \$30,069 | 146 | 1-E | Baugo | \$34,080 |
| 147 | 1-L | Ft Wayne Comm Schools | \$30,063 | 147 | 3-D | White River Valley | \$34,061 |
| 148 | 3-I | Pike Co Sch Corp | \$30,060 | 148 | 1-E | Elkhart Comm | \$34,050 |
| 149 | 1-C | South Central | \$30,037 | 149 | 2-J | Liberty Perry Com Sch Corp | \$34,042 |
| 150 | 2-L | Frankton-Lapel | \$30,037 | 150 | 2-A | Benton Comm Schools | \$34,032 |
| 151 | 2-B | Crawfordsville | \$30,020 | 151 | 3-D | South Knox | \$34,007 |
| 152 | 1-F | Plymouth | \$30,002 | 152 | 3-I | N Spencer Co Sch Corp | \$33,994 |
| 153 | 2-K | Union Sch Corp | \$29,998 | 153 | 3-E | Loogootee | \$33,983 |
| 154 | 2-A | Delphi | \$29,998 | 154 | 2-A | Lafayette | \$33,976 |
| 155 | 1-M | Tippecanoe Valley | \$29,988 | 155 | 2-F | Kokomo-Center Twp | \$33,975 |
| 156 | 2-B | South Montgomery | \$29,948 | 156 | 1-M | Huntington Co | \$33,938 |
| 157 | 2-F | Eastern Howard Sch Corp | \$29,941 | 157 | 3-D | Greene-Sullivan Sp Ed Coop | \$33,919 |
| 158 | 2-L | Shenandoah Sch Corp | \$29,927 | 158 | 3-C | Flat Rock-Hawcreek Sch | \$33,907 |
| 159 | 1-A | Highland, School Town of | \$29,904 | 159 | 1-F | John Glenn | \$33,905 |
| 160 | 1-M | Huntington Co | \$29,878 | 160 | 2-L | Frankton-Lapel | \$33,890 |
| 161 | 1-F | Union-North United | \$29,872 | 161 | 3-C | Batesville Comm Sch Corp | \$33,884 |
| 162 | 1-A | Hanover | \$29,864 | 162 | 3-F | S Central Area Spec Ed Coop | \$33,871 |
| 163 | 1-C | New Prairie United | \$29,862 | 163 | 2-L | South Madison | \$33,840 |
| 164 | 3-I | Gibson-Pike-Warrick Coop | \$29,856 | 164 | 2-K | Nettle Creek Sch Corp | \$33,816 |

**ISTA Research
2004-2005 Salary Comparisons
Bachelor Salaries Highest to Lowest**

| | | | | | | | |
|-----|-----|---------------------------|----------|-----|-----|---------------------------|----------|
| 1 | 2-M | Speedway | \$34,900 | 1 | 2-M | MSD Warren Twp | \$41,459 |
| 165 | 2-C | MSD Martinsville Sch | \$29,849 | 165 | 2-K | Centerville-Abington | \$33,800 |
| 166 | 1-H | South Newton | \$29,840 | 166 | 3-F | Lanesville Com Sch Corp | \$33,759 |
| 167 | 2-K | Nettle Creek Sch Corp | \$29,832 | 167 | 2-B | North Putnam | \$33,754 |
| 168 | 3-J | Evansville-Vanderburgh | \$29,794 | 168 | 1-H | Rensselaer Central | \$33,742 |
| 169 | 3-D | Northeast Sch Corp | \$29,782 | 169 | 1-B | Hobart | \$33,735 |
| 170 | 2-J | Randolph Central Sch | \$29,773 | 170 | 3-G | Scott Co #2 | \$33,732 |
| 171 | 2-F | Peru | \$29,765 | 171 | 2-J | Mt Pleasant Twp | \$33,712 |
| 172 | 2-C | Greenwood Comm | \$29,668 | 172 | 3-H | Jac-Den-Cel Comm Sch Corp | \$33,700 |
| 173 | 1-H | Rensselaer Central | \$29,653 | 173 | 1-F | Plymouth | \$33,660 |
| 174 | 2-A | Benton Comm Schools | \$29,638 | 174 | 3-E | Tell City-Troy Twp | \$33,655 |
| 175 | 1-C | Michigan City | \$29,612 | 175 | 3-E | Cannelton City | \$33,650 |
| 176 | 2-C | North West Hendricks | \$29,607 | 176 | 1-G | East Noble | \$33,644 |
| 177 | 3-E | Crawford Co Comm Sch | \$29,607 | 177 | 1-F | Triton | \$33,634 |
| 178 | 1-F | J.E.S.S.E. EA | \$29,600 | 178 | 3-A | Clay Community Sch | \$33,629 |
| 179 | 3-B | N Lawrence Com Sch | \$29,592 | 179 | 3-C | Northwestern Con Sch Corp | \$33,615 |
| 180 | 3-F | Medora Com Sch Corp | \$29,580 | 180 | 2-F | Logansport | \$33,599 |
| 181 | 1-H | North Judson-San Pierre | \$29,578 | 181 | 1-G | Steuben | \$33,587 |
| 182 | 3-I | MSD North Posey Co Sch | \$29,570 | 182 | 2-A | Clinton Prairie | \$33,582 |
| 183 | 1-C | East Porter Co | \$29,554 | 183 | 3-I | Pike Co Sch Corp | \$33,579 |
| 184 | 3-A | Vigo | \$29,531 | 184 | 2-J | Monroe Central Sch Corp | \$33,561 |
| 185 | 3-D | South Knox | \$29,477 | 185 | 1-E | Mishawaka | \$33,519 |
| 186 | 2-K | Centerville-Abington | \$29,476 | 186 | 1-M | Manchester | \$33,500 |
| 187 | 2-L | Alexandria Com Sch Corp | \$29,469 | 187 | 3-F | W Washington Sch Corp | \$33,498 |
| 188 | 3-C | Northwestern Con Sch Corp | \$29,422 | 188 | 1-H | North Judson-San Pierre | \$33,470 |
| 189 | 3-D | North Daviess Com Sch | \$29,416 | 189 | 1-C | South Central | \$33,464 |
| 190 | 3-F | Lanesville Com Sch Corp | \$29,356 | 190 | 3-A | South Vermillion | \$33,442 |
| 191 | 2-F | Logansport | \$29,347 | 191 | 1-M | Heartland | \$33,433 |
| 192 | 2-J | Wes-Del | \$29,342 | 192 | 1-B | River Forest School Corp | \$33,398 |
| 193 | 3-C | Shelby Eastern Sch | \$29,342 | 193 | 3-B | Richland-Bean Blossom CSC | \$33,395 |
| 194 | 2-F | Tipton Comm Sch Corp | \$29,339 | 194 | 2-B | Area 30 Career Center | \$33,369 |
| 195 | 2-B | North Putnam | \$29,339 | 195 | 1-H | Cass Twp Schools | \$33,367 |
| 196 | 3-D | Southwest Sch Corp | \$29,336 | 196 | 3-I | S Spencer Co Sch Corp | \$33,344 |
| 197 | 2-K | Western Wayne | \$29,332 | 197 | 2-B | Western Boone Co Comm | \$33,340 |
| 198 | 3-D | Vincennes Comm Sch Corp | \$29,309 | 198 | 1-H | North White | \$33,293 |
| 199 | 1-H | Twin Lakes | \$29,298 | 199 | 1-F | Culver | \$33,293 |
| 200 | 2-F | Northwestern | \$29,298 | 200 | 1-F | J.E.S.S.E. EA | \$33,223 |
| 201 | 2-F | Kokomo-Center Twp | \$29,272 | 201 | 2-J | Cowan | \$33,206 |
| 202 | 1-H | Cass Twp Schools | \$29,264 | 202 | 2-F | Pioneer Regional | \$33,200 |
| 203 | 1-M | Heartland | \$29,254 | 203 | 2-F | Clinton Central Sch Corp | \$33,198 |
| 204 | 2-F | Taylor Comm | \$29,239 | 204 | 2-F | Tipton Comm Sch Corp | \$33,194 |
| 205 | 3-B | Richland-Bean Blossom CSC | \$29,239 | 205 | 2-B | Crawfordsville | \$33,163 |

**ISTA Research
2004-2005 Salary Comparisons
Bachelor Salaries Highest to Lowest**

| | | | | | | | |
|-----|-----|----------------------------|----------|-----|-----|--------------------------|----------|
| 1 | 2-M | Speedway | \$34,900 | 1 | 2-M | MSD Warren Twp | \$41,459 |
| 206 | 1-G | Whitley | \$29,202 | 206 | 1-F | Bremen | \$33,143 |
| 207 | 2-A | Clinton Prairie | \$29,202 | 207 | 1-M | Mississinewa | \$33,142 |
| 208 | 1-C | Duneland | \$29,178 | 208 | 2-J | Jay | \$33,082 |
| 209 | 2-L | Greenfield Central Comm | \$29,157 | 209 | 1-G | DeKalb Co Eastern | \$33,077 |
| 210 | 1-K | Northern Wells | \$29,152 | 210 | 2-L | Shenandoah Sch Corp | \$33,053 |
| 211 | 1-G | DeKalb Co Eastern | \$29,137 | 211 | 2-A | Rossville Consolidated | \$33,053 |
| 212 | 1-G | Steuben | \$29,082 | 212 | 1-M | MSD Wabash | \$33,037 |
| 213 | 1-H | Caston | \$29,071 | 213 | 2-L | Alexandria Com Sch Corp | \$32,999 |
| 214 | 2-L | South Madison | \$29,053 | 214 | 3-D | North Daviess Com Sch | \$32,996 |
| 215 | 3-G | Scott Co #2 | \$29,043 | 215 | 1-M | Eastbrook | \$32,959 |
| 216 | 2-B | Southeast Fountain Sch | \$28,991 | 216 | 3-I | Gibson-Pike-Warrick Coop | \$32,955 |
| 217 | 2-A | Lafayette | \$28,915 | 217 | 1-H | Caston | \$32,905 |
| 218 | 2-F | Southeastern | \$28,902 | 218 | 3-B | N Lawrence Com Sch | \$32,809 |
| 219 | 1-E | Mishawaka | \$28,896 | 219 | 1-F | Union-North United | \$32,806 |
| 220 | 3-D | Greene-Sullivan Sp Ed Coop | \$28,895 | 220 | 2-K | Western Wayne | \$32,803 |
| 221 | 1-M | Manchester | \$28,879 | 221 | 1-M | Whitko | \$32,779 |
| 222 | 1-M | Mississinewa | \$28,819 | 222 | 1-G | Garrett-Keyser-Butler | \$32,774 |
| 223 | 1-F | Bremen | \$28,819 | 223 | 2-C | MSD Martinsville Sch | \$32,765 |
| 224 | 2-C | Monroe-Gregg Sch Dist | \$28,800 | 224 | 2-J | Randolph Central Sch | \$32,761 |
| 225 | 3-D | Bloomfield | \$28,779 | 225 | 1-M | Tippecanoe Valley | \$32,753 |
| 226 | 2-F | Western Sch Corp | \$28,772 | 226 | 1-H | Twin Lakes | \$32,712 |
| 227 | 1-M | MSD Wabash | \$28,729 | 227 | 1-K | MSD Bluffton-Harrison | \$32,693 |
| 228 | 2-K | Randolph Southern | \$28,701 | 228 | 1-B | Porter Township | \$32,692 |
| 229 | 1-B | Hobart | \$28,677 | 229 | 3-C | Shelby Eastern Sch | \$32,661 |
| 230 | 2-K | New Castle Comm Sch Corp | \$28,672 | 230 | 3-D | Northeast Sch Corp | \$32,655 |
| 231 | 2-B | Area 30 Career Center | \$28,599 | 231 | 3-F | Medora Com Sch Corp | \$32,640 |
| 232 | 2-B | Attica Cons Sch Corp | \$28,583 | 232 | 3-I | MSD North Posey Co Sch | \$32,572 |
| 233 | 1-K | Adams Central | \$28,576 | 233 | 1-C | Porter Co SETA | \$32,564 |
| 234 | 1-F | Culver | \$28,542 | 234 | 1-M | Oak Hill United | \$32,551 |
| 235 | 1-M | Whitko | \$28,504 | 235 | 1-K | Adams Central | \$32,546 |
| 236 | 1-B | Porter Township | \$28,503 | 236 | 1-K | Northern Wells | \$32,504 |
| 237 | 2-A | Rossville Consolidated | \$28,494 | 237 | 1-H | Tri-County | \$32,433 |
| 238 | 1-H | North White | \$28,492 | 238 | 2-J | Wes-Del | \$32,395 |
| 239 | 1-H | Oregon-Davis | \$28,469 | 239 | 3-B | Monroe Co Com Sch Corp | \$32,354 |
| 240 | 2-F | Clinton Central Sch Corp | \$28,460 | 240 | 2-K | New Castle Comm Sch Corp | \$32,340 |
| 241 | 3-I | E Gibson Sch Corp | \$28,440 | 241 | 1-M | Wabash City | \$32,322 |
| 242 | 1-K | MSD Bluffton-Harrison | \$28,429 | 242 | 1-M | Madison-Grant United | \$32,318 |
| 243 | 1-B | River Forest School Corp | \$28,424 | 243 | 3-J | Evansville-Vanderburgh | \$32,317 |
| 244 | 2-L | Elwood Comm Sch Corp | \$28,358 | 244 | 1-K | North Adams | \$32,303 |
| 245 | 1-H | West Central | \$28,338 | 245 | 2-C | Mill Creek | \$32,261 |
| 246 | 1-H | Tri-County | \$28,332 | 246 | 3-I | New Harmony Town | \$32,160 |

**ISTA Research
2004-2005 Salary Comparisons
Bachelor Salaries Highest to Lowest**

| | | | | | | | |
|-----|-----|-----------------------------|-----------|-----|-----------------------------|-------------------------|----------|
| 1 | 2-M | Speedway | \$34,900 | 1 | 2-M | MSD Warren Twp | \$41,459 |
| 247 | 1-C | Porter Co SETA | \$28,331 | 247 | 2-C | Monroe-Gregg Sch Dist | \$32,140 |
| 248 | 1-M | Oak Hill United | \$28,305 | 248 | 1-A | North Newton | \$32,118 |
| 249 | 2-J | Jay | \$28,281 | 249 | 2-J | Randolph Eastern | \$32,006 |
| 250 | 2-B | Greencastle | \$28,175 | 250 | 3-D | Bloomfield | \$31,965 |
| 251 | 2-B | Warren County | \$28,155 | 251 | 1-H | West Central | \$31,915 |
| 252 | 1-K | Adams-Wells Spec Svc | \$28,146 | 252 | 2-B | Southeast Fountain Sch | \$31,889 |
| 253 | 2-F | Pioneer Regional | \$28,136 | 253 | 1-H | Dewey Twp Schools | \$31,772 |
| 254 | 1-M | Wabash City | \$28,106 | 254 | 2-B | Cloverdale | \$31,759 |
| 255 | 1-M | Madison-Grant United | \$28,103 | 255 | 3-I | E Gibson Sch Corp | \$31,749 |
| 256 | 1-K | North Adams | \$28,090 | 256 | 3-D | Vincennes Comm Sch Corp | \$31,691 |
| 257 | 3-I | New Harmony Town | \$28,089 | 257 | 2-B | Greencastle | \$31,531 |
| 258 | 3-B | Monroe Co Com Sch Corp | \$28,053 | 258 | 1-G | Hamilton Comm | \$31,456 |
| 259 | 2-C | Mill Creek | \$28,021 | 259 | 3-C | Rush Co Schools | \$31,451 |
| 260 | 2-B | Turkey Run Comm Sch | \$28,007 | 260 | 2-L | Elwood Comm Sch Corp | \$31,444 |
| 261 | 1-G | Garrett-Keyser-Butler | \$27,940 | 261 | 1-K | Adams-Wells Spec Svc | \$31,383 |
| 262 | 1-M | Eastbrook | \$27,932 | 262 | 1-C | Michigan City | \$31,319 |
| 263 | 1-H | Dewey Twp Schools | \$27,864 | 263 | 2-B | Turkey Run Comm Sch | \$31,308 |
| 264 | 2-J | Randolph Eastern | \$27,831 | 264 | 1-K | South Adams Schools | \$31,297 |
| 265 | 3-C | Rush Co Schools | \$27,811 | 265 | 3-D | Southwest Sch Corp | \$31,286 |
| 266 | 1-H | Frontier School Corp | \$27,801 | 266 | 1-H | Frontier School Corp | \$31,275 |
| 267 | 3-F | Crothersville Comm Sch | \$27,760 | 267 | 2-L | Mt Vernon | \$31,113 |
| 268 | 3-A | North Vermillion | \$27,701 | 268 | 1-F | Argos | \$31,075 |
| 269 | 1-F | Argos | \$27,667 | 269 | 2-B | Attica Cons Sch Corp | \$30,944 |
| 270 | 1-G | Hamilton Comm | \$27,545 | 270 | 1-H | Oregon-Davis | \$30,906 |
| 271 | 1-A | North Newton | \$27,301 | 271 | 3-F | Crothersville Comm Sch | \$30,836 |
| 272 | 2-B | Cloverdale | \$27,220 | 272 | 2-B | Warren County | \$30,773 |
| 273 | 1-K | South Adams Schools | \$27,215 | 273 | 2-K | Randolph Southern | \$30,759 |
| 274 | 2-B | Rockville Comm Sch Corp | \$27,189 | 274 | 1-M | Marion Comm | \$30,451 |
| 275 | 1-M | Marion Comm | \$26,711 | 275 | 3-A | North Vermillion | \$30,387 |
| 276 | 3-C | Southwestern Shelby | \$26,500 | 276 | 3-C | Southwestern Shelby | \$30,086 |
| 277 | 2-L | Mt Vernon | \$26,479 | 277 | 2-B | Rockville Comm Sch Corp | \$29,909 |
| 278 | 2-C | Eminence | \$26,365 | 278 | 2-B | Southwest Parke | \$29,100 |
| 279 | 2-B | Southwest Parke | \$26,271 | 279 | 2-C | Eminence | \$28,709 |
| 280 | 2-B | South Putnam Comm Sch | \$25,500 | 280 | 2-B | South Putnam Comm Sch | \$28,000 |
| | 3-F | N Harrison Com Sch Corp | Unsettled | 3-F | N Harrison Com Sch Corp | Unsettled | |
| | 2-J | Greater Randolph Interlocal | NA | 2-J | Greater Randolph Interlocal | NA | |
| | 2-M | Decatur Discovery Academy | NA | 2-M | Decatur Discovery Academy | NA | |

ISTA Research
2004-2005 Salary Comparisons
Masters Highest to Lowest

| | Unit | District Name | M - 0 | | Unit | District Name | M - 10 | | Unit | District Name | M - 15 | | Unit | District Name | M TOP |
|----|------|---------------------------|----------|----|------|--------------------------|----------|----|------|--------------------------|----------|----|------|---------------------------|----------|
| 1 | 3-H | Sunman-Dearborn Comm | \$37,296 | 1 | 2-M | MSD Warren Twp | \$53,864 | 1 | 2-G | Zionsville | \$62,998 | 1 | 2-M | Speedway | \$67,650 |
| 2 | 3-E | Greater Jasper | \$36,659 | 2 | 2-M | MSD Lawrence Twp | \$53,622 | 2 | 2-M | MSD Lawrence Twp | \$62,669 | 2 | 2-M | Beech Grove | \$67,084 |
| 3 | 2-M | Speedway | \$36,600 | 3 | 2-M | MSD Washington Twp | \$52,535 | 3 | 2-M | MSD Warren Twp | \$62,026 | 3 | 2-M | Perry - Edison | \$66,956 |
| 4 | 3-F | Brownstown Cnt Com Sch | \$36,361 | 4 | 2-M | Perry - Edison | \$51,891 | 4 | 2-M | MSD Washington Twp | \$60,769 | 4 | 2-M | MSD Pike Twp | \$66,413 |
| 5 | 2-F | Maconaquah | \$36,180 | 5 | 2-G | Westfield Washington Sch | \$51,860 | 5 | 2-G | Westfield Washington Sch | \$60,575 | 5 | 2-M | MSD Lawrence Twp | \$66,287 |
| 6 | 1-B | Gary Community Schools | \$36,168 | 6 | 2-G | Zionsville | \$51,783 | 6 | 2-M | Perry - Edison | \$60,260 | 6 | 2-M | MSD Washington Twp | \$65,874 |
| 7 | 3-E | Tell City-Troy Twp | \$36,088 | 7 | 2-M | Beech Grove | \$51,453 | 7 | 2-M | Beech Grove | \$59,594 | 7 | 2-G | Westfield Washington Sch | \$65,803 |
| 8 | 3-F | E Washington Sch Corp | \$35,985 | 8 | 1-B | Gary Community Schools | \$50,881 | 8 | 2-M | MSD Perry Twp | \$57,436 | 8 | 2-G | Zionsville | \$65,636 |
| 9 | 3-H | Seymour Comm | \$35,957 | 9 | 2-M | MSD Decatur Twp | \$49,889 | 9 | 2-M | MSD Decatur Twp | \$57,323 | 9 | 2-M | MSD Warren Twp | \$65,290 |
| 10 | 2-G | Hamilton Southeastern | \$35,933 | 10 | 2-M | MSD Perry Twp | \$49,459 | 10 | 3-G | Greater Clark Co Sch | \$57,072 | 10 | 2-M | Franklin Township | \$65,282 |
| 11 | 1-H | Kankakee Valley | \$35,909 | 11 | 2-F | Maconaquah | \$49,339 | 11 | 2-G | Carmel Clay Schools | \$56,546 | 11 | 2-M | MSD Decatur Twp | \$65,087 |
| 12 | 3-E | Southeast Dubois | \$35,902 | 12 | 3-H | Sunman-Dearborn Comm | \$49,235 | 12 | 2-M | Franklin Township | \$56,306 | 12 | 2-M | MSD Perry Twp | \$64,068 |
| 13 | 3-E | Loogootee | \$35,828 | 13 | 3-G | Greater Clark Co Sch | \$49,204 | 13 | 2-F | Maconaquah | \$55,920 | 13 | 3-H | Seymour Comm | \$63,776 |
| 14 | 3-E | Northeast Dubois | \$35,702 | 14 | 2-A | W Lafayette Com Sch | \$48,965 | 14 | 1-K | MSD Southwest Allen | \$55,800 | 14 | 2-C | Clark-Pleasant | \$62,990 |
| 15 | 2-M | MSD Washington Twp | \$35,572 | 15 | 2-M | Franklin Township | \$48,962 | 15 | 1-B | Gary Community Schools | \$55,622 | 15 | 3-H | Bartholomew Cons Sch Corp | \$62,694 |
| 16 | 3-G | Clarksville Com Sch Corp | \$35,432 | 16 | 1-K | East Allen | \$48,783 | 16 | 1-F | Goshen | \$55,553 | 16 | 2-M | IPS | \$62,217 |
| 17 | 3-E | Barr-Reeve Comm Sch | \$35,387 | 17 | 2-G | Carmel Clay Schools | \$48,648 | 17 | 3-I | MSD Mt Vernon | \$55,493 | 17 | 2-L | Southern Hancock | \$62,031 |
| 18 | 1-G | West Noble | \$35,295 | 18 | 1-K | MSD Southwest Allen | \$48,630 | 18 | 2-B | Lebanon | \$55,236 | 18 | 1-C | Valparaiso | \$61,764 |
| 19 | 2-G | Zionsville | \$35,292 | 19 | 3-H | Seymour Comm | \$48,562 | 19 | 3-H | Sunman-Dearborn Comm | \$55,202 | 19 | 3-C | Central Nine Career Ctr | \$61,722 |
| 20 | 2-M | MSD Warren Twp | \$35,257 | 20 | 1-F | Goshen | \$48,491 | 20 | 1-B | Union Township | \$55,161 | 20 | 2-C | Plainfield | \$61,709 |
| 21 | 2-M | MSD Lawrence Twp | \$35,200 | 21 | 3-I | MSD Mt Vernon | \$48,260 | 21 | 3-C | Batesville Comm Sch Corp | \$55,005 | 21 | 3-I | MSD Mt Vernon | \$61,409 |
| 22 | 2-M | Beech Grove | \$35,170 | 22 | 3-F | E Washington Sch Corp | \$47,742 | 22 | 1-K | East Allen | \$54,958 | 22 | 2-G | Carmel Clay Schools | \$61,281 |
| 23 | 2-M | Perry - Edison | \$35,152 | 23 | 1-B | Union Township | \$47,635 | 23 | 2-M | MSD Pike Twp | \$54,916 | 23 | 3-H | Jennings County | \$61,227 |
| 24 | 3-G | Madison Cons Sch | \$35,146 | 24 | 3-F | Brownstown Cnt Com Sch | \$47,623 | 24 | 3-H | Seymour Comm | \$54,910 | 24 | 1-B | Union Township | \$61,181 |
| 25 | 3-E | Cannelton City | \$35,141 | 25 | 2-M | MSD Pike Twp | \$47,619 | 25 | 3-B | Brown Co Sch Corp | \$54,785 | 25 | 2-C | Greenwood Comm | \$60,677 |
| 26 | 3-E | Orleans | \$35,108 | 26 | 1-F | Concord | \$47,541 | 26 | 3-B | Monroe Co Com Sch Corp | \$54,767 | 26 | 3-C | Shelbyville Central Sch | \$60,597 |
| 27 | 2-M | MSD Decatur Twp | \$35,021 | 27 | 3-G | Clarksville Com Sch Corp | \$47,471 | 27 | 3-G | Clarksville Com Sch Corp | \$54,488 | 27 | 2-G | Hamilton Southeastern | \$60,550 |
| 28 | 2-G | Hamilton Heights Sch Corp | \$34,966 | 28 | 2-M | IPS | \$47,146 | 28 | 2-A | W Lafayette Com Sch | \$54,469 | 28 | 1-G | MSD Steuben Co | \$60,523 |
| 29 | 1-K | Northwest Allen | \$34,963 | 29 | 3-B | Brown Co Sch Corp | \$47,124 | 29 | 1-E | Penn-Harris-Madison | \$54,309 | 29 | 1-A | Munster, School Town of | \$60,517 |
| 30 | 3-B | Mitchell Comm Sch | \$34,881 | 30 | 2-B | Lebanon | \$47,087 | 30 | 3-E | Cannelton City | \$54,152 | 30 | 3-C | Johnson Co Sp Svc | \$60,493 |
| 31 | 3-E | Paoli | \$34,854 | 31 | 1-F | Fairfield | \$47,016 | 31 | 2-M | IPS | \$54,073 | 31 | 2-C | Brownsburg | \$60,180 |
| 32 | 3-E | Shoals | \$34,748 | 32 | 2-G | Hamilton Southeastern | \$46,950 | 32 | 1-F | Fairfield | \$53,946 | 32 | 3-C | Blue River Sp Ed Coop | \$60,014 |
| 33 | 3-C | Franklin Comm Sch Corp | \$34,717 | 33 | 3-B | Spencer-Owen Comm Sch | \$46,903 | 33 | 1-L | Ft Wayne Comm Schools | \$53,759 | 33 | 3-E | Southeast Dubois | \$60,009 |
| 34 | 2-M | IPS | \$34,693 | 34 | 3-F | New Albany-Floyd Co Cons | \$46,897 | 34 | 3-E | Crawford Co Comm Sch | \$53,739 | 34 | 3-H | Sunman-Dearborn Comm | \$59,977 |
| 35 | 2-A | W Lafayette Com Sch | \$34,616 | 35 | 1-L | Ft Wayne Comm Schools | \$46,862 | 35 | 3-E | Orleans | \$53,679 | 35 | 2-G | Noblesville | \$59,871 |
| 36 | 1-G | Westview | \$34,583 | 36 | 3-C | Shelbyville Central Sch | \$46,861 | 36 | 3-F | E Washington Sch Corp | \$53,619 | 36 | 1-A | Highland, School Town of | \$59,808 |
| 37 | 3-H | Milan | \$34,556 | 37 | 1-G | West Noble | \$46,843 | 37 | 2-G | Hamilton Southeastern | \$53,529 | 37 | 1-F | Goshen | \$59,790 |
| 38 | 2-A | Frankfort | \$34,484 | 38 | 1-G | Westview | \$46,806 | 38 | 2-C | Plainfield | \$53,509 | 38 | 3-I | S Gibson Sch Corp | \$59,780 |
| 39 | 3-E | Springs Valley | \$34,459 | 39 | 3-C | Johnson Co Sp Svc | \$46,649 | 39 | 3-C | Johnson Co Sp Svc | \$53,506 | 39 | 2-C | Center Grove Com Sch Grp | \$59,724 |
| 40 | 2-G | Westfield Washington Sch | \$34,431 | 40 | 3-B | Mitchell Comm Sch | \$46,602 | 40 | 1-F | Concord | \$53,484 | 40 | 3-F | Salem Comm Sch | \$59,685 |
| 41 | 3-C | Shelbyville Central Sch | \$34,372 | 41 | 1-H | Kankakee Valley | \$46,567 | 41 | 3-C | Central Nine Career Ctr | \$53,305 | 41 | 3-E | Greater Jasper | \$59,607 |
| 42 | 1-F | Goshen | \$34,367 | 42 | 3-C | Blue River Sp Ed Coop | \$46,536 | 42 | 3-F | Brownstown Cnt Com Sch | \$53,254 | 42 | 3-E | Northeast Dubois | \$59,529 |

ISTA Research
2004-2005 Salary Comparisons
Masters Highest to Lowest

| | Unit | District Name | M - 0 | | Unit | District Name | M - 10 | | Unit | District Name | M - 15 | | Unit | District Name | M TOP |
|----|------|----------------------------|----------|----|------|-------------------------------|----------|----|------|-------------------------------|----------|----|------|-------------------------------|----------|
| 43 | 1-K | MSD Southwest Allen | \$34,290 | 43 | 3-H | Jennings County | \$46,468 | 43 | 3-F | New Albany-Floyd Co Cons | \$53,251 | 43 | 3-F | E Washington Sch Corp | \$59,513 |
| 44 | 3-C | Blue River Sp Ed Coop | \$34,286 | 44 | 2-C | Plainfield | \$46,440 | 44 | 3-B | Spencer-Owen Comm Sch | \$53,245 | 44 | 3-I | S Spencer Co Sch Corp | \$59,506 |
| 45 | 2-M | Franklin Township | \$34,273 | 45 | 2-C | Mooresville Consolidated | \$46,398 | 45 | 3-C | Shelbyville Central Sch | \$53,101 | 45 | 1-A | Lake Central | \$59,248 |
| 46 | 2-L | C A Beard Mem Sch Corp | \$34,248 | 46 | 1-A | Highland, School Town of | \$46,351 | 46 | 1-A | Highland, School Town of | \$53,080 | 46 | 3-E | Loogootee | \$59,230 |
| 47 | 3-B | Spencer-Owen Comm Sch | \$34,235 | 47 | 3-C | Central Nine Career Ctr | \$46,314 | 47 | 1-F | Middlebury | \$53,075 | 47 | 3-I | Warrick Co Sch Corp | \$59,101 |
| 48 | 3-B | Eastern Greene | \$34,174 | 48 | 1-D | South Bend | \$46,286 | 48 | 2-C | Mooresville Consolidated | \$53,037 | 48 | 3-E | Spring Valley | \$58,889 |
| 49 | 3-D | North Knox Sch Corp | \$34,149 | 49 | 1-F | Middlebury | \$46,269 | 49 | 1-A | Munster, School Town of | \$52,976 | 49 | 3-F | Brownstown Cnt Com Sch | \$58,885 |
| 50 | 3-C | Batesville Comm Sch Corp | \$34,143 | 50 | 3-B | Monroe Co Com Sch Corp | \$46,165 | 50 | 1-G | Westview | \$52,919 | 50 | 1-K | MSD Southwest Allen | \$58,823 |
| 51 | 3-H | Jennings County | \$34,139 | 51 | 3-F | Salem Comm Sch | \$46,015 | 51 | 1-E | Elkhart Comm | \$52,905 | 51 | 3-E | Paoli | \$58,689 |
| 52 | 2-C | Clark-Pleasant | \$34,046 | 52 | 3-C | Franklin Comm Sch Corp | \$45,842 | 52 | 3-I | Warrick Co Sch Corp | \$52,712 | 52 | 1-K | East Allen | \$58,663 |
| 53 | 1-F | Fairfield | \$33,910 | 53 | 1-F | Wa-Nee | \$45,807 | 53 | 3-C | Blue River Sp Ed Coop | \$52,661 | 53 | 3-B | Mitchell Comm Sch | \$58,620 |
| 54 | 3-F | Salem Comm Sch | \$33,828 | 54 | 1-H | Rochester | \$45,705 | 54 | 3-H | Jennings County | \$52,631 | 54 | 3-G | Southwestern Jefferson Co Con | \$58,581 |
| 55 | 1-F | Concord | \$33,779 | 55 | 3-H | Milan | \$45,568 | 55 | 1-C | Valparaiso | \$52,562 | 55 | 2-F | Maconaquah | \$58,550 |
| 56 | 3-I | MSD Mt Vernon | \$33,778 | 56 | 3-E | Southeast Dubois | \$45,489 | 56 | 3-G | Madison Cons Sch | \$52,560 | 56 | 1-F | Middlebury | \$58,521 |
| 57 | 2-J | Muncie Comm Sch | \$33,774 | 57 | 1-K | Northwest Allen | \$45,461 | 57 | 1-B | Portage Township | \$52,506 | 57 | 1-F | Concord | \$58,488 |
| 58 | 3-E | Perry Central Com Sch Corp | \$33,747 | 58 | 1-A | Munster, School Town of | \$45,435 | 58 | 1-H | Rochester | \$52,470 | 58 | 2-F | Eastern Howard Sch Corp | \$58,385 |
| 59 | 2-K | Richmond | \$33,723 | 59 | 3-I | S Gibson Sch Corp | \$45,343 | 59 | 1-B | Merrillville | \$52,468 | 59 | 1-B | Portage Township | \$58,340 |
| 60 | 2-C | Plainfield | \$33,719 | 60 | 3-H | S Dearborn Com Sch District | \$45,289 | 60 | 3-B | Mitchell Comm Sch | \$52,461 | 60 | 1-F | Fairfield | \$58,340 |
| 61 | 1-F | Wa-Nee | \$33,704 | 61 | 3-G | Southwestern Jefferson Co Con | \$45,255 | 61 | 3-F | Salem Comm Sch | \$52,399 | 61 | 2-L | Greenfield Central Comm | \$58,314 |
| 62 | 2-L | Southern Hancock | \$33,679 | 62 | 1-B | Portage Township | \$45,214 | 62 | 1-F | Wa-Nee | \$52,307 | 62 | 1-H | Kankakee Valley | \$58,274 |
| 63 | 3-I | S Spencer Co Sch Corp | \$33,673 | 63 | 3-G | Madison Cons Sch | \$45,192 | 63 | 1-B | Hobart | \$52,279 | 63 | 1-B | Gary Community Schools | \$58,166 |
| 64 | 2-B | Western Boone Co Comm | \$33,643 | 64 | 3-E | Greater Jasper | \$45,166 | 64 | 1-D | South Bend | \$52,030 | 64 | 3-G | Greater Clark Co Sch | \$58,146 |
| 65 | 3-H | S Ripley Com Sch Corp | \$33,600 | 65 | 2-C | Center Grove Com Sch Grp | \$45,156 | 65 | 2-C | Richmond | \$52,010 | 65 | 2-F | Western Sch Corp | \$58,119 |
| 66 | 3-G | Greater Clark Co Sch | \$33,597 | 66 | 1-E | Mishawaka | \$45,078 | 66 | 2-C | Center Grove Com Sch Grp | \$51,985 | 66 | 1-F | Wa-Nee | \$58,091 |
| 67 | 2-J | Cowan | \$33,595 | 67 | 2-C | Clark-Pleasant | \$45,021 | 67 | 2-M | Speedway | \$51,930 | 67 | 2-G | Hamilton Heights Sch Corp | \$57,981 |
| 68 | 2-M | MSD Pike Twp | \$33,534 | 68 | 2-A | Tippecanoe | \$45,003 | 68 | 1-H | Kankakee Valley | \$51,897 | 68 | 3-B | Spencer-Owen Comm Sch | \$57,973 |
| 69 | 2-M | MSD Perry Twp | \$33,504 | 69 | 2-K | Richmond | \$44,972 | 69 | 3-H | S Dearborn Com Sch District | \$51,794 | 69 | 1-G | Westview | \$57,810 |
| 70 | 3-H | Switzerland | \$33,471 | 70 | 1-B | Merrillville | \$44,842 | 70 | 3-G | Southwestern Jefferson Co Con | \$51,793 | 70 | 1-D | South Bend | \$57,759 |
| 71 | 3-C | Decatur Co Com Sch | \$33,388 | 71 | 2-A | Lafayette | \$44,820 | 71 | 3-E | Shoals | \$51,699 | 71 | 3-C | Franklin Comm Sch Corp | \$57,687 |
| 72 | 3-H | Rising Sun-Ohio Co Com | \$33,366 | 72 | 1-A | Hanover School Corp | \$44,796 | 72 | 2-C | Clark-Pleasant | \$51,515 | 72 | 3-E | Barr-Reeve Comm Sch | \$57,667 |
| 73 | 1-K | East Allen | \$33,345 | 73 | 3-A | Vigo | \$44,793 | 73 | 3-I | S Gibson Sch Corp | \$51,450 | 73 | 3-D | Washington Comm Sch | \$57,635 |
| 74 | 1-C | South Central | \$33,338 | 74 | 1-B | Hobart | \$44,766 | 74 | 3-C | Franklin Comm Sch Corp | \$51,440 | 74 | 3-D | Daviess-Martin Sp Ed Coop | \$57,635 |
| 75 | 3-I | S Gibson Sch Corp | \$33,325 | 75 | 1-C | Valparaiso | \$44,764 | 75 | 3-B | Richland-Bean Blossom CSC | \$51,435 | 75 | 2-K | Richmond | \$57,629 |
| 76 | 1-G | MSD Steuben Co | \$33,317 | 76 | 2-F | Kokomo-Center Twp | \$44,749 | 76 | 2-A | Tippecanoe | \$51,410 | 76 | 3-I | MSD North Posey Co Sch | \$57,625 |
| 77 | 2-C | Brownsburg | \$33,300 | 77 | 3-E | Paoli | \$44,733 | 77 | 2-A | Lafayette | \$51,325 | 77 | 1-A | Crown Point | \$57,613 |
| 78 | 3-F | New Albany-Floyd Co Cons | \$33,282 | 78 | 3-I | Warrick Co Sch Corp | \$44,725 | 78 | 1-G | West Noble | \$51,289 | 78 | 2-C | Mooresville Consolidated | \$57,489 |
| 79 | 1-E | Elkhart Comm | \$33,210 | 79 | 2-F | Peru | \$44,647 | 79 | 3-E | Greater Jasper | \$51,277 | 79 | 3-E | Orleans | \$57,271 |
| 80 | 3-E | Southwest Dubois | \$33,198 | 80 | 1-A | Tri-Creek | \$44,632 | 80 | 2-F | Kokomo-Center Twp | \$51,178 | 80 | 1-G | Garrett-Keyser-Butler | \$57,255 |
| 81 | 2-C | Mooresville Consolidated | \$33,119 | 81 | 3-C | Batesville Comm Sch Corp | \$44,590 | 81 | 1-F | Wawasee Comm | \$51,163 | 81 | 1-K | Northwest Allen | \$57,116 |
| 82 | 3-D | Linton-Stockton Sch Corp | \$33,095 | 82 | 1-F | Wawasee Comm | \$44,575 | 82 | 1-B | River Forest School Corp | \$51,163 | 82 | 1-B | Merrillville | \$57,043 |
| 83 | 1-L | Ft Wayne Comm Schools | \$33,069 | 83 | 3-H | S Ripley Com Sch Corp | \$44,573 | 83 | 1-K | Northwest Allen | \$51,117 | 83 | 2-A | Frankfort | \$57,030 |
| 84 | 1-C | Valparaiso | \$33,066 | 84 | 2-F | Northwestern | \$44,533 | 84 | 3-A | Vigo | \$51,109 | 84 | 3-I | Gibson-Pike-Warrick Coop | \$57,022 |

ISTA Research
2004-2005 Salary Comparisons
Masters Highest to Lowest

| | Unit | District Name | M - 0 | | Unit | District Name | M - 10 | | Unit | District Name | M - 15 | | Unit | District Name | M TOP |
|-----|------|-------------------------------|----------|-----|------|-----------------------------|----------|-----|------|-----------------------------|----------|-----|------|-----------------------------|----------|
| 85 | 2-G | Marion-Adams Sch | \$33,059 | 85 | 3-D | North Knox Sch Corp | \$44,510 | 85 | 3-H | Milan | \$51,074 | 85 | 2-L | Mt Vernon | \$56,930 |
| 86 | 1-B | Portage Township | \$32,962 | 86 | 2-F | N Miami Comm Sch | \$44,496 | 86 | 3-H | Bartholomew Cons Sch Corp | \$50,999 | 86 | 3-I | N Gibson Sch Corp | \$56,856 |
| 87 | 3-I | N Gibson Sch Corp | \$32,947 | 87 | 1-A | Lake Central | \$44,472 | 87 | 3-E | Southeast Dubois | \$50,936 | 87 | 1-G | West Noble | \$56,836 |
| 88 | 3-C | Johnson Co Sp Svc | \$32,934 | 88 | 2-F | Taylor Comm | \$44,444 | 88 | 3-E | Paoli | \$50,919 | 88 | 1-A | Hanover School Corp | \$56,742 |
| 89 | 1-A | Highland, School Town of | \$32,894 | 89 | 2-M | Speedway | \$44,430 | 89 | 1-E | Mishawaka | \$50,857 | 89 | 1-A | Tri-Creek | \$56,695 |
| 90 | 2-G | Carmel Clay Schools | \$32,851 | 90 | 2-K | Northeastern Wayne Sch | \$44,376 | 90 | 1-A | Hanover School Corp | \$50,769 | 90 | 3-B | Eastern Greene | \$56,670 |
| 91 | 2-K | Northeastern Wayne Sch | \$32,842 | 91 | 3-H | Rising Sun-Ohio Co Com | \$44,368 | 91 | 3-E | Springs Valley | \$50,750 | 91 | 3-E | Southwest Dubois | \$56,644 |
| 92 | 3-G | Scott Co #1 | \$32,814 | 92 | 2-F | Eastern Howard Sch Corp | \$44,313 | 92 | 2-G | Noblesville | \$50,678 | 92 | 3-D | North Knox Sch Corp | \$56,604 |
| 93 | 2-F | Northwestern | \$32,814 | 93 | 2-G | Noblesville | \$44,257 | 93 | 1-A | Tri-Creek | \$50,664 | 93 | 3-H | Milan | \$56,581 |
| 94 | 3-I | Pike Co Sch Corp | \$32,786 | 94 | 3-B | Richland-Bean Blossom CSC | \$44,185 | 94 | 2-F | Peru | \$50,600 | 94 | 1-K | Northern Wells | \$56,555 |
| 95 | 3-C | Central Nine Career Ctr | \$32,783 | 95 | 3-F | S Central Area Spec Ed Coop | \$44,127 | 95 | 2-F | N Miami Comm Sch | \$50,591 | 95 | 2-A | Tippecanoe | \$56,536 |
| 96 | 1-A | North Newton | \$32,760 | 96 | 2-L | Southern Hancock | \$44,122 | 96 | 1-A | Lake Central | \$50,435 | 96 | 2-A | Lafayette | \$56,529 |
| 97 | 1-A | Crown Point | \$32,748 | 97 | 1-C | South Central | \$44,085 | 97 | 2-F | Northwestern | \$50,393 | 97 | 1-L | Ft Wayne Comm Schools | \$56,518 |
| 98 | 2-F | Peru | \$32,741 | 98 | 1-B | River Forest School Corp | \$44,057 | 98 | 3-G | West Clark | \$50,353 | 98 | 3-F | S Harrison Com Sch | \$56,506 |
| 99 | 3-A | South Vermillion | \$32,740 | 99 | 3-F | Lanesville Com Sch Corp | \$44,034 | 99 | 1-G | Smith-Green | \$50,294 | 99 | 3-B | Monroe Co Com Sch Corp | \$56,486 |
| 100 | 3-H | Bartholomew Cons Sch Corp | \$32,735 | 100 | 2-L | Greenfield Central Comm | \$44,027 | 100 | 2-F | Taylor Comm | \$50,292 | 100 | 3-I | N Spencer Co Sch Corp | \$56,470 |
| 101 | 3-A | Clay Community Sch | \$32,720 | 101 | 3-H | Bartholomew Cons Sch Corp | \$43,992 | 101 | 3-D | North Knox Sch Corp | \$50,241 | 101 | 2-F | Taylor Comm | \$56,432 |
| 102 | 1-F | Wawasee Comm | \$32,719 | 102 | 1-E | Elkhart Comm | \$43,900 | 102 | 3-F | S Central Area Spec Ed Coop | \$50,157 | 102 | 3-E | Perry Central Com Sch Corp | \$56,399 |
| 103 | 2-A | Clinton Prairie | \$32,706 | 103 | 3-F | S Harrison Com Sch | \$43,877 | 103 | 2-K | Northeastern Wayne Sch | \$50,143 | 103 | 1-E | Elkhart Comm | \$56,280 |
| 104 | 3-D | Washington Comm Sch | \$32,670 | 104 | 2-G | Hamilton Heights Sch Corp | \$43,869 | 104 | 3-H | S Ripley Com Sch Corp | \$50,060 | 104 | 2-F | Northwestern | \$56,252 |
| 105 | 3-D | Daviess-Martin Sp Ed Coop | \$32,670 | 105 | 2-G | Marion-Adams Sch | \$43,811 | 105 | 1-A | Crown Point | \$50,032 | 105 | 3-C | Decatur Co Com Sch | \$56,234 |
| 106 | 1-F | Middlebury | \$32,655 | 106 | 1-E | Penn-Harris-Madison | \$43,807 | 106 | 3-F | Lanesville Com Sch Corp | \$49,906 | 106 | 3-C | Flat Rock-Hawcreek Sch | \$56,222 |
| 107 | 2-J | Delaware Comm | \$32,618 | 107 | 2-J | Muncie Comm Sch | \$43,791 | 107 | 3-H | Rising Sun-Ohio Co Com | \$49,870 | 107 | 3-B | Richland-Bean Blossom CSC | \$56,114 |
| 108 | 2-B | Lebanon | \$32,599 | 108 | 3-G | West Clark | \$43,760 | 108 | 2-L | Greenfield Central Comm | \$49,859 | 108 | 3-G | Madison Cons Sch | \$56,100 |
| 109 | 1-G | Lakeland | \$32,593 | 109 | 3-G | Scott Co #1 | \$43,756 | 109 | 1-F | Plymouth | \$49,810 | 109 | 3-F | S Central Area Spec Ed Coop | \$56,092 |
| 110 | 1-B | Union Township | \$32,588 | 110 | 1-A | Crown Point | \$43,664 | 110 | 3-B | Eastern Greene | \$49,765 | 110 | 1-M | Huntington Co | \$56,020 |
| 111 | 3-D | MSD Shakamak Sch | \$32,580 | 111 | 3-B | Eastern Greene | \$43,641 | 111 | 3-I | MSD North Posey Co Sch | \$49,737 | 111 | 3-I | Pike Co Sch Corp | \$56,007 |
| 112 | 1-H | Rensselaer Central | \$32,576 | 112 | 2-A | Frankfort | \$43,636 | 112 | 3-F | S Harrison Com Sch | \$49,546 | 112 | 3-G | Scott Co #1 | \$55,960 |
| 113 | 1-A | Tri-Creek | \$32,570 | 113 | 1-C | Duneland | \$43,589 | 113 | 2-C | Greenwood Comm | \$49,532 | 113 | 1-G | East Noble | \$55,956 |
| 114 | 1-G | Smith-Green | \$32,561 | 114 | 3-E | Springs Valley | \$43,536 | 114 | 3-I | S Spencer Co Sch Corp | \$49,493 | 114 | 2-A | W Lafayette Com Sch | \$55,955 |
| 115 | 1-A | Lake Central | \$32,549 | 115 | 3-H | Switzerland | \$43,530 | 115 | 3-G | Scott Co #1 | \$49,371 | 115 | 1-B | Porter Township | \$55,920 |
| 116 | 3-F | S Harrison Com Sch | \$32,546 | 116 | 3-C | Decatur Co Com Sch | \$43,357 | 116 | 2-L | Southern Hancock | \$49,345 | 116 | 3-G | Clarksville Com Sch Corp | \$55,896 |
| 117 | 1-D | South Bend | \$32,497 | 117 | 2-F | Southeastern | \$43,353 | 117 | 3-J | Evansville-Vanderburgh | \$49,245 | 117 | 3-J | Evansville-Vanderburgh | \$55,873 |
| 118 | 1-H | Eastern Pulaski | \$32,490 | 118 | 2-C | Greenwood Comm | \$43,341 | 118 | 3-H | Switzerland | \$49,236 | 118 | 1-E | Mishawaka | \$55,769 |
| 119 | 1-G | Central Noble | \$32,463 | 119 | 3-I | MSD North Posey Co Sch | \$43,313 | 119 | 2-G | Hamilton Heights Sch Corp | \$49,214 | 119 | 3-C | Franklin Co Com Sch Corp | \$55,743 |
| 120 | 3-G | Southwestern Jefferson Co Con | \$32,454 | 120 | 3-I | N Gibson Sch Corp | \$43,309 | 120 | 2-G | Marion-Adams Sch | \$49,187 | 120 | 2-C | MSD Martinsville Sch | \$55,704 |
| 121 | 3-E | Crawford Co Comm Sch | \$32,444 | 121 | 2-L | C A Beard Mem Sch Corp | \$43,270 | 121 | 2-F | Southeastern | \$49,133 | 121 | 3-H | S Dearborn Com Sch District | \$55,698 |
| 122 | 2-A | Delphi | \$32,399 | 122 | 1-C | MSD New Durham Twp | \$43,269 | 122 | 2-A | Frankfort | \$49,132 | 122 | 3-F | New Albany-Floyd Co Cons | \$55,671 |
| 123 | 1-G | Prairie Heights | \$32,390 | 123 | 3-I | S Spencer Co Sch Corp | \$43,243 | 123 | 1-M | Huntington Co | \$49,114 | 123 | 1-E | Baugo | \$55,664 |
| 124 | 1-C | MSD New Durham Twp | \$32,368 | 124 | 3-E | Northeast Dubois | \$43,237 | 124 | 2-C | Brownsburg | \$49,094 | 124 | 1-G | Smith-Green | \$55,658 |
| 125 | 2-L | Greenfield Central Comm | \$32,365 | 125 | 1-G | Central Noble | \$43,189 | 125 | 1-M | Heartland | \$49,035 | 125 | 3-A | Vigo | \$55,637 |
| 126 | 1-E | Mishawaka | \$32,364 | 126 | 1-G | East Noble | \$43,173 | 126 | 1-M | Tippecanoe Valley | \$49,009 | 126 | 1-C | East Porter Co | \$55,605 |

ISTA Research
2004-2005 Salary Comparisons
Masters Highest to Lowest

| | Unit | District Name | M - 0 | | Unit | District Name | M - 10 | | Unit | District Name | M - 15 | | Unit | District Name | M TOP |
|-----|------|-----------------------------|----------|-----|------|----------------------------|----------|-----|------|----------------------------|----------|-----|------|---------------------------|----------|
| 127 | 2-K | Blue River Valley | \$32,351 | 127 | 2-F | Western Sch Corp | \$43,158 | 127 | 1-G | East Noble | \$49,003 | 127 | 3-H | S Ripley Com Sch Corp | \$55,544 |
| 128 | 2-F | Eastern Howard Sch Corp | \$32,336 | 128 | 1-M | Tippecanoe Valley | \$43,066 | 128 | 3-F | W Washington Sch Corp | \$48,967 | 128 | 2-J | Muncie Comm Sch | \$55,542 |
| 129 | 1-B | Merrillville | \$32,335 | 129 | 1-C | New Prairie United | \$43,014 | 129 | 2-F | Western Sch Corp | \$48,912 | 129 | 3-H | Switzerland | \$55,539 |
| 130 | 1-M | Huntington Co | \$32,306 | 130 | 3-E | Orleans | \$42,984 | 130 | 2-F | Eastern Howard Sch Corp | \$48,804 | 130 | 3-H | Rising Sun-Ohio Co Com | \$55,371 |
| 131 | 2-F | N Miami Comm Sch | \$32,305 | 131 | 1-F | Plymouth | \$42,953 | 131 | 2-J | Muncie Comm Sch | \$48,800 | 131 | 1-M | Tippecanoe Valley | \$55,360 |
| 132 | 3-F | Lanesville Com Sch Corp | \$32,291 | 132 | 1-M | Heartland | \$42,950 | 132 | 1-C | MSD New Durham Twp | \$48,719 | 132 | 1-G | Central Noble | \$55,296 |
| 133 | 3-H | S Dearborn Com Sch District | \$32,280 | 133 | 3-F | W Washington Sch Corp | \$42,875 | 133 | 3-E | Northeast Dubois | \$48,714 | 133 | 3-B | Brown Co Sch Corp | \$55,291 |
| 134 | 3-C | Northwestern Con Sch Corp | \$32,269 | 134 | 3-H | Jac-Den-Cel Comm Sch Corp | \$42,738 | 134 | 2-L | C A Beard Mem Sch Corp | \$48,651 | 134 | 1-G | Prairie Heights | \$55,286 |
| 135 | 2-F | Carroll Cons Sch Corp | \$32,260 | 135 | 3-F | Medora Com Sch Corp | \$42,703 | 135 | 1-C | East Porter Co | \$48,635 | 135 | 3-E | Tell City-Troy Twp | \$55,255 |
| 136 | 2-A | Tippecanoe | \$32,187 | 136 | 3-C | Northwestern Con Sch Corp | \$42,702 | 136 | 3-H | Jac-Den-Cel Comm Sch Corp | \$48,609 | 136 | 3-B | N Lawrence Com Sch | \$55,244 |
| 137 | 1-C | New Prairie United | \$32,180 | 137 | 3-E | Barr-Reeve Comm Sch | \$42,675 | 137 | 3-I | Gibson-Pike-Warrick Coop | \$48,588 | 137 | 2-B | Lebanon | \$55,236 |
| 138 | 1-H | Rochester | \$32,174 | 138 | 1-G | MSD Steuben Co | \$42,648 | 138 | 1-G | Central Noble | \$48,498 | 138 | 3-F | W Washington Sch Corp | \$55,198 |
| 139 | 2-L | Alexandria Com Sch Corp | \$32,172 | 139 | 1-C | East Porter Co | \$42,635 | 139 | 3-I | N Gibson Sch Corp | \$48,487 | 139 | 1-H | Rochester | \$55,177 |
| 140 | 2-J | Mt Pleasant Twp | \$32,166 | 140 | 1-G | Whitley | \$42,630 | 140 | 1-G | Whitley | \$48,471 | 140 | 3-C | Greensburg | \$55,135 |
| 141 | 3-D | Vincennes Comm Sch Corp | \$32,144 | 141 | 3-E | Crawford Co Comm Sch | \$42,617 | 141 | 1-C | New Prairie United | \$48,379 | 141 | 1-H | North Judson-San Pierre | \$55,098 |
| 142 | 3-C | Nineveh-Hensley-Jackson | \$32,130 | 142 | 1-H | Eastern Pulaski | \$42,597 | 142 | 3-C | Decatur Co Com Sch | \$48,345 | 142 | 3-C | Batesville Comm Sch Corp | \$55,005 |
| 143 | 3-I | Gibson-Pike-Warrick Coop | \$32,123 | 143 | 3-C | Greensburg | \$42,571 | 143 | 1-G | MSD Steuben Co | \$48,252 | 143 | 1-H | North White | \$54,999 |
| 144 | 1-A | Munster, School Town of | \$32,103 | 144 | 1-G | Smith-Green | \$42,534 | 144 | 1-C | Duneland | \$48,207 | 144 | 2-B | South Montgomery | \$54,927 |
| 145 | 3-C | Greensburg | \$32,101 | 145 | 2-J | Delaware Comm | \$42,531 | 145 | 3-C | Flat Rock-Hawcreek Sch | \$48,203 | 145 | 2-C | North West Hendricks | \$54,923 |
| 146 | 3-D | White River Valley | \$32,004 | 146 | 1-M | Huntington Co | \$42,508 | 146 | 2-F | Logansport | \$48,055 | 146 | 2-F | Southeastern | \$54,914 |
| 147 | 3-F | S Central Area Spec Ed Coop | \$31,991 | 147 | 2-B | Western Boone Co Comm | \$42,427 | 147 | 3-C | Northwestern Con Sch Corp | \$48,020 | 147 | 3-C | Northwestern Con Sch Corp | \$54,869 |
| 148 | 2-J | Randolph Central Sch | \$31,975 | 148 | 3-G | Scott Co #2 | \$42,421 | 148 | 3-G | Scott Co #2 | \$47,885 | 148 | 1-C | South Central | \$54,833 |
| 149 | 3-I | Warrick Co Sch Corp | \$31,946 | 149 | 1-A | North Newton | \$42,392 | 149 | 2-C | North West Hendricks | \$47,839 | 149 | 2-L | C A Beard Mem Sch Corp | \$54,716 |
| 150 | 1-H | South Newton | \$31,929 | 150 | 3-D | Linton-Stockton Sch Corp | \$42,365 | 150 | 1-H | Eastern Pulaski | \$47,813 | 150 | 1-H | Eastern Pulaski | \$54,633 |
| 151 | 1-E | Penn-Harris-Madison | \$31,904 | 151 | 2-K | Union Cty/Clg Corner Joint | \$42,272 | 151 | 1-K | Northern Wells | \$47,809 | 151 | 3-F | Lanesville Com Sch Corp | \$54,601 |
| 152 | 2-B | Area 30 Career Center | \$31,894 | 152 | 2-C | North West Hendricks | \$42,190 | 152 | 3-C | Greensburg | \$47,806 | 152 | 1-K | MSD Bluffton-Harrison | \$54,584 |
| 153 | 3-B | Brown Co Sch Corp | \$31,816 | 153 | 2-L | Alexandria Com Sch Corp | \$42,095 | 153 | 1-B | Porter Township | \$47,768 | 153 | 3-H | Jac-Den-Cel Comm Sch Corp | \$54,576 |
| 154 | 2-A | Lafayette | \$31,808 | 154 | 2-A | Benton Comm Schools | \$42,083 | 154 | 1-C | South Central | \$47,731 | 154 | 1-K | Adams Central | \$54,531 |
| 155 | 1-E | Baugo | \$31,808 | 155 | 3-E | Loogootee | \$42,077 | 155 | 1-C | Porter Co SETA | \$47,731 | 155 | 1-F | Plymouth | \$54,473 |
| 156 | 3-C | Franklin Co Com Sch Corp | \$31,801 | 156 | 1-E | Baugo | \$42,032 | 156 | 1-E | Baugo | \$47,712 | 156 | 1-G | Whitley | \$54,309 |
| 157 | 3-C | Flat Rock-Hawcreek Sch | \$31,795 | 157 | 2-B | Area 30 Career Center | \$42,029 | 157 | 1-C | Michigan City | \$47,648 | 157 | 1-E | Penn-Harris-Madison | \$54,309 |
| 158 | 2-F | Southeastern | \$31,792 | 158 | 2-K | Union Sch Corp | \$41,997 | 158 | 3-E | Loogootee | \$47,636 | 158 | 2-F | N Miami Comm Sch | \$54,248 |
| 159 | 1-F | Triton | \$31,778 | 159 | 1-K | Northern Wells | \$41,979 | 159 | 2-K | Union Cty/Clg Corner Joint | \$47,556 | 159 | 2-B | Crawfordsville | \$54,236 |
| 160 | 3-F | Medora Com Sch Corp | \$31,750 | 160 | 1-G | Lakeland | \$41,954 | 160 | 2-J | Delaware Comm | \$47,487 | 160 | 2-J | Mt Pleasant Twp | \$54,218 |
| 161 | 2-J | Monroe Central Sch Corp | \$31,730 | 161 | 3-C | Flat Rock-Hawcreek Sch | \$41,946 | 161 | 1-K | MSD Bluffton-Harrison | \$47,476 | 161 | 1-F | Triton | \$54,205 |
| 162 | 2-K | Union Cty/Clg Corner Joint | \$31,704 | 162 | 3-I | Gibson-Pike-Warrick Coop | \$41,913 | 162 | 1-K | Adams-Wells Spec Svc | \$47,426 | 162 | 1-H | Twin Lakes | \$54,176 |
| 163 | 3-I | N Spencer Co Sch Corp | \$31,700 | 163 | 3-I | N Spencer Co Sch Corp | \$41,877 | 163 | 1-M | Manchester | \$47,362 | 163 | 2-F | Peru | \$54,172 |
| 164 | 2-J | Liberty Perry Com Sch Corp | \$31,684 | 164 | 3-B | N Lawrence Com Sch | \$41,855 | 164 | 2-A | Benton Comm Schools | \$47,356 | 164 | 1-C | MSD New Durham Twp | \$54,169 |
| 165 | 1-H | Caston | \$31,674 | 165 | 3-E | Southwest Dubois | \$41,839 | 165 | 2-A | Delphi | \$47,347 | 165 | 3-E | Cannelton City | \$54,152 |
| 166 | 1-A | Hanover School Corp | \$31,656 | 166 | 2-A | Delphi | \$41,832 | 166 | 1-M | Whitko | \$47,314 | 166 | 3-C | Southwestern Shelby | \$54,093 |
| 167 | 2-F | Western Sch Corp | \$31,649 | 167 | 2-B | Crawfordsville | \$41,827 | 167 | 3-D | South Knox | \$47,307 | 167 | 3-D | South Knox | \$54,056 |
| 168 | 1-F | John Glenn | \$31,630 | 168 | 3-A | Clay Community Sch | \$41,808 | 168 | 2-K | Union Sch Corp | \$47,247 | 168 | 1-B | River Forest School Corp | \$54,006 |

ISTA Research
2004-2005 Salary Comparisons
Masters Highest to Lowest

| | Unit | District Name | M - 0 | | Unit | District Name | M - 10 | | Unit | District Name | M - 15 | | Unit | District Name | M TOP |
|-----|------|---------------------------|----------|-----|------|---------------------------|----------|-----|------|---------------------------|----------|-----|------|----------------------------|----------|
| 169 | 2-G | Noblesville | \$31,612 | 169 | 1-G | Steuben | \$41,689 | 169 | 1-A | North Newton | \$47,214 | 169 | 1-C | New Prairie United | \$53,949 |
| 170 | 2-K | South Henry Sch Corp | \$31,586 | 170 | 1-H | Caston | \$41,683 | 170 | 2-B | Crawfordsville | \$47,208 | 170 | 2-K | Union Cty/Clg Corner Joint | \$53,896 |
| 171 | 1-G | East Noble | \$31,545 | 171 | 3-C | Franklin Co Com Sch Corp | \$41,680 | 171 | 1-F | John Glenn | \$47,169 | 171 | 1-B | Hobart | \$53,882 |
| 172 | 2-B | Crawfordsville | \$31,540 | 172 | 3-D | South Knox | \$41,676 | 172 | 3-C | Franklin Co Com Sch Corp | \$47,167 | 172 | 2-K | Centerville-Abington | \$53,818 |
| 173 | 2-A | Benton Comm Schools | \$31,535 | 173 | 1-M | Mississinewa | \$41,643 | 173 | 1-G | Lakeland | \$47,156 | 173 | 2-B | Western Boone Co Comm | \$53,751 |
| 174 | 1-F | Plymouth | \$31,528 | 174 | 1-B | Porter Township | \$41,626 | 174 | 2-F | Pioneer Regional | \$47,128 | 174 | 3-E | Crawford Co Comm Sch | \$53,739 |
| 175 | 2-C | Center Grove Com Sch Grp | \$31,502 | 175 | 1-M | Whitko | \$41,614 | 175 | 1-M | MSD Wabash | \$47,117 | 175 | 1-M | Manchester | \$53,715 |
| 176 | 2-K | Union Sch Corp | \$31,498 | 176 | 2-C | Brownsburg | \$41,603 | 176 | 2-B | Area 30 Career Center | \$47,091 | 176 | 3-D | MSD Shakamak Sch | \$53,690 |
| 177 | 2-L | Shenandoah Sch Corp | \$31,493 | 177 | 1-M | Manchester | \$41,586 | 177 | 1-H | Caston | \$47,070 | 177 | 2-K | South Henry Sch Corp | \$53,668 |
| 178 | 3-G | Scott Co #2 | \$31,489 | 178 | 3-E | Shoals | \$41,524 | 178 | 1-G | Steuben | \$47,065 | 178 | 3-A | Clay Community Sch | \$53,624 |
| 179 | 2-K | Randolph Southern | \$31,470 | 179 | 1-H | South Newton | \$41,507 | 179 | 2-L | Alexandria Com Sch Corp | \$47,057 | 179 | 2-K | Northeastern Wayne Sch | \$53,602 |
| 180 | 3-I | E Gibson Sch Corp | \$31,456 | 180 | 1-K | MSD Bluffton-Harrison | \$41,507 | 180 | 3-E | Southwest Dubois | \$47,021 | 180 | 1-G | Steuben | \$53,597 |
| 181 | 2-L | Frankton-Lapel | \$31,440 | 181 | 2-A | Clinton Prairie | \$41,466 | 181 | 1-M | Marion Comm | \$47,012 | 181 | 2-K | Union Sch Corp | \$53,546 |
| 182 | 3-D | North Daviess Com Sch | \$31,431 | 182 | 3-D | MSD Shakamak Sch | \$41,459 | 182 | 3-D | Linton-Stockton Sch Corp | \$46,986 | 182 | 2-G | Marion-Adams Sch | \$53,489 |
| 183 | 2-K | Nettle Creek Sch Corp | \$31,411 | 183 | 1-F | J.E.S.S.E. EA | \$41,417 | 183 | 3-I | N Spencer Co Sch Corp | \$46,963 | 183 | 1-K | Adams-Wells Spec Svc | \$53,477 |
| 184 | 3-C | Edinburgh | \$31,387 | 184 | 1-H | Rensselaer Central | \$41,406 | 184 | 3-B | N Lawrence Com Sch | \$46,893 | 184 | 3-C | Nineveh-Hensley-Jackson | \$53,465 |
| 185 | 2-B | North Putnam | \$31,344 | 185 | 2-J | Cowan | \$41,386 | 185 | 3-E | Barr-Reeve Comm Sch | \$46,864 | 185 | 3-C | Edinburgh | \$53,422 |
| 186 | 1-F | Union-North United | \$31,339 | 186 | 2-K | Nettle Creek Sch Corp | \$41,382 | 186 | 2-F | Carroll Cons Sch Corp | \$46,833 | 186 | 2-B | Turkey Run Comm Sch | \$53,390 |
| 187 | 1-B | Hobart | \$31,317 | 187 | 1-K | Adams-Wells Spec Svc | \$41,375 | 187 | 2-B | Western Boone Co Comm | \$46,819 | 187 | 2-F | Kokomo-Center Twp | \$53,377 |
| 188 | 2-K | Western Wayne | \$31,313 | 188 | 2-L | Frankton-Lapel | \$41,374 | 188 | 1-F | J.E.S.S.E. EA | \$46,725 | 188 | 3-G | Scott Co #2 | \$53,350 |
| 189 | 1-F | J.E.S.S.E. EA | \$31,301 | 189 | 1-M | MSD Wabash | \$41,368 | 189 | 1-M | Mississinewa | \$46,687 | 189 | 3-I | E Gibson Sch Corp | \$53,348 |
| 190 | 3-H | Jac-Den-Cel Comm Sch Corp | \$31,272 | 190 | 2-F | Pioneer Regional | \$41,360 | 190 | 1-F | Bremen | \$46,687 | 190 | 3-D | White River Valley | \$53,323 |
| 191 | 2-C | North West Hendricks | \$31,248 | 191 | 3-J | Evansville-Vanderburgh | \$41,360 | 191 | 1-M | Wabash City | \$46,656 | 191 | 2-B | Area 30 Career Center | \$53,282 |
| 192 | 3-B | N Lawrence Com Sch | \$31,204 | 192 | 2-F | Carroll Cons Sch Corp | \$41,305 | 192 | 1-K | North Adams | \$46,629 | 192 | 1-M | MSD Wabash | \$53,263 |
| 193 | 1-M | Heartland | \$31,204 | 193 | 1-F | John Glenn | \$41,287 | 193 | 2-A | Clinton Prairie | \$46,431 | 193 | 3-G | West Clark | \$53,246 |
| 194 | 1-H | Twin Lakes | \$31,191 | 194 | 2-J | Randolph Central Sch | \$41,195 | 194 | 1-M | Oak Hill United | \$46,420 | 194 | 2-B | North Putnam | \$53,241 |
| 195 | 1-M | Tippecanoe Valley | \$31,172 | 195 | 2-J | Mt Pleasant Twp | \$41,135 | 195 | 1-H | North White | \$46,374 | 195 | 1-F | J.E.S.S.E. EA | \$53,220 |
| 196 | 1-H | Cass Twp Schools | \$31,149 | 196 | 1-H | Cass Twp Schools | \$41,099 | 196 | 2-K | Nettle Creek Sch Corp | \$46,355 | 196 | 1-F | Wawasee Comm | \$53,214 |
| 197 | 2-B | South Montgomery | \$31,122 | 197 | 2-K | Blue River Valley | \$41,088 | 197 | 3-A | Clay Community Sch | \$46,353 | 197 | 3-D | Vincennes Comm Sch Corp | \$53,188 |
| 198 | 1-G | Steuben | \$31,083 | 198 | 3-D | Washington Comm Sch | \$41,068 | 198 | 3-D | MSD Shakamak Sch | \$46,339 | 198 | 2-C | Monroe-Gregg Sch Dist | \$53,186 |
| 199 | 3-A | Vigo | \$31,055 | 199 | 3-D | Daviess-Martin Sp Ed Coop | \$41,068 | 199 | 2-L | Frankton-Lapel | \$46,330 | 199 | 3-A | South Vermillion | \$53,151 |
| 200 | 2-F | Logansport | \$31,047 | 200 | 1-M | Wabash City | \$41,035 | 200 | 3-D | Washington Comm Sch | \$46,308 | 200 | 2-A | Clinton Prairie | \$53,147 |
| 201 | 2-J | Wes-Del | \$31,040 | 201 | 3-A | South Vermillion | \$41,022 | 201 | 3-D | Daviess-Martin Sp Ed Coop | \$46,308 | 201 | 2-J | Delaware Comm | \$53,083 |
| 202 | 3-D | South Knox | \$30,960 | 202 | 1-K | North Adams | \$41,011 | 202 | 1-H | South Newton | \$46,297 | 202 | 2-J | Jay | \$53,045 |
| 203 | 2-C | Greenwood Comm | \$30,958 | 203 | 1-H | North White | \$40,983 | 203 | 3-A | South Vermillion | \$46,161 | 203 | 2-K | Blue River Valley | \$53,032 |
| 204 | 1-G | Whitley | \$30,951 | 204 | 2-F | Logansport | \$40,969 | 204 | 2-A | Rossville Consolidated | \$46,160 | 204 | 1-F | Bremen | \$53,028 |
| 205 | 1-M | Manchester | \$30,901 | 205 | 1-F | Bremen | \$40,923 | 205 | 2-F | Tipton Comm Sch Corp | \$46,141 | 205 | 1-G | Lakeland | \$52,994 |
| 206 | 3-F | W Washington Sch Corp | \$30,886 | 206 | 1-C | Michigan City | \$40,918 | 206 | 2-C | MSD Martinsville Sch | \$46,132 | 206 | 2-F | Carroll Cons Sch Corp | \$52,978 |
| 207 | 3-J | Evansville-Vanderburgh | \$30,847 | 207 | 2-J | Monroe Central Sch Corp | \$40,883 | 207 | 1-H | Cass Twp Schools | \$46,072 | 207 | 2-B | Warren County | \$52,913 |
| 208 | 1-H | Oregon-Davis | \$30,840 | 208 | 3-E | Tell City-Troy Twp | \$40,823 | 208 | 2-K | Centerville-Abington | \$45,917 | 208 | 1-F | Union-North United | \$52,908 |
| 209 | 3-C | Shelby Eastern Sch | \$30,798 | 209 | 2-K | Centerville-Abington | \$40,799 | 209 | 1-H | Twin Lakes | \$45,912 | 209 | 3-D | Linton-Stockton Sch Corp | \$52,884 |
| 210 | 3-G | West Clark | \$30,766 | 210 | 2-B | North Putnam | \$40,776 | 210 | 3-C | Nineveh-Hensley-Jackson | \$45,900 | 210 | 2-F | Tipton Comm Sch Corp | \$52,844 |

ISTA Research
2004-2005 Salary Comparisons
Masters Highest to Lowest

| | Unit | District Name | M - 0 | | Unit | District Name | M - 10 | | Unit | District Name | M - 15 | | Unit | District Name | M TOP |
|-----|------|----------------------------|----------|-----|------|----------------------------|----------|-----|------|----------------------------|----------|-----|------|----------------------------|----------|
| 211 | 2-B | Warren County | \$30,750 | 211 | 1-M | Oak Hill United | \$40,759 | 211 | 3-E | Tell City-Troy Twp | \$45,877 | 211 | 3-F | Crothersville Comm Sch | \$52,798 |
| 212 | 2-F | Tipton Comm Sch Corp | \$30,715 | 212 | 1-H | Twin Lakes | \$40,747 | 212 | 1-H | Rensselaer Central | \$45,823 | 212 | 1-F | Argos | \$52,760 |
| 213 | 2-F | Taylor Comm | \$30,701 | 213 | 1-H | North Judson-San Pierre | \$40,603 | 213 | 2-J | Randolph Central Sch | \$45,806 | 213 | 1-F | John Glenn | \$52,743 |
| 214 | 3-D | Bloomfield | \$30,687 | 214 | 2-B | South Montgomery | \$40,581 | 214 | 2-J | Mt Pleasant Twp | \$45,774 | 214 | 1-M | Mississinewa | \$52,739 |
| 215 | 2-C | Monroe-Gregg Sch Dist | \$30,670 | 215 | 3-E | Perry Central Com Sch Corp | \$40,564 | 215 | 3-C | Edinburgh | \$45,745 | 215 | 2-L | Frankton-Lapel | \$52,731 |
| 216 | 1-C | East Porter Co | \$30,663 | 216 | 2-C | MSD Martinsville Sch | \$40,561 | 216 | 1-H | North Judson-San Pierre | \$45,742 | 216 | 2-A | Delphi | \$52,718 |
| 217 | 2-C | MSD Martinsville Sch | \$30,652 | 217 | 1-C | Porter Co SETA | \$40,538 | 217 | 2-B | North Putnam | \$45,605 | 217 | 2-A | Rossville Consolidated | \$52,714 |
| 218 | 2-K | Centerville-Abington | \$30,568 | 218 | 2-L | Shenandoah Sch Corp | \$40,458 | 218 | 1-K | Adams Central | \$45,566 | 218 | 2-K | New Castle Comm Sch Corp | \$52,650 |
| 219 | 1-F | Bremen | \$30,549 | 219 | 2-K | South Henry Sch Corp | \$40,456 | 219 | 2-C | Mill Creek | \$45,502 | 219 | 2-A | Benton Comm Schools | \$52,625 |
| 220 | 1-M | Mississinewa | \$30,548 | 220 | 2-J | Liberty Perry Com Sch Corp | \$40,447 | 220 | 2-J | Monroe Central Sch Corp | \$45,460 | 220 | 2-J | Randolph Central Sch | \$52,615 |
| 221 | 2-A | Rossville Consolidated | \$30,489 | 221 | 3-I | Pike Co Sch Corp | \$40,439 | 221 | 2-K | Blue River Valley | \$45,456 | 221 | 2-L | Alexandria Com Sch Corp | \$52,566 |
| 222 | 3-I | MSD North Posey Co Sch | \$30,471 | 222 | 1-F | Union-North United | \$40,342 | 222 | 2-B | South Montgomery | \$45,375 | 222 | 1-K | North Adams | \$52,466 |
| 223 | 1-F | Culver | \$30,380 | 223 | 3-C | Nineveh-Hensley-Jackson | \$40,291 | 223 | 3-D | Greene-Sullivan Sp Ed Coop | \$45,285 | 223 | 3-D | Southwest Sch Corp | \$52,417 |
| 224 | 2-B | Cloverdale | \$30,356 | 224 | 3-D | Greene-Sullivan Sp Ed Coop | \$40,263 | 224 | 2-J | Cowan | \$45,283 | 224 | 1-M | Heartland | \$52,379 |
| 225 | 1-H | North Judson-San Pierre | \$30,332 | 225 | 2-F | Tipton Comm Sch Corp | \$40,228 | 225 | 3-D | Vincennes Comm Sch Corp | \$45,259 | 225 | 2-J | Randolph Eastern | \$52,261 |
| 226 | 1-K | Northern Wells | \$30,318 | 226 | 3-D | Vincennes Comm Sch Corp | \$40,224 | 226 | 1-G | DeKalb Co Eastern | \$45,212 | 226 | 2-J | Monroe Central Sch Corp | \$52,172 |
| 227 | 1-F | Argos | \$30,312 | 227 | 3-C | Edinburgh | \$40,216 | 227 | 2-K | New Castle Comm Sch Corp | \$45,160 | 227 | 1-H | Rensselaer Central | \$52,087 |
| 228 | 3-B | Richland-Bean Blossom CSC | \$30,233 | 228 | 1-K | Adams Central | \$40,189 | 228 | 3-D | Bloomfield | \$45,145 | 228 | 1-M | Oak Hill United | \$52,081 |
| 229 | 3-D | Greene-Sullivan Sp Ed Coop | \$30,216 | 229 | 1-F | Triton | \$40,187 | 229 | 2-C | Monroe-Gregg Sch Dist | \$45,135 | 229 | 1-H | Cass Twp Schools | \$52,041 |
| 230 | 1-M | Whitko | \$30,214 | 230 | 2-A | Rossville Consolidated | \$40,177 | 230 | 2-J | Liberty Perry Com Sch Corp | \$45,079 | 230 | 2-L | Shenandoah Sch Corp | \$51,976 |
| 231 | 3-D | Northeast Sch Corp | \$30,214 | 231 | 1-F | Culver | \$40,142 | 231 | 3-D | White River Valley | \$45,036 | 231 | 2-F | Logansport | \$51,957 |
| 232 | 1-H | North White | \$30,201 | 232 | 2-C | Mill Creek | \$40,080 | 232 | 1-F | Culver | \$45,022 | 232 | 2-B | Southeast Fountain Sch | \$51,893 |
| 233 | 1-C | Michigan City | \$30,150 | 233 | 1-G | DeKalb Co Eastern | \$40,032 | 233 | 2-J | Jay | \$45,013 | 233 | 1-M | Whitko | \$51,874 |
| 234 | 2-F | Clinton Central Sch Corp | \$30,092 | 234 | 2-B | Cloverdale | \$40,001 | 234 | 3-I | Pike Co Sch Corp | \$45,001 | 234 | 1-F | Culver | \$51,860 |
| 235 | 1-B | Porter Township | \$30,053 | 235 | 2-F | Clinton Central Sch Corp | \$39,986 | 235 | 2-L | Shenandoah Sch Corp | \$44,940 | 235 | 2-F | Clinton Central Sch Corp | \$51,858 |
| 236 | 2-F | Kokomo-Center Twp | \$30,030 | 236 | 2-K | Western Wayne | \$39,985 | 236 | 2-F | Clinton Central Sch Corp | \$44,933 | 236 | 3-D | North Daviess Com Sch | \$51,747 |
| 237 | 1-M | Oak Hill United | \$30,003 | 237 | 3-I | E Gibson Sch Corp | \$39,980 | 237 | 2-K | South Henry Sch Corp | \$44,891 | 237 | 3-E | Shoals | \$51,699 |
| 238 | 1-H | Tri-County | \$29,970 | 238 | 3-D | White River Valley | \$39,930 | 238 | 1-F | Triton | \$44,861 | 238 | 2-J | Wes-Del | \$51,639 |
| 239 | 3-F | Crothersville Comm Sch | \$29,887 | 239 | 1-G | Prairie Heights | \$39,886 | 239 | 3-E | Perry Central Com Sch Corp | \$44,856 | 239 | 3-C | Shelby Eastern Sch | \$51,571 |
| 240 | 1-M | MSD Wabash | \$29,877 | 240 | 1-G | Garrett-Keyser-Butler | \$39,874 | 240 | 1-G | Garrett-Keyser-Butler | \$44,832 | 240 | 1-G | DeKalb Co Eastern | \$51,426 |
| 241 | 1-G | Garrett-Keyser-Butler | \$29,864 | 241 | 3-C | Shelby Eastern Sch | \$39,852 | 241 | 2-B | Cloverdale | \$44,819 | 241 | 1-M | Nettle Creek Sch Corp. | \$51,332 |
| 242 | 2-B | Southeast Fountain Sch | \$29,861 | 242 | 1-H | Tri-County | \$39,816 | 242 | 3-C | Shelby Eastern Sch | \$44,771 | 242 | 2-K | Randolph Southern | \$51,241 |
| 243 | 1-C | Duneland | \$29,848 | 243 | 3-D | North Daviess Com Sch | \$39,775 | 243 | 1-H | Tri-County | \$44,741 | 243 | 3-D | Northeast Sch Corp | \$51,163 |
| 244 | 1-B | River Forest School Corp | \$29,845 | 244 | 2-J | Jay | \$39,763 | 244 | 2-K | Western Wayne | \$44,699 | 244 | 1-M | Wabash City | \$51,153 |
| 245 | 2-F | Pioneer Regional | \$29,824 | 245 | 3-E | Cannelton City | \$39,691 | 245 | 1-M | Madison-Grant United | \$44,684 | 245 | 1-C | Michigan City | \$51,148 |
| 246 | 1-H | West Central | \$29,792 | 246 | 2-K | New Castle Comm Sch Corp | \$39,666 | 246 | 1-F | Union-North United | \$44,672 | 246 | 1-H | South Newton | \$51,086 |
| 247 | 1-M | Wabash City | \$29,792 | 247 | 1-M | Madison-Grant United | \$39,625 | 247 | 3-D | North Daviess Com Sch | \$44,620 | 247 | 3-D | Greene-Sullivan Sp Ed Coop | \$51,066 |
| 248 | 2-L | South Madison | \$29,785 | 248 | 1-M | Marion Comm | \$39,533 | 248 | 3-I | E Gibson Sch Corp | \$44,578 | 248 | 2-J | Liberty Perry Com Sch Corp | \$51,023 |
| 249 | 1-K | North Adams | \$29,775 | 249 | 1-H | Frontier School Corp | \$39,477 | 249 | 3-F | Medora Com Sch Corp | \$44,506 | 249 | 3-D | Bloomfield | \$50,938 |
| 250 | 2-B | Attica Cons Sch Corp | \$29,765 | 250 | 1-H | Oregon-Davis | \$39,435 | 250 | 3-D | Northeast Sch Corp | \$44,493 | 250 | 2-C | Mill Creek | \$50,918 |
| 251 | 1-H | Frontier School Corp | \$29,747 | 251 | 1-F | Argos | \$39,425 | 251 | 1-H | Frontier School Corp | \$44,344 | 251 | 2-B | Cloverdale | \$50,712 |
| 252 | 2-B | Greencastle | \$29,675 | 252 | 3-D | Northeast Sch Corp | \$39,400 | 252 | 1-G | Prairie Heights | \$44,282 | 252 | 2-F | Pioneer Regional | \$50,645 |

ISTA Research
2004-2005 Salary Comparisons
Masters Highest to Lowest

| | Unit | District Name | M - 0 | | Unit | District Name | M - 10 | | Unit | District Name | M - 15 | | Unit | District Name | M TOP |
|-----|------|--------------------------|-----------|-----|------|-------------------------|-----------|-----|------|-------------------------|-----------|-----|------|-------------------------|-----------|
| 253 | 1-G | DeKalb Co Eastern | \$29,673 | 253 | 1-M | Eastbrook | \$39,383 | 253 | 1-M | Eastbrook | \$44,270 | 253 | 2-K | Western Wayne | \$50,545 |
| 254 | 3-D | Southwest Sch Corp | \$29,669 | 254 | 2-L | South Madison | \$39,358 | 254 | 2-J | Randolph Eastern | \$44,223 | 254 | 1-H | Tri-County | \$50,410 |
| 255 | 1-H | Dewey Twp Schools | \$29,658 | 255 | 2-C | Monroe-Gregg Sch Dist | \$39,195 | 255 | 2-L | Mt Vernon | \$44,220 | 255 | 2-L | South Madison | \$50,140 |
| 256 | 1-C | Porter Co SETA | \$29,620 | 256 | 2-J | Randolph Eastern | \$39,158 | 256 | 2-L | South Madison | \$44,146 | 256 | 2-J | Cowan | \$50,057 |
| 257 | 1-M | Eastbrook | \$29,607 | 257 | 1-H | Dewey Twp Schools | \$39,131 | 257 | 1-F | Argos | \$43,983 | 257 | 2-B | Greencastle | \$49,790 |
| 258 | 1-K | MSD Bluffton-Harrison | \$29,566 | 258 | 3-D | Bloomfield | \$38,970 | 258 | 1-H | Dewey Twp Schools | \$43,868 | 258 | 1-M | Madison-Grant United | \$49,742 |
| 259 | 1-M | Madison-Grant United | \$29,508 | 259 | 2-J | Wes-Del | \$38,965 | 259 | 1-K | South Adams Schools | \$43,816 | 259 | 1-H | Frontier School Corp | \$49,716 |
| 260 | 2-B | Turkey Run Comm Sch | \$29,447 | 260 | 2-L | Mt Vernon | \$38,924 | 260 | 1-H | Oregon-Davis | \$43,731 | 260 | 1-M | Marion Comm | \$49,683 |
| 261 | 1-K | Adams Central | \$29,433 | 261 | 1-K | South Adams Schools | \$38,645 | 261 | 2-J | Wes-Del | \$43,657 | 261 | 1-C | Porter Co SETA | \$49,672 |
| 262 | 2-J | Jay | \$29,335 | 262 | 2-B | Warren County | \$38,563 | 262 | 3-C | Rush Co Schools | \$43,492 | 262 | 3-F | Medora Com Sch Corp | \$49,648 |
| 263 | 2-B | Rockville Comm Sch Corp | \$29,321 | 263 | 2-B | Southeast Fountain Sch | \$38,558 | 263 | 3-D | Southwest Sch Corp | \$43,059 | 263 | 2-L | Elwood Comm Sch Corp | \$49,648 |
| 264 | 1-G | Hamilton Comm | \$29,320 | 264 | 2-K | Randolph Southern | \$38,493 | 264 | 3-F | Crothersville Comm Sch | \$43,058 | 264 | 1-K | South Adams Schools | \$49,531 |
| 265 | 1-K | Adams-Wells Spec Svc | \$29,272 | 265 | 2-B | Attica Cons Sch Corp | \$38,441 | 265 | 1-H | West Central | \$42,966 | 265 | 2-B | South Putnam Comm Sch | \$49,500 |
| 266 | 2-C | Mill Creek | \$29,235 | 266 | 3-D | Southwest Sch Corp | \$38,348 | 266 | 2-B | Southeast Fountain Sch | \$42,906 | 266 | 2-B | Attica Cons Sch Corp | \$49,490 |
| 267 | 2-B | Southwest Parke | \$29,194 | 267 | 1-H | West Central | \$38,294 | 267 | 3-A | North Vermillion | \$42,838 | 267 | 1-H | Oregon-Davis | \$49,482 |
| 268 | 3-I | New Harmony Town | \$29,128 | 268 | 2-L | Elwood Comm Sch Corp | \$38,217 | 268 | 2-L | Elwood Comm Sch Corp | \$42,789 | 268 | 3-C | Rush Co Schools | \$49,365 |
| 269 | 2-L | Elwood Comm Sch Corp | \$29,069 | 269 | 3-A | North Vermillion | \$38,163 | 269 | 2-B | Warren County | \$42,714 | 269 | 1-M | Eastbrook | \$49,159 |
| 270 | 2-J | Randolph Eastern | \$29,056 | 270 | 3-C | Rush Co Schools | \$38,135 | 270 | 2-B | Attica Cons Sch Corp | \$42,707 | 270 | 1-A | North Newton | \$49,141 |
| 271 | 3-C | Rush Co Schools | \$28,988 | 271 | 3-F | Crothersville Comm Sch | \$38,091 | 271 | 2-K | Randolph Southern | \$42,636 | 271 | 1-G | Hamilton Comm | \$48,893 |
| 272 | 3-B | Monroe Co Com Sch Corp | \$28,966 | 272 | 3-I | New Harmony Town | \$37,709 | 272 | 2-B | Rockville Comm Sch Corp | \$42,516 | 272 | 2-B | Rockville Comm Sch Corp | \$48,674 |
| 273 | 3-A | North Vermillion | \$28,941 | 273 | 1-G | Hamilton Comm | \$37,707 | 273 | 2-B | Greencastle | \$42,205 | 273 | 1-H | Dewey Twp Schools | \$48,604 |
| 274 | 2-K | New Castle Comm Sch Corp | \$28,834 | 274 | 2-B | Greencastle | \$37,535 | 274 | 1-G | Hamilton Comm | \$41,981 | 274 | 1-H | West Central | \$48,355 |
| 275 | 2-L | Mt Vernon | \$28,333 | 275 | 2-B | Turkey Run Comm Sch | \$36,050 | 275 | 3-I | New Harmony Town | \$41,769 | 275 | 1-C | Duneland | \$48,207 |
| 276 | 1-K | South Adams Schools | \$28,304 | 276 | 2-C | Eminence | \$35,663 | 276 | 2-B | South Putnam Comm Sch | \$40,500 | 276 | 1-H | Caston | \$48,147 |
| 277 | 2-C | Eminence | \$28,077 | 277 | 2-B | South Putnam Comm Sch | \$35,500 | 277 | 2-C | Eminence | \$40,192 | 277 | 3-A | North Vermillion | \$47,481 |
| 278 | 1-M | Marion Comm | \$27,780 | 278 | 2-B | Rockville Comm Sch Corp | \$35,358 | 278 | 3-C | Southwestern Shelby | \$40,176 | 278 | 3-I | New Harmony Town | \$46,824 |
| 279 | 3-C | Southwestern Shelby | \$26,717 | 279 | 2-B | Southwest Parke | \$35,205 | 279 | 2-B | Turkey Run Comm Sch | \$39,351 | 279 | 2-B | Southwest Parke | \$46,793 |
| 280 | 2-B | South Putnam Comm Sch | \$25,500 | 280 | 3-C | Southwestern Shelby | \$35,121 | 280 | 2-B | Southwest Parke | \$39,274 | 280 | 2-C | Eminence | \$45,695 |
| 281 | 3-F | N Harrison Com Sch Corp | Unsettled | 281 | 3-F | N Harrison Com Sch Corp | Unsettled | 281 | 3-F | N Harrison Com Sch Corp | Unsettled | 281 | 3-F | N Harrison Com Sch Corp | Unsettled |